



## Blackbaud Ranks Fourth on the USA Today America's Climate Leaders 2024 List

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*Ranking Recognizes U.S. Companies Cutting Their Emissions to Fight Climate Change*

CHARLESTON, S.C., May 31, 2024 /PRNewswire/ -- Blackbaud (NASDAQ: BLKB), the leading provider of software for powering social impact, has been named to [the USA Today list of America's Climate Leaders 2024](#), ranking fourth out of 450 companies based on its emissions reduction.

"Blackbaud has a long-standing commitment to sustainability," said Mike Gianoni, president, CEO and vice chairman of the board of directors, Blackbaud. "That commitment encompasses both support for our customers in their sustainability journey, and reducing greenhouse gas emissions within our own operations, including through our remote-first workforce approach, which has helped us minimize our impact on the environment. We are proud to be ranked so prominently on this list and appreciate this recognition of our progress."

USA Today partnered with Statista Inc., the world-leading statistics portal and industry ranking provider, to put together the ranking of U.S. companies that demonstrated the greatest reduction in emissions between 2020 and 2022.

America's Climate Leaders 2024 were selected based on a two-step process with an application and research phase, followed by a data analysis and scoring phase. For all companies meeting the inclusion criteria, the year-over-year reduction in emissions intensity (compound annual reduction rate) was calculated. Statista reviewed companies headquartered in the U.S. that had revenue of at least \$50 million in 2022 and that achieved the greatest reduction in their emissions intensity – Scope 1 and 2 greenhouse gas emissions relative to revenue – between 2020 and 2022.

There was a 16% increase in companies meeting the inclusion criteria this year with more than 2,000 companies evaluated. Blackbaud ranked fourth out of the 450 companies selected with a 70.30% core emissions reduction year-over-year and a core GHG reduction of 89.80%.

Blackbaud participates in CDP's public disclosure and aligns its reporting with TCFD recommendations. In 2023, Blackbaud achieved 100% carbon neutrality and has had a 92% reduction in global GHG emissions since 2019.

To learn more about how Blackbaud is fueling change through its practices, commitments and technology, view the 2023 Blackbaud Impact Report [here](#).

### About Blackbaud

Blackbaud (NASDAQ: BLKB) is the leading software provider exclusively dedicated to powering social impact. Serving the nonprofit and education sectors, companies committed to social responsibility and individual change makers, Blackbaud's essential software is built to accelerate impact in fundraising, nonprofit financial management, digital giving, grantmaking, corporate social responsibility and education management. With millions of users and over \$100 billion raised, granted or managed through Blackbaud platforms every year, Blackbaud's solutions are unleashing the potential of the people and organizations who change the world. Blackbaud has been named to Newsweek's list of America's Most Responsible Companies, Quartz's list of Best Companies for Remote Workers, and Forbes' list of America's Best Employers. A remote-first company, Blackbaud has operations in the United States, Australia, Canada, Costa Rica and the United Kingdom, supporting users in 100+ countries. Learn more at [www.blackbaud.com](http://www.blackbaud.com) or follow us on [X/Twitter](#), [LinkedIn](#), [Instagram](#) and [Facebook](#).

### Media Inquiries

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### Forward-looking Statements

Except for historical information, all of the statements, expectations, and assumptions contained in this news release are forward-looking statements that involve a number of risks and uncertainties, including statements regarding expected benefits of products and product features. Although Blackbaud attempts to be accurate in making these forward-looking statements, it is possible that future circumstances might differ from the assumptions on which such statements are based. In addition, other important factors that could cause results to differ materially include the following: general economic risks; uncertainty regarding increased business and renewals from existing customers; continued success in sales growth; management of integration of acquired companies and other risks associated with acquisitions; risks associated with successful implementation of multiple integrated software products; the ability to attract and retain key personnel; risks associated with management of growth; lengthy sales and implementation cycles, particularly in larger organization; technological changes that make our products and services less competitive; and the other risk factors set forth from time to time in the SEC filings for Blackbaud, copies of which are available free of charge at the SEC's website at [www.sec.gov](http://www.sec.gov) or upon request from Blackbaud's investor relations department. All Blackbaud product names appearing herein are trademarks or registered trademarks of Blackbaud, Inc.



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