



## Blackbaud Named One of America's Best Mid-Size Companies 2024 by TIME

July 15, 2024

*Ranking Based on Employee Satisfaction, Revenue Growth and Sustainability Transparency*

CHARLESTON, S.C., July 15, 2024 /PRNewswire/ -- Blackbaud (NASDAQ: BLKB), the leading provider of software for powering social impact, has been awarded on TIME's inaugural list of [America's Best Mid-Sized Companies](#). The award is presented by TIME and Statista Inc., the leading statistics portal and industry ranking provider.

"Blackbaud is committed to fueling impact—for our customers, our employees and our communities," said Maggie Driscoll, chief people and culture officer, Blackbaud. "This recognition speaks to our incredible team that shows up every day and is powered by purpose. Our remote-first workforce approach is helping us continue to support employee wellbeing, drive outcomes for our customers, and reduce our environmental impact—all of which make us one of the best mid-size companies in America. We are proud to be honored on this list."

America's Best Mid-Size Companies 2024 were identified based on criteria for employee satisfaction, revenue growth and sustainability transparency. Statista evaluated all companies that operate in the United States and generated at least \$100M in revenue but less than \$10 billion in 2022 or 2023.

Learn more about Blackbaud's commitment to a remote-first workforce approach and the benefits of that approach [here](#). To learn more about how Blackbaud is fueling change through its practices, commitments and technology, view the 2023 Blackbaud Impact Report [here](#).

### About Blackbaud

Blackbaud (NASDAQ: BLKB) is the leading software provider exclusively dedicated to powering social impact. Serving the nonprofit and education sectors, companies committed to social responsibility and individual change makers, Blackbaud's essential software is built to accelerate impact in fundraising, nonprofit financial management, digital giving, grantmaking, corporate social responsibility and education management. With millions of users and over \$100 billion raised, granted or managed through Blackbaud platforms every year, Blackbaud's solutions are unleashing the potential of the people and organizations who change the world. Blackbaud has been named to Newsweek's list of America's Most Responsible Companies, Quartz's list of Best Companies for Remote Workers, and Forbes' list of America's Best Employers. A remote-first company, Blackbaud has operations in the United States, Australia, Canada, Costa Rica and the United Kingdom, supporting users in 100+ countries. Learn more at [www.blackbaud.com](http://www.blackbaud.com) or follow us on [X/Twitter](#), [LinkedIn](#), [Instagram](#) and [Facebook](#).

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### Forward-looking Statements

Except for historical information, all of the statements, expectations, and assumptions contained in this news release are forward-looking statements that involve a number of risks and uncertainties, including statements regarding expected benefits of products and product features. Although Blackbaud attempts to be accurate in making these forward-looking statements, it is possible that future circumstances might differ from the assumptions on which such statements are based. In addition, other important factors that could cause results to differ materially include the following: general economic risks; uncertainty regarding increased business and renewals from existing customers; continued success in sales growth; management of integration of acquired companies and other risks associated with acquisitions; risks associated with successful implementation of multiple integrated software products; the ability to attract and retain key personnel; risks associated with management of growth; lengthy sales and implementation cycles, particularly in larger organization; technological changes that make our products and services less competitive; and the other risk factors set forth from time to time in the SEC filings for Blackbaud, copies of which are available free of charge at the SEC's website at [www.sec.gov](http://www.sec.gov) or upon request from Blackbaud's investor relations department. All Blackbaud product names appearing herein are trademarks or registered trademarks of Blackbaud, Inc.



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