Blackbaud Recognized on Newsweek's America's Most Responsible Companies 2025 List

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This Recognition Highlights Blackbaud's Commitment to Social Responsibility for the Fourth Consecutive Year

CHARLESTON, S.C., Dec. 5, 2024 /PRNewswire/ -- Blackbaud (NASDAQ: BLKB), the leading provider of software for powering social impact, has been named to Newsweek's list of America's Most Responsible Companies for the fourth consecutive year. Blackbaud is one of 600 companies on the list, which recognizes U.S.-based companies for their commitment to making a positive global impact.

"We're honored to be named to Newsweek's America's Most Responsible Companies list for the fourth year in a row," said Margaret "Maggie" Driscoll, chief people and culture officer, Blackbaud. "Blackbaud had an incredible performance this year, ranking 15th in the extremely competitive Software industry. We create essential software, but above all else, we're committed to accelerating social impact and driving value for all our stakeholders. We're proud to be recognized for the efforts of our team."

Over the past year, Blackbaud has advanced its environmental, social, and governance priorities, continually improving business practices, setting high standards and reporting with transparency. Blackbaud's key priorities include people and culture, fueling social impact, driving climate solutions and governance and data responsibility. And, as part of its commitment to Intelligence for Good®, Blackbaud is delivering AI that's accessible, powerful and responsible to help the social impact sector go further, faster.

Earlier this year, Blackbaud was recognized on Newsweek's America's Greenest Companies 2025 list and was named one of America's Best Mid-Size Companies 2024 by TIME. Blackbaud's most recent ESG report details its commitment to fueling social impact.

About America's Most Responsible Companies
Newsweek partnered with Statista Inc., the world-leading statistics portal and industry ranking provider, to evaluate the top 2,000 U.S. public companies by revenue. Companies were selected based on publicly available key performance indicators (KPIs) derived from corporate social responsibility (CSR) reports, sustainability reports and other reports, as well as an independent survey of more than 26,000 U.S. consumers. The KPIs focused on company performance in environmental, social, and corporate governance (ESG) areas, while the independent survey asked citizens about their perception of company activities related to corporate social responsibility. The full list of America's Most Responsible Companies can be viewed here.

For more information about how Blackbaud is accelerating social impact, visit csr.blackbaud.com and see the company's latest ESG report.

About Blackbaud
Blackbaud (NASDAQ: BLKB) is the leading software provider exclusively dedicated to powering social impact. Serving the nonprofit and education sectors, companies committed to social responsibility and individual change makers, Blackbaud's essential software is built to accelerate impact in fundraising, nonprofit financial management, digital giving, grantmaking, corporate social responsibility and education management. With millions of users and over $100 billion raised, granted or managed through Blackbaud platforms every year, Blackbaud's solutions are unleashing the potential of the people and organizations who change the world. Blackbaud has been named to Newsweek's list of America's Most Responsible Companies, Quartz's list of Best Companies for Remote Workers, and Forbes' list of America's Best Employers. A remote-first company, Blackbaud has operations in the United States, Australia, Canada, Costa Rica, India and the United Kingdom, supporting users in 100+ countries. Learn more at www.blackbaud.com or follow us on X/Twitter, LinkedIn, Instagram and Facebook.

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Forward-looking Statements
Except for historical information, all of the statements, expectations, and assumptions contained in this news release are forward-looking statements that involve a number of risks and uncertainties, including statements regarding expected benefits of products and product features. Although Blackbaud attempts to be accurate in making these forward-looking statements, it is possible that future circumstances might differ from the assumptions on which such statements are based. In addition, other important factors that could cause results to differ materially include the following: general economic risks; uncertainty regarding increased business and renewals from existing customers; continued success in sales growth; management of integration of acquired companies and other risks associated with acquisitions; risks associated with successful implementation of multiple integrated software products; the ability to attract and retain key personnel; risks associated with management of growth; lengthy sales and implementation cycles, particularly in larger organization; technological changes that make our products and services less competitive; and the other risk factors set forth from time to time in the SEC filings for Blackbaud, copies of which are available free of charge at the SEC's website at www.sec.gov or upon request from Blackbaud's investor relations department. All Blackbaud product names appearing herein are trademarks or registered trademarks of Blackbaud, Inc.

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