



Blackbaud's 2025 Corporate Philanthropy in Review

December 15, 2025

The Company Reinforces its Commitment to Global Philanthropy

CHARLESTON, S.C., Dec. 15, 2025 /PRNewswire/ -- Blackbaud (NASDAQ: BLKB), the leader in AI for social impact, today shared ways it has supported philanthropy through its global corporate social responsibility (CSR) program this year. This year, Blackbaud continued to deepen its commitment to global communities, not only by delivering essential technology to mission-driven organizations, but also by actively contributing to philanthropic initiatives around the world.

"At Blackbaud, social impact isn't just what we support, it's who we are," said Mike Gianoni, president, CEO, and vice chairman of the board. "Every day, we're inspired by the incredible work our customers do to uplift their communities. It's a privilege to stand beside them, not only through our software but also through our own philanthropic actions. I'm especially proud of our employees, who consistently go above and beyond to champion causes that matter and embody our mission to make a meaningful difference."

Blackbaud's contributions and activations to fuel impact in 2025 included:

- **Major Gift to Center for Disaster Philanthropy:** Blackbaud's [2025 major gift](#) was in support of Center for Disaster Philanthropy to foster disaster response and resilience in global communities.
- **Continued Support of Multi-Year Gifts:** Blackbaud continues to support its commitments, including the [International African American Museum](#) and the [American Heart Association](#) and [Crisis Text Line](#).
- **Month of Caring:** Blackbaud's Month of Caring, held in November, mobilized employees globally to volunteer in their communities. In 2025, employees participated in numerous projects in multiple countries, including engaging over 250 Hyderabad employees across several activities. These efforts resulted in assembling wheelchairs (donated to [Fatima Old Age Home](#)), plus school desks, and school supply kits to the [Vedanshi Foundation](#) and to [Nirmaan](#).
- **Global Grants:** Through Reward Your Passion, Community Matters, and the Blackbaud Fund, the company awarded 175 grants in over 100 global cities, with employees serving as grant reviewers.
- **Blackbaud Global Toy Drive:** Blackbaud's Annual Holiday Campaign brought joy to children across the globe. Since 1999, employees have donated more than 142,500 toys worldwide.
- **Disaster Relief Donations:** Blackbaud made global donations following several natural disasters this year to support the impacted communities and aid in recovery efforts, following floods, storms, wildfires and more.
- **Support for the Good Cheer Fund:** For 35 years Blackbaud has contributed to the [Good Cheer Fund](#), a Charleston, SC community initiative that helps Lowcountry residents in need during the holiday season. With the addition of this year's gift, Blackbaud has now donated over one million dollars since 1991. The fund partners with nine local agencies, including the [Lowcountry Food Bank](#), [One80 Place](#), and [Carolina Youth Development Center](#) to provide essential resources and uplift families across the Charleston area. This commitment reflects Blackbaud's dedication to fostering generosity and strengthening the communities we call home.

"Our people are driven by purpose," said Margaret "Maggie" Driscoll, chief people and culture officer at Blackbaud. "Giving back is deeply embedded in our culture, and it continues to be a powerful force in attracting and retaining passionate, mission-aligned talent. The dedication our employees show, both to our customers and to the communities we serve, is what makes Blackbaud truly special. We're proud of the progress we made in 2025 and energized to build on that momentum in 2026."

Over the past year, Blackbaud has worked to continually improve business practices and set high standards. Earlier this year, Blackbaud was recognized on [Newsweek's America's Most Responsible Companies 2026](#) and [World's Greenest Companies 2025](#), was named one of [America's Best Mid-Size Companies 2025](#) by TIME.

Learn more about ways that Blackbaud gives back at csr.blackbaud.com.

About Blackbaud

[Blackbaud](#) (NASDAQ: BLKB) is the leading software provider exclusively dedicated to powering social impact. Serving the nonprofit and education sectors, companies committed to social responsibility and individual change makers, Blackbaud's essential software is built to accelerate impact in fundraising, nonprofit financial management, digital giving, grantmaking, corporate social responsibility and education management. With millions of users and over \$100 billion raised, granted or managed through Blackbaud platforms every year, Blackbaud's solutions are unleashing the potential of the people and organizations who change the world. Blackbaud has been named to Newsweek's list of America's Most Responsible Companies, Quartz's list of Best Companies for Remote Workers, and Forbes' list of America's Best Employers. A remote-first company, Blackbaud has operations in the United States, Australia, Canada, Costa Rica, India and the United Kingdom, supporting users in 100+ countries. Learn more at www.blackbaud.com or follow us on [X/Twitter](#), [LinkedIn](#), [Instagram](#) and [Facebook](#).

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Forward-looking Statements

Except for historical information, all of the statements, expectations and assumptions contained in this news release are forward-looking statements that involve a number of risks and uncertainties, including statements regarding expected benefits of products and product features. Although

Blackbaud attempts to be accurate in making these forward-looking statements, it is possible that future circumstances might differ from the assumptions on which such statements are based. In addition, other important factors that could cause results to differ materially include the following: general economic risks; uncertainty regarding increased business and renewals from existing customers; continued success in sales growth; management of integration of acquired companies and other risks associated with acquisitions; risks associated with successful implementation of multiple integrated software products; the ability to attract and retain key personnel; risks associated with management of growth; lengthy sales and implementation cycles; technological changes that make our products and services less competitive; and the other risk factors set forth from time to time in the SEC filings for Blackbaud, copies of which are available free of charge at the SEC's website at www.sec.gov or upon request from Blackbaud's investor relations department. All Blackbaud product names appearing herein are trademarks or registered trademarks of Blackbaud, Inc.

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