SEC Form 4

Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

I

- 1									
	OMB Number:	3235-0287							
	Estimated average burden								
	hours per response:	0.5							

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Pers <u>McDearis Kevin</u>	on*	2. Issuer Name and Ticker or Trading Symbol <u>BLACKBAUD INC</u> [BLKB]		tionship of Reporting Pers all applicable) Director	son(s) to Issuer 10% Owner	
(Last) (First) 65 FAIRCHILD STREET	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/23/2022	Х	Officer (give title below) EVP, Chief Product	Other (specify below) s Officer	
(Street) CHARLESTON SC (City) (State)	29492 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Filing Form filed by One Repor Form filed by More than Person	rting Person	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities / Disposed Of (5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(11301.4)			
Common Stock	02/23/2022		A		5,995 ⁽¹⁾	A	\$0.00	60,558	D				
Common Stock	02/23/2022		A		16,033 ⁽²⁾	A	\$0.00	76,591	D				
Common Stock	02/23/2022		A		9,444 ⁽³⁾	A	\$0.00	86,035	D				
Common Stock	02/23/2022		A		3,181 ⁽⁴⁾	A	\$0.00	89,216	D				
Common Stock	02/24/2022		F		1,460 ⁽⁵⁾	D	\$68.08	87,756	D				
Common Stock	02/24/2022		F		1,475 ⁽⁵⁾	D	\$68.08	86,281	D				

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Expirati		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Represents restricted stock units granted on February 23, 2022 that will vest in full on February 23, 2023, subject to continued employment.

2. Represents a restricted stock award which vests in three equal annual installments beginning on February 23, 2023, subject to continued employment.

3. The Compensation Committee determined that performance restricted stock units ("PRSUs") granted in 2021 would vest in three equal annual installments beginning on February 23, 2022 based on the Issuer achieving performance goals for the period ended December 31, 2021.

4. The Compensation Committee determined that a portion of PRSUs granted in 2021 would vest in full on February 23, 2022 based on the Issuer achieving performance goals for the period ended December 31, 2021, subject to continued employment. The remaining PRSUs granted in 2021 will vest dependent on the achievement of performance goals for the periods ended December 31, 2022 and December 31, 2023, subject to continued employment.

5. Represents shares forfeited to the Issuer in connection with the satisfaction of tax liabilities incurred upon the vesting of PRSUs granted February 23, 2022.

Remarks:

/s/ Donald R. Reynolds, Attorney-in-Fact

02/25/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.