UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 4, 2008

BLACKBAUD, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)

000-50600

(Commission File Number)

11-2617163 (IRS Employer ID Number)

2000 Daniel Island Drive, Charleston, South Carolina 29492 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code (843) 216-6200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Dere-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02. Results of Operations and Financial Condition.

On August 4, 2008, Blackbaud, Inc. issued a press release reporting unaudited financial results for the quarter ended June 30, 2008. A copy of this press release is attached.

The information in this Form 8-K (including Exhibit 99.1) shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 9.01. Financial Statements and Exhibits.

(d)	Exhibits
(a)	Exhidits

Exhibit No.	Description
99.1	Press release dated August 4, 2008.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BLACKBAUD, INC.

Date: August 4, 2008

/s/ Timothy V. Williams

Timothy V. Williams, Senior Vice President and Chief Financial Officer

Blackbaud, Inc. Announces Second Quarter 2008 Results and Third Quarter 2008 Dividend

CHARLESTON, S.C. – August 4, 2008 – Blackbaud, Inc. (Nasdaq: BLKB), the leading provider of software and related services designed specifically for nonprofit organizations, today announced financial results for its second quarter ended June 30, 2008.

Marc Chardon, Chief Executive Officer of Blackbaud, stated, "We are pleased with the Company's overall financial performance in the second quarter in the face of the continued challenging economic environment. The quarter was highlighted by solid total revenue growth, continued rapid growth in our subscription revenue and strong profit margins that drove our non-GAAP earnings per share to the high-end of our expectations."

Chardon continued, "During the quarter, we added two new Enterprise CRM customers, including the upgrade of an existing Target Team Approach customer. This upgrade represented the achievement of the last of our four major Target Software milestones, approximately six months ahead of schedule. We were also pleased with the traction displayed by our eTapestry software-as-a-service fundraising offering, which delivered strong operating results in the quarter. The success we have enjoyed with both the Target and eTapestry acquisitions provides us with confidence as we begin to integrate the recently announced Kintera acquisition. Customer and employee response have been decidedly positive since that acquisition announcement, and we look forward to adding the industry's leading on-line fundraising solution to our product suite and further solidifying the growth of our subscription revenue."

For the quarter ended June 30, 2008, Blackbaud reported total revenue of \$72.5 million, an increase of 13% compared with the second quarter of 2007. Income from operations and net income, determined in accordance with generally accepted accounting principles ("GAAP"), were \$14.6 million and \$9.0 million, respectively, for the second quarter of 2008. This compares to GAAP income from operations of \$13.6 million and net income of \$8.2 million in the same period last year. GAAP diluted earnings per share were \$0.21 for the quarter ended June 30, 2008, compared with \$0.19 in the same period last year.

For the quarter ended June 30, 2008, non-GAAP income from operations, which excludes stock-based compensation expense and amortization of intangibles arising from business combinations, was \$18.0 million, an increase of 11% from \$16.2 million in the same period last year. Non-GAAP net income was \$10.9 million for the quarter ended June 30, 2008, an increase of 12% from \$9.7 million in the same period last year. Non-GAAP diluted earnings per share were \$0.25 for the quarter ended June 30, 2008, at the high-end of the Company's guidance and an increase of 14% over the same period last year.

A reconciliation of GAAP to non-GAAP results has been provided in the financial statement tables included in this press release. An explanation of these measures is also included below under the heading "Non-GAAP Financial Measures."

The Company generated \$21.5 million in cash from operations for the six months ended June 30, 2008 and during the second quarter, the Company repurchased approximately 580,000 shares of its stock for approximately \$13.4 million. On a year-to-date basis, the Company has repurchased approximately 1.5 million shares for approximately \$36.0 million.

Timothy V. Williams, Chief Financial Officer of Blackbaud, stated, "The Company was able to deliver a higher-than-expected non-GAAP operating margin of 25% during the second quarter, leading to non-GAAP diluted EPS that was at the high-end of our expectations. In addition, we continue to believe the Company will deliver strong cash flows during 2008, and our third quarter is off to a good start with record collections in July following the conversion to a new billing system and related increase in receivables during the second quarter."

Williams continued, "The macro-economic environment was challenging in the first half of 2008, and we believe it is prudent to expect a similar environment for the remainder of the year. With a strong market position and business model in place, we continue to believe the Company is well positioned to deliver solid revenue growth and strong profitability during 2008. From a longer-term perspective, we believe the Kintera acquisition further enhances our financial profile by increasing our subscription revenue, which continues to be our highest growth revenue source."

Third Quarter 2008 Dividend and Share Repurchase Authorization

Blackbaud announced today that its Board of Directors has declared a third quarter dividend of \$0.10 per share payable on September 15, 2008 to stockholders of record on August 28, 2008. Additionally, in May 2008, the Board of Directors authorized an increase in the Company's common stock share repurchase authorization to \$40.0 million. As of June 30, the Company had approximately \$38.5 million remaining under this authorization.

Conference Call Details

Blackbaud will host a conference call today, August 4, 2008, at 5:00 p.m. (Eastern Time) to discuss the Company's financial results, operations and related matters. To access this call, dial 888-801-6494 (domestic) or 913-981-5542 (international). A replay of this conference call will be available through August 11, 2008, at 888-203-1112 (domestic) or 719-457-0820 (international). The replay passcode is 3148327. A live webcast of this conference call will be available on the "Investor Relations" page of the Company's Web site, and a replay will be archived on the Web site as well.

About Blackbaud

Blackbaud is the leading global provider of software and services designed specifically for nonprofit organizations, enabling them to improve operational efficiency, build strong relationships, and raise more money to support their missions. Approximately 22,000 organizations — including University of Arizona Foundation, American Red Cross, Cancer Research UK, The Taft School, Lincoln Center, InTouch Ministries, Tulsa Community Foundation, Ursinus College, Earthjustice, International Fund for Animal Welfare, and the WGBH Educational Foundation — use one or more Blackbaud products and services for <u>fundraising, constituent relationship management, financial management, website management, direct marketing, education administration, ticketing, business intelligence, prospect research, consulting, and <u>analytics</u>. Since 1981, Blackbaud's sole focus and expertise has been partnering with nonprofits and providing them the solutions they need to make a difference in their local communities and worldwide. Headquartered in the United States, Blackbaud also has operations in Canada, the United Kingdom, and Australia. For more information, visit <u>www.blackbaud.com</u>.</u>

Forward-looking Statements

Except for historical information, all of the statements, expectations, and assumptions contained in this news release are forward-looking statements that involve a number of risks and uncertainties. Although Blackbaud attempts to be accurate in making these forward-looking statements, it is possible that future circumstances might differ from the assumptions on which such statements are based. In addition, other important factors that could cause results to differ materially include the following: general economic risks; uncertainty regarding increased business and renewals from existing customers; continued success in sales growth; management of integration of acquired companies and other risks associated with acquisitions; risks associated with successful implementation of multiple integrated software products; the ability to attract and retain key personnel; risks related to our dividend policy and share repurchase program, including potential limitations on our ability to grow and the possibility that we might discontinue payment of dividends; risks relating to restrictions imposed by the credit facility; risks associated with management of growth; lengthy sales and implementation cycles, particularly in

larger organizations; technological changes that make our products and services less competitive; and the other risk factors set forth from time to time in the SEC filings for Blackbaud, copies of which are available free of charge at the SEC's website at www.sec.gov upon request from Blackbaud's investor relations department.

Non-GAAP Financial Measures

Blackbaud has provided in this release financial information that has not been prepared in accordance with GAAP. This information includes non-GAAP income from operations and margin, non-GAAP net income and non-GAAP diluted earnings per share. Blackbaud uses these non-GAAP financial measures internally in analyzing its financial results and believes they are useful to investors, as a supplement to GAAP measures, in evaluating Blackbaud's ongoing operational performance. Blackbaud believes that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing its financial results with other companies in Blackbaud's industry, many of which present similar non-GAAP financial measures to investors. As noted, the non-GAAP financial results discussed above exclude stock-based compensation expense and costs associated with amortization of intangibles arising from business combinations.

Non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information prepared in accordance with GAAP. Investors are encouraged to review the reconciliation of these non-GAAP measures to their most directly comparable GAAP financial measure below. As previously mentioned, a reconciliation of our non-GAAP financial measures to their most directly comparable GAAP measures has been provided in the financial statement tables included below in this press release.

Investor Contact:

Tim Dolan ICR timothy.dolan@icrinc.com 617-956-6727

Media Contact:

Melanie Milonas Blackbaud, Inc. melanie.milonas@blackbaud.com 843-216-6200 x3307

SOURCE: Blackbaud, Inc.

Blackbaud, Inc. Consolidated balance sheets (Unaudited)

	June 30, 2008	December 31,
(in thousands, except share amounts) Assets	2008	2007
Current assets:		
Cash and cash equivalents	\$ 9,979	\$ 14,775
Accounts receivable, net of allowance of \$1,728 and \$1,935 at June 30, 2008 and December 31, 2007, respectively	64,227	44,689
Prepaid expenses and other current assets	10,287	11,279
Deferred tax asset, current portion	2,802	2,276
Total current assets	87,295	73,019
Property and equipment, net	16,967	16,962
Deferred tax asset	48,795	51,696
Goodwill	61,175	58,275
Intangible assets, net	35,133	37,272
Other assets	490	470
Total assets	\$ 249,855	\$ 237,694
Liabilities and stockholders' equity		
Current liabilities:		
Trade accounts payable	\$ 6,341	\$ 5,802
Accrued expenses and other current liabilities	18,180	20,575
Capital lease obligations, current portion	470	513
Short-term debt	24,500	—
Deferred revenue	107,000	93,106
Total current liabilities	156,491	119,996
Capital lease obligations, noncurrent	352	586
Deferred revenue, noncurrent	3,093	2,994
Other noncurrent liabilities	613	1,015
Total liabilities	160,549	124,591
Commitments and contingencies		
Stockholders' equity:		
Preferred stock; 20,000,000 shares authorized, none outstanding		_
Common stock, \$0.001 par value; 180,000,000 shares authorized, 50,499,324 and 50,450,675 shares issued at		
June 30, 2008 and December 31, 2007, respectively	50	50
Additional paid-in capital	110,771	105,687
Treasury stock, at cost; 6,933,667 and 5,431,852 shares at June 30, 2008 and December 31, 2007, respectively	(121,514)	(85,487)
Accumulated other comprehensive income	91	137
Retained earnings	99,908	92,716
Total stockholders' equity	89,306	113,103
Total liabilities and stockholders' equity	\$ 249,855	\$ 237,694

Blackbaud, Inc. Consolidated statements of operations (Unaudited)

		Three months ended June 30,		Six months ended June 30,					
(in thousands, except share and per share amounts)	2008		2007		2008		2007		
Revenue									
License fees	\$	9,603	\$	11,030	\$	19,238	\$	19,097	
Services		25,336		22,218		48,912		40,532	
Maintenance		26,371		23,164		51,801		45,600	
Subscriptions		9,010		5,539		17,795		10,332	
Other revenue		2,182		2,094		4,192		3,629	
Total revenue		72,502		64,045		141,938		119,190	
Cost of revenue									
Cost of license fees		807		804		1,649		1,280	
Cost of services		14,905		13,606		30,598		25,722	
Cost of maintenance		4,595		4,220		9,299		8,239	
Cost of subscriptions		3,824		2,190		7,480		4,114	
Cost of other revenue		2,023		1,776		3,871		3,136	
Total cost of revenue		26,154		22,596		52,897		42,491	
Gross profit		46,348		41,449		89,041		76,699	
Operating expenses						<u> </u>			
Sales and marketing		15,672		14,223		30,911		27,140	
Research and development		8,642		6,926		17,409		13,753	
General and administrative		7,273		6,592		14,539		12,736	
Amortization		167		98		334		182	
Total operating expenses		31,754		27,839		63,193		53,811	
Income from operations		14,594		13,610		25,848		22,888	
Interest income		34		156		199		527	
Interest expense		(148)		(379)		(218)		(746	
Other income (expense), net		49		(8)		(40)		(77	
Income before provision for income taxes		14,529		13,379		25,789		22,592	
Income tax provision		5,542		5,176		9,759		8,633	
Net income	\$	8,987	\$	8,203	\$	16,030	\$	13,959	
Earnings per share			<u> </u>	<u> </u>					
Basic	\$	0.21	\$	0.19	\$	0.37	\$	0.32	
Diluted	\$	0.21	\$	0.19	\$	0.36	\$	0.31	
Common shares and equivalents outstanding	ψ	0.41	Ψ	0.15	Ψ	0.00	Ψ	0.01	
Basic weighted average shares	41	42,776,609 4		43,355,261		43,336,989		43,508,166	
Diluted weighted average shares		3,457,710		1,338,741			44,501,949		
Dividends per share	\$	0.100	\$	0.085	\$	0.200	\$	0.170	

Blackbaud, Inc. Consolidated statements of cash flows (Unaudited)

(in thousands)	Six months e	nded June 30, 2007
Cash flows from operating activities		
Net income	\$ 16,030	\$ 13,959
Adjustments to reconcile net income to net cash provided by operating activities:		-
Depreciation and amortization	5,107	3,570
Provision for doubtful accounts and sales returns	2,199	1,271
Stock-based compensation expense	4,678	3,511
Excess tax benefit on exercise of stock options	(18)	(709)
Deferred taxes	2,363	4,028
Other non-cash adjustments	37	24
Changes in assets and liabilities, net of acquisition:		
Accounts receivable	(20,886)	(11,897)
Prepaid expenses and other assets	994	1,250
Trade accounts payable	519	(1,388)
Accrued expenses and other current liabilities	(2,773)	(3,589)
Deferred revenue	13,218	9,360
Net cash provided by operating activities	21,468	19,390
Cash flows from investing activities		
Purchase of property and equipment	(2,957)	(3,128)
Purchase of net assets of acquired companies	(2,895)	(59,243)
Net cash used in investing activities	(5,852)	(62,371)
Cash flows from financing activities		
Proceeds from issuance of debt	27,200	30,000
Proceeds from exercise of stock options	393	828
Excess tax benefit on exercise of stock options	18	709
Payments on debt	(2,708)	(16,922)
Payments of deferred financing fees	(47)	—
Payments on capital lease obligations	(276)	(204)
Purchase of treasury stock	(36,027)	(14,106)
Dividend payments to stockholders	(8,843)	(7,503)
Net cash used in financing activities	(20,290)	(7,198)
Effect of exchange rate on cash and cash equivalents	(122)	59
Net decrease in cash and cash equivalents	(4,796)	(50,120)
Cash and cash equivalents, beginning of period	14,775	67,783
Cash and cash equivalents, end of period	\$ 9,979	\$ 17,663

Blackbaud, Inc. Reconciliation of GAAP to Non-GAAP financial measures (Unaudited) (In thousands, except per share amounts)

2006 2007 2008 2007 GAAP prevenue \$72,502 \$54,44.94 \$8,04,14 \$7,65,09 AGA pros profit \$44,348 \$44,449 \$8,04,14 \$7,65,09 Add back: Stock-based compensation expense (see table below) 479 245 \$968 455 Add back: Amonization of inangibles from business combinations (see table below) 403 \$42,387 \$9,18,15 \$78,372 Non-GAAP gross margin 66% <		Three months ended June 30,		Six months ended June 30,		
GAAP gross profit \$46,348 \$41,449 \$8,041 \$76,695 Nun-GAAP adjustments: 401 doal: stock-based compensation expense (see table below) 403 245 968 455 Add back: Amorization of intangibles from business combinations (see table below) 903 693 1,806 1,227 Nun-GAAP gross margin 66% 66% 66% 65% 66% 65% 66% 65% 66% 52,818 \$2,888 \$2,899 \$2,890 \$2,890 \$2,890 \$2,890 \$2,890 \$2,890 \$2,890 \$2,890 \$2,890 \$2,890 \$2,890 \$2,890						
Nun-GAP adjustments: 473 243 963 1.806 1.205 Add back: Amortization of intangibles from business combinations (see table below) 903 603 1.806 1.206 Non-GAP gross profit 66%	GAAP revenue	\$72,502	\$64,045	\$141,938	\$119,190	
Add back: Stock-based compensation expense (see table below) 903 643 1.405 1.425 Non-GAAP gross profit \$47,733 \$42,387 \$91,815 \$76,372 Non-GAAP gross margin 66% 66% 66% 66% GAAP income from operations \$13,610 \$22,848 \$22,888 Non-GAAP adjustments:	GAAP gross profit	\$46,348	\$41,449	\$ 89,041	\$ 76,699	
Add back: Amoritzation of intangibles from business combinations (see table below) 903 033 1.800 1.221 Non-GAAP gross profit \$47.730 \$42.387 \$91.815 \$78.373 Non-GAAP gross margin 66% 66% 66% 66% 66% GAAP income from operations \$14.594 \$13.610 \$25.848 \$2.388 Non-GAAP distinemets: 3.380 2.590 6.818 4.011 Non-GAAP adjustments: 3.380 2.500 \$32.666 \$2.7,002 Non-GAAP adjustments \$17.983 \$16.200 \$32.666 \$2.7,002 Non-GAAP adjustments \$17.983 \$16.200 \$32.666 \$2.7,002 Non-GAAP adjustments \$17.983 \$16.200 \$32.666 \$2.7,002 Start form business combinations (see table below) 1.070 7.91 \$2.140 1.4002 Non-GAAP adjustments \$17.983 \$16.200 \$32.666 \$2.7,002 GAAP net income \$19.8031 \$9.741 \$19.809 \$1.61.030 \$13.955 Non-GAAP adjustments (1.442) (1.052) \$(2.162 \$0.61 \$4.4531	Non-GAAP adjustments:					
Nun-GAAP gross profit 542.387 5 91.815 5 78.375 Nun-GAAP gross margin 66% 6	Add back: Stock-based compensation expense (see table below)	479	245	968	459	
Non-GAAP gross margin 66% 525,848 52,2488 Mon-GAAP adjustments 3,389 2,590 6,818 4,914 4,914 Non-GAAP adjustments 3,389 2,590 6,818 4,914 Non-GAAP adjustments 25% 8,203 \$16,030 \$13,955 Non-GAAP adjustments: 3,389 2,590 6,818 4,914 Add back: Tax impact related to Non-GAAP adjustments (1,144) (1,052) (2,2958) (2,150) Non-GAAP adjustments: 3,389 2,590 6,818 4,914 Add back: Tax impact related to on-GAAP adjustments (1,445) (1,052) (2,2958) (2,150) Non-GAAP adjustments: 3,389 2,590 6,818 4,910 Non-G	Add back: Amortization of intangibles from business combinations (see table below)	903	693	1,806	1,221	
GAAP income from operations \$14,594 \$13,610 \$25,848 \$22,888 Non-GAAP adjustments:	Non-GAAP gross profit	\$47,730	\$42,387	\$ 91,815	\$ 78,379	
Non-GAP adjustments: 2.319 1.799 4.678 3.511 Add back: Stock-based compensation expense (see table below) 1.070 791 2.140 1.402 Total Non-GAP adjustments 3.369 2.500 6.618 4.911 Non-GAP Income from operations \$17.983 \$16.200 \$2.666 \$2.7802 Non-GAP adjustments 25% 25% 23% 23 GAP net income \$8.987 \$8.003 \$16.003 \$13.950 Non-GAP adjustments affecting income from operations 3.339 2.590 6.818 4.913 Add back: Total Non-GAP adjustments (1.445) (1.052) (2.958) (2.163) Share used in computing diluted earnings per share 43,458 44,331 44,064 44,930 Non-GAP adjustments: 205 0.25 0.22 0.467 0.371 Ober add back: Incremental shar	Non-GAAP gross margin	66%	66%	65%	66%	
Non-GAP adjustments: 2.319 1.799 4.678 3.511 Add back: Stock-based compensation expense (see table below) 1.070 791 2.140 1.402 Total Non-GAP adjustments 3.369 2.500 6.618 4.911 Non-GAP Income from operations \$17.983 \$16.200 \$2.666 \$2.7802 Non-GAP adjustments 25% 25% 23% 23 GAP net income \$8.987 \$8.003 \$16.003 \$13.950 Non-GAP adjustments affecting income from operations 3.339 2.590 6.818 4.913 Add back: Total Non-GAP adjustments (1.445) (1.052) (2.958) (2.163) Share used in computing diluted earnings per share 43,458 44,331 44,064 44,930 Non-GAP adjustments: 205 0.25 0.22 0.467 0.371 Ober add back: Incremental shar	GAAP income from operations	\$14,594	\$13,610	\$ 25,848	\$ 22,888	
Add back: Stock-based compensation expense (see table below) 1.070 791 2.140 1.403 Add back: Amortization of intangibles from business combinations (see table below) 1.070 791 2.140 1.403 Non-GAAP income from operations 3.389 2.590 6.816 4.914 Non-GAAP operating margin 25% 25% 23% 24% 25% 25%<	-	·)	,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Total Non-GAAP adjustments 3,389 2,590 6,818 4,914 Non-GAAP operating margin 25% 22% 22% 22% 23% 22% 23% 24% 440 44.51 44.51 44.51 44.51 44.51 44.50 44.50 44.50 44.50 44.51 44.66 44.50 30% 392 487 4406 44.50 44.51 44.51 44.51 44.66 44.50 30% 36% 5% 5% 30% 35% 6% 5% 5%		2,319	1,799	4,678	3,511	
Non-GAAP pice from operations \$17,983 \$16,200 \$32,666 \$27,802 Non-GAAP operating margin 25% 22% 23% 22 GAAP net income \$8,0907 \$8,003 \$16,000 \$32,666 \$27,802 Non-GAAP adjustments: 3,069 \$8,003 \$16,030 \$13,050 Add back: Total Non-GAAP adjustments affecting income from operations 3,389 2,590 6,818 4,914 Add back: Tax impact related to Non-GAAP adjustments (1,445) (1,052) (2,158) (2,165) Non-GAAP adjustments: \$19,890 \$16,710 \$19,890 \$16,710 Non-GAAP dijustments: \$10,931 \$9,741 \$19,890 \$16,710 Non-GAAP adjustments: \$392 487 40,64 44,500 Shares used in computing Non-GAAP diluted earnings per share \$43,951 \$44,731 \$44,515 \$44,910 Non-GAAP adjustments: \$302 \$182 \$0.22 \$0.45 \$0.23 \$0.22 \$0.45 \$0.33 Cost of subscriptions \$302 \$182 \$21	Add back: Amortization of intangibles from business combinations (see table below)	1,070	791	2,140	1,403	
Non-GAAP operating margin 25% 25% 23% 23 GAAP net income \$ 8,987 \$ 8,203 \$ 16,030 \$ 13,950 Non-GAAP adjustments: Add back: Tax impact related to Non-GAAP adjustments (1,445) (1,052) (2,958) (2,166) Non-GAAP adjustments (1,445) (1,052) (2,958) (2,166) GAAP net income \$10,931 \$ 9,741 \$ 19,890 \$ 16,710 GAAP adjustments: 43,458 44,339 44,064 44,502 Non-GAAP adjustments: 43,458 44,339 44,051 44,910 Non-GAAP adjustments: 43,951 44,731 44,551 44,910 Non-GAAP adjustments: 5 0,22 \$ 0,45 \$ 0,33 0,25 \$ 0,22 \$ 0,45 \$ 0,33 Detail of Non-GAAP adjustments:	Total Non-GAAP adjustments	3,389	2,590	6,818	4,914	
Non-GAAP operating margin 25% 25% 23% 23 GAAP net income \$ 8,987 \$ 8,203 \$ 16,030 \$ 13,950 Non-GAAP adjustments: (1,445) (1,052) (2,958) (2,163) Add back: Tax impact related to Non-GAAP adjustments (1,445) (1,052) (2,958) (2,163) Non-GAAP adjustments: (1,445) (1,052) (2,958) (2,163) Non-GAAP adjustments: (1,443) (1,44,33) (4,064 (4,50) Non-GAAP adjustments: (1,43) (1,44,73) (4,455) (4,910) Add back: Incremental share related to dilutive securities (43,95) (4,173) (44,55) (4,910) Non-GAAP adjustments: Stock-based compensation expense: (25) (2,02) (2,03) (3,33) Stock-based compensation expense: (25) (2,02) (2,03) (3,33) (44,55) (4,910) Stock-based compensation expense: (25) (2,02) (2,04) (3,53) (4,910) Stock-based compensation expense: (25) (3,02) (1,8	Non-GAAP income from operations	\$17,983	\$16,200	\$ 32,666	\$ 27,802	
GAAP net income \$ 8,987 \$ 8,203 \$ 16,030 \$ 13,955 Non-GAAP adjustments: 3,389 2,590 6,818 4,914 Add back: Tax impact related to Non-GAAP adjustments (1,445) (1,052) (2,958) (2,163) Non-GAAP adjustments: (1,445) (1,052) (2,958) (2,163) (4,164) (4,105) (4,164) (4,105) (4,164) (4,105) (4,164) (4,105) (4,164) (4,105) (4,164) (4,105) (4,164) (4,105) (4,164) (4,105) (4,164) (4,105) (4,173) (4,451) (4,164) (4,105) (4,173) (4,451) (4,105) (4,173) (4,451) (4,173) (4,451) (4,173) (4,451) (4,173) (4,451) (4,910) (5,13) (4,173) (4,151) (4,191) (5,13) (4,173) (4,151) (4,191) (5,13) (4,173) (4,151) (4,191) (5,13) (5,13) (5,13) (5,13) (5,13) (5,13) (5,13) (5,13) (5,13) (5,13) (5,13) (5,13) (5,13) (5,13) (5,13) (5,13) (5,13)	-	25%	25%	23%	23%	
Non-GAP adjustments: 3,389 2,590 6,818 4,914 Add back: Total Non-GAAP adjustments (1,445) (1,052) (2,958) (2,163) Non-GAAP net income \$10,931 \$9,741 \$19,890 \$16,710 GAAP shares used in computing diluted earnings per share 43,458 44,333 44,064 44,551 Mon-GAAP adjustments: 493 392 487 406 Shares used in computing Non-GAAP diluted earnings per share 43,951 44,731 44,551 44,910 Non-GAAP adjustments: 50.25 \$0.25 \$0.45 \$0.33 Detail of Non-GAAP diluted earnings per share 43,951 44,731 44,551 44,910 Non-GAAP adjustments: 50.25 \$0.25 \$0.45 \$0.75 Detail of Non-GAAP adjustments: 50.25 \$0.45 \$0.45 \$0.5 Cost of services \$302 \$182 \$652 \$339 Cost of services \$302 \$182 \$652 \$339 Cost of services \$302 \$182 \$652 \$339 Cost of services \$302 \$182 \$652						
Add back: Total Non-GAAP adjustments affecting income from operations 3,389 2,590 6,818 4,914 Add back: Total Non-GAAP adjustments (1,052) (2,958) (2,163) Son-GAAP net income \$10,931 \$9,741 \$19,890 \$16,710 GAAP shares used in computing diluted earnings per share 43,458 44,333 44,064 44,502 Non-GAAP adjustments: 43,351 44,731 44,551 44,910 Add back: Incremental shares related to dilutive securities 493 392 487 406 Shares used in computing Mon-GAAP diluted earnings per share 43,951 44,731 44,551 44,910 Non-GAAP adjustments:		\$ 0,907	\$ 0,203	\$ 10,030	\$ 15,555	
Add back: Tax impact related to Non-GAAP adjustments (1,445) (1,052) (2,958) (2,163) Non-GAAP net income \$10,931 \$9,741 \$19,890 \$16,710 GAAP shares used in computing diluted earnings per share 43,458 44,339 44,064 44,502 Non-GAAP adjustments:	5	3.389	2.590	6.818	4.914	
Non-GAAP net income \$10,931 \$9,741 \$19,890 \$16,710 GAAP shares used in computing diluted earnings per share 43,458 44,339 44,064 44,502 Non-GAAP adjustments: 433,551 44,731 44,551 44,910 Add back: Incremental shares related to dilutive securities 493 392 \$0.22 \$0.45 \$0.37 Shares used in computing Non-GAAP diluted earnings per share 43,951 44,731 44,551 44,910 Non-GAAP diluted earnings per share \$0.25 \$0.22 \$0.45 \$0.37 Detail of Non-GAAP adjustments: 50.25 \$0.22 \$0.45 \$0.37 Stock-based compensation expense: Cost of revenue \$119 52 231 99 Cost of maintenance 119 52 231 99 \$20 \$332 \$182 \$652 \$339 Cost of subscriptions 58 11 85 22 \$34 \$43 \$43 \$459 \$459 Operating expenses 1037 1027 2,101 1990 <	· · ·					
GAAP shares used in computing diluted earnings per share 43,458 44,333 44,064 44,502 Non-GAAP dijustments: 493 392 487 4066 Shares used in computing Non-GAAP diluted earnings per share 43,951 44,731 44,551 44,910 Non-GAAP diluted earnings per share \$0.25 \$0.22 \$0.45 \$0.37 Detail of Non-GAAP dijustments: 50.25 \$0.22 \$0.45 \$0.37 Stock-based compensation expense: 50.25 \$0.22 \$0.45 \$0.37 Cost of services \$302 \$182 \$652 \$339 Operating expense 58 11 85 21 Subtotal 4033 1,027 2,101 1,996 Subtotal 1,037 1,027 2,101 1,996 Subtotal 1,840 <td></td> <td></td> <td></td> <td></td> <td></td>						
Non-GAAP adjustments: 493 392 487 400 Add back: Incremental shares related to dilutive securities 43.951 44.731 44.551 44.901 Shares used in computing Non-GAAP diluted earnings per share \$ 0.25 \$ 0.22 \$ 0.45 \$ 0.37 Detail of Non-GAAP diluted earnings per share \$ 0.25 \$ 0.22 \$ 0.45 \$ 0.37 Detail of Non-GAAP adjustments:						
Add back: Incremental shares related to dilutive securities 493 392 487 408 Shares used in computing Non-GAAP diluted earnings per share 43,951 44,731 44,551 44,910 Non-GAAP diluted earnings per share \$ 0.25 \$ 0.22 \$ 0.45 \$ 0.37 Detail of Non-GAAP adjustments:		45,450	44,555	44,004	44,502	
Shares used in computing Non-GAAP diluted earnings per share 43,951 44,731 44,551 44,910 Non-GAAP diluted earnings per share \$ 0.25 \$ 0.22 \$ 0.45 \$ 0.37 Detail of Non-GAAP adjustments: \$ 0.25 \$ 0.22 \$ 0.45 \$ 0.37 Stock-based compensation expense: \$ 0.25 \$ 0.22 \$ 0.45 \$ 0.37 Cost of revenue \$ 0.25 \$ 0.22 \$ 0.45 \$ 0.37 Cost of services \$ 302 \$ 182 \$ 652 \$ 333 Cost of subscriptions 58 11 85 21 Subtotal 79 245 968 459 Operating expenses 7007 245 968 459 Subtotal 1,840 1,554 3,710 3,051 Research and development 508 266 1,028 535 General and administrative 1,840 1,554 3,710 3,051 Amortization of intangibles from business combinations: 799 \$ 4,678 \$ 3,511 Amortization of intangibles fro		493	392	487	408	
Non-GAAP diluted earnings per share \$ 0.25 \$ 0.22 \$ 0.45 \$ 0.37 Detail of Non-GAAP adjustments: Stock-based compensation expense: Stock-based compensation expense						
Detail of Non-GAAP adjustments: Image: Stock-based compensation expense: Cost of revenue 302 \$ 182 \$ 652 \$ 332 Cost of services \$ 302 \$ 182 \$ 652 \$ 332 Cost of maintenance 119 52 231 993 Cost of subscriptions 58 11 85 211 Subtotal 479 245 968 459 Operating expenses						
Stock-based compensation expense: Stock-based compensation expense: Stock-based compensation expense Stock-based compense Stock-bas		\$ 0.25	<u> </u>	<u> </u>	\$ 0.57	
Cost of revenue \$ 302 \$ 182 \$ 652 \$ 333 Cost of services \$ 302 \$ 182 \$ 652 \$ 333 Cost of maintenance 119 52 231 99 Cost of subscriptions 58 11 85 21 Subtotal 479 245 968 452 Operating expense 295 261 581 521 Research and development 508 266 1.028 535 General and administrative 1,037 1,027 2,101 1,996 Subtotal 1,840 1,554 3,710 3,552 General and administrative 1,037 1,027 2,101 1,996 Subtotal 1,840 1,554 3,710 3,553 General and administrative 1,840 1,554 3,710 3,553 Subtotal 1,840 1,554 3,710 3,553 General and administrative 1,840 1,554 3,710 3,553 Gott of stock-based compensation expense 2,319 \$ 1,799 \$ 3,66 \$ 533						
Cost of services \$ 302 \$ 182 \$ 652 \$ 339 Cost of maintenance 119 52 231 99 Cost of subscriptions 58 11 85 21 Subtotal 479 245 968 459 Operating expenses						
Cost of maintenance 119 52 231 99 Cost of subscriptions 58 11 85 21 Subtotal 479 245 968 459 Operating expenses		\$ 302	\$ 182	\$ 652	\$ 339	
Cost of subscriptions 58 11 85 21 Subtotal 479 245 968 459 Operating expenses 295 261 581 521 Research and development 508 266 1,028 535 General and administrative 1,037 1,027 2,101 1,996 Subtotal 1,840 1,554 3,710 3,052 Total stock-based compensation expense \$ 2,319 \$ 1,799 \$ 4,678 \$ 3,511 Amortization of intangibles from business combinations:						
Subtotal 479 245 968 459 Operating expenses 295 261 581 521 Sales and marketing 295 261 581 521 Research and development 508 266 1,028 535 General and administrative 1,037 1,027 2,101 1,996 Subtotal 1,840 1,554 3,710 3,052 Total stock-based compensation expense \$ 2,319 \$ 1,799 \$ 4,678 \$ 3,511 Amortization of intangibles from business combinations:					21	
Operating expenses 295 261 581 521 Research and development 508 266 1,028 535 General and administrative 1,037 1,027 2,101 1,996 Subtotal 1,840 1,554 3,710 3,052 Total stock-based compensation expense \$ 2,319 \$ 1,799 \$ 4,678 \$ 3,511 Amortization of intangibles from business combinations:					459	
Sales and marketing 295 261 581 521 Research and development 508 266 1,028 535 General and administrative 1,037 1,027 2,101 1,996 Subtotal 1,840 1,554 3,710 3,052 Total stock-based compensation expense \$ 2,319 \$ 1,799 \$ 4,678 \$ 3,511 Amortization of intangibles from business combinations:			2.0	000		
Research and development 508 266 1,028 535 General and administrative 1,037 1,027 2,101 1,996 Subtotal 1,840 1,554 3,710 3,052 Total stock-based compensation expense \$ 2,319 \$ 1,799 \$ 4,678 \$ 3,511 Amortization of intangibles from business combinations:		295	261	581	521	
Subtotal 1,840 1,554 3,710 3,052 Total stock-based compensation expense \$ 2,319 \$ 1,799 \$ 4,678 \$ 3,511 Amortization of intangibles from business combinations:		508	266	1,028	535	
Total stock-based compensation expense \$ 2,319 \$ 1,799 \$ 4,678 \$ 3,511 Amortization of intangibles from business combinations:	General and administrative	1,037	1,027	2,101	1,996	
Total stock-based compensation expense \$ 2,319 \$ 1,799 \$ 4,678 \$ 3,511 Amortization of intangibles from business combinations:	Subtotal	1,840	1,554	3,710	3,052	
Amortization of intangibles from business combinations: Image: Second secon	Total stock-based compensation expense					
Cost of revenue \$ 43 \$ 43 \$ 86 \$ 67 Cost of license fees 334 312 668 533 Cost of services 334 312 668 533 Cost of maintenance 98 103 196 181 Cost of subscriptions 409 214 818 403 Cost of other revenue 19 21 38 37 Subtotal 903 693 1,806 1,221 Operating expenses 167 98 334 182				+ <u>)-</u>		
Cost of license fees \$ 43 \$ 43 \$ 86 \$ 67 Cost of services 334 312 668 533 Cost of maintenance 98 103 196 181 Cost of subscriptions 409 214 818 403 Cost of other revenue 19 21 38 37 Subtotal 903 693 1,806 1,221 Operating expenses 167 98 334 182	9					
Cost of services 334 312 668 533 Cost of maintenance 98 103 196 181 Cost of subscriptions 409 214 818 403 Cost of other revenue 19 21 38 37 Subtotal 903 693 1,806 1,221 Operating expenses 167 98 334 182		\$ 43	\$ 43	\$ 86	\$67	
Cost of maintenance 98 103 196 181 Cost of subscriptions 409 214 818 403 Cost of other revenue 19 21 38 37 Subtotal 903 693 1,806 1,221 Operating expenses 167 98 334 182					533	
Cost of other revenue 19 21 38 37 Subtotal 903 693 1,806 1,221 Operating expenses 167 98 334 182	Cost of maintenance				181	
Subtotal 903 693 1,806 1,221 Operating expenses 167 98 334 182	Cost of subscriptions	409	214	818	403	
Subtotal 903 693 1,806 1,221 Operating expenses 167 98 334 182					37	
Operating expenses 167 98 334 182	Subtotal	903	693		1,221	
	Operating expenses				182	
	Total amortization of intangibles from business combinations	\$ 1,070	\$ 791	\$ 2,140	\$ 1,403	