Registration No. 333-120690 Registration No. 333-138448 Registration No. 333-152749 Registration No. 333-160423

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

POST-EFFECTIVE AMENDMENT NO. 1 TO FORM S-8 REGISTRATION STATEMENT NO. 333-120690 POST-EFFECTIVE AMENDMENT NO. 1 TO FORM S-8 REGISTRATION STATEMENT NO. 333-138448 POST-EFFECTIVE AMENDMENT NO. 1 TO FORM S-8 REGISTRATION STATEMENT NO. 333-152749 POST-EFFECTIVE AMENDMENT NO. 1 TO FORM S-8 REGISTRATION STATEMENT NO. 333-160423

#### **UNDER THE SECURITIES ACT OF 1933**

## BLACKBAUD, INC.

(Exact name of registrant as specified in its charter)

**Delaware** 

(State or other jurisdiction of incorporation or organization)

11-2617163

(IRS Employer Identification No.)

65 Fairchild Street
Charleston, South Carolina
(Address of principal executive offices)

**29492** (Zip Code)

Blackbaud, Inc. 1999 Stock Option Plan, as amended Blackbaud, Inc. 2000 Stock Option Plan, as amended Blackbaud, Inc. 2001 Stock Option Plan, as amended Blackbaud, Inc. 2004 Stock Plan, as amended Blackbaud, Inc. 2008 Equity Incentive Plan, as amended

Kintera, Inc. 2000 Stock Option Plan, as amended by Kintera, Inc. and assumed by Blackbaud, Inc. Kintera, Inc. Amended and Restated 2003 Equity Incentive Plan, as amended by Kintera, Inc. and assumed by Blackbaud, Inc.

**Blackbaud, Inc. 2009 Equity Compensation Plan for Employees from Acquired Companies** (Full title of the plans)

Michael P. Gianoni, President and Chief Executive Officer
Blackbaud, Inc.
65 Fairchild Street
Charleston, South Carolina 29492
(Name and address of agent for service)

(843) 216-6200

(Telephone number, including area code, of agent for service)

Copies to:

R. Douglas Harmon Parker Poe Adams & Bernstein LLP 401 S. Tryon Street, Suite 3000 Charlotte, North Carolina 28202 Telephone: (704) 335-9020

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accel	lerated	d fil	ler	X
Non-accele	rated	file	r [	

Accelerated filer	
Smaller reporting company	
Emerging growth company	

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 7(a)(2)(B) of the Securities Act.  $\Box$ 



#### **EXPLANATORY NOTE**

This Post-Effective Amendment relates to the following registration statements (collectively, the "Registration Statements") previously filed with the Securities and Exchange Commission by Blackbaud, Inc. (the "Company"):

- (i) Registration Statement on Form S-8 (File No. 333-120690) filed on November 23, 2004 in connection with an aggregate of 10,571,872 shares of common stock, \$.001 par value per share, of the Company (the "Common Stock") to be issued under the Blackbaud, Inc. 1999 Stock Option Plan, as amended, Blackbaud, Inc. 2000 Stock Option Plan, as amended, Blackbaud, Inc. 2001 Stock Option Plan, as amended, and Blackbaud, Inc. 2004 Stock Plan, as amended,
- (ii) Registration Statement on Form S-8 (File No. 333-138448) filed on November 6, 2006 in connection with 2,000,000 additional shares of Common Stock to be issued under the Blackbaud, Inc. 2004 Stock Plan, as amended,
- (iii) Registration Statement on Form S-8 (File No. 333-152749) filed on August 4, 2008 in connection with an aggregate of 7,201,013 shares of Common Stock to be issued under the Blackbaud, Inc. 2008 Equity Incentive Plan, as amended, the Kintera, Inc. 2000 Stock Option Plan, as amended by Kintera, Inc. and assumed by Blackbaud, Inc., and the Kintera, Inc. Amended and Restated 2003 Equity Incentive Plan, as amended by Kintera, Inc. and assumed by Blackbaud, Inc., and
- (iv) Registration Statement on Form S-8 (File No. 333-160423) filed on July 2, 2009 in connection with 150,000 shares of Common Stock to be issued under the Blackbaud, Inc. 2009 Equity Compensation Plan for Employees from Acquired Companies.

The Company is no longer issuing securities under the plans referenced above and, therefore, has terminated the offering of its securities pursuant to the Registration Statements. In accordance with undertakings made by the Company in the Registration Statements to remove from registration, by means of a post-effective amendment, any securities that had been registered for issuance but remain unissued at the termination of the offering, the Company hereby removes from registration any and all securities that were registered but remain unissued under the Registration Statements as of the date hereof.

1

#### **SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this post-effective amendment to the referenced Registration Statements to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Charleston, State of South Carolina, on December 11, 2019.

### BLACKBAUD, INC.

By: /s/ Anthony W. Boor

Anthony W. Boor

Executive Vice President and Chief Financial Officer

#### POWER OF ATTORNEY AND SIGNATURES

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Messrs. Michael P. Gianoni, Anthony W. Boor and Jon W. Olson his or her true and lawful attorneys-in-fact and agents, each acting alone, with full power of substitution and resubstitution, from such person and in each person's name, place and stead, in any and all capacities, to sign any and all amendments (including post-effective amendments) to the referenced Registration Statements, under the Securities Act of 1933, as amended, and to file the same, with all exhibits thereto, and all other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, full power and authority to do and perform each and every act and thing requisite and necessary to be done as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them, may lawfully do or cause to be done.

Pursuant to the requirements of the Securities Act of 1933, this post-effective amendment to the referenced Registration Statements has been signed below by the following persons in the capacities and on the dates indicated.

Signature	Title	Date
/s/ Michael P. Gianoni Michael P. Gianoni	President, Chief Executive Officer and Director (Principal Executive Officer)	December 11, 2019
/s/ Anthony W. Boor Anthony W. Boor	Executive Vice President and Chief Financial Officer (Principal Financial Officer and Principal Accounting Officer)	December 11, 2019
/s/ Andrew M. Leitch Andrew M. Leitch	Chairman of the Board	December 11, 2019
/s/ Timothy Chou Timothy Chou	Director	December 11, 2019
/s/ George H. Ellis George H. Ellis	Director	December 11, 2019
/s/ Thomas R. Ertel Thomas R. Ertel	Director	December 11, 2019
/s/ Peter J. Kight Peter J. Kight	Director	December 11, 2019
/s/ Sarah E. Nash Sarah E. Nash	Director	December 11, 2019
/s/ Joyce M. Nelson Joyce M. Nelson	Director	December 11, 2019
	2	