SEC Form 4

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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eck this box if no longer subject Section 16. Form 4 or Form 5 igations may continue. <i>See</i> truction 1(b).	STAT

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* BOOR ANTHONY W		erson [*]	2. Issuer Name and Ticker or Trading Symbol BLACKBAUD INC [BLKB]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify					
(Last) 65 FAIRCHILD	(First) STREET	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/24/2023	X below) below) CFO & Exec VP of Fin. & Admin.					
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)					
CHARLESTON	SC	29492		X Form filed by One Reporting Person					
(City)	(State)	(Zip)		Form filed by More than One Reporting Person					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									

- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)
Common Stock	02/24/2023		A		5,372(1)	A	\$0.00	160,264	D	
Common Stock	02/24/2023		A		11,688 ⁽²⁾	A	\$0.00	171,952	D	
Common Stock	02/24/2023		A		3,630(3)	A	\$0.00	175,582	D	
Common Stock	02/27/2023		F		2,254 ⁽⁴⁾	D	\$57.15	173,328	D	
Common Stock	02/27/2023		F		1,635(4)	D	\$57.15	171,693	D	
Common Stock	02/27/2023		F		1,523(4)	D	\$57.15	170,170	D	
Common Stock	02/27/2023		F		3,058(5)	D	\$57.15	167,112	D	
Common Stock	02/28/2023		S		8,238	D	\$55.7004(6)	158,874	D	
Common Stock	03/01/2023		S		23,512	D	\$55.8459 ⁽⁷⁾	135,362	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(3 , F ,, - F ,,,														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) o Dispo of (D (Instr	5. Number of Expiration Date Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date Amount of		punt of urities Derivative Security derivative Security erlying vative urity (Instr. (Instr. 5) Beneficially Owned Following d 4) Reported		derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Represents performance restricted stock units ("PRSUs") granted on February 24, 2022 that vested in full on February 24, 2023.

2. The Compensation Committee determined that PRSUs granted on February 24, 2022 would vest in three equal annual installments beginning on February 24, 2023, based on the Issuer achieving performance goals for the period ended December 31, 2022.

3. The Compensation Committee determined that a portion of PRSUs granted on February 24, 2022 would vest in full on February 24, 2023 based on the Issuer achieving performance goals for the period ended December 31, 2022, subject to continued employment. The remaining PRSUs granted on February 24, 2022 will vest dependent on the achievement of performance goals for the periods ended December 31, 2023 and December 31, 2024, subject to continued employment.

4. Represents shares forfeited to the Issuer in connection with the satisfaction of tax liabilities incurred upon the vesting of separate PRSUs granted February 24, 2022.

5. Represents shares forfeited to the Issuer in connection with the satisfaction of tax liabilities incurred upon the vesting of restricted stock granted February 24, 2022.

6. This transaction was executed in multiple trades at prices ranging from \$55.62 to \$56.13. The price reported in Column 4 is a weighted average price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.

7. This transaction was executed in multiple trades at prices ranging from \$55.65 to \$56.22. The price reported in Column 4 is a weighted average price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.

Remarks:

/s/ Donald R. Reynolds, Attorney-in-Fact

03/01/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.