# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	FORM	M 8-K
	CURRENT	REPORT
	Pursuant to Section	1 13 or 15(d) of the
	Securities Excha	
	Date of Report (Date of earliest e	vent reported): October 30, 2013
	BLACKBA	AUD, INC.
	(Exact name of registrant	as specified in its charter)
	Dela (State or other jurisdic	
	(State of other Jurisus	cuon of incorporation)
	000-50600	11-2617163
	(Commission File Number)	(IRS Employer ID Number)
2000	Daniel Island Drive, Charleston, South Carolina (Address of principal executive offices)	29492
	Registrant's telephone number, in	(Zip Code) cluding area code: (843) 216-6200
Check the appropriate provisions:	opriate box below if the Form 8-K filing is intended to simultane	eously satisfy the filing obligation of the registrant under any of the following
□ Written co	ommunications pursuant to Rule 425 under the Securities Act (17	7 CFR 230.425)
□ Soliciting	material pursuant to Rule 14a-12 under the Exchange Act (17 C	FR 240.14a-12)
□ Pre-comm	encement communications pursuant to Rule 14d-2(b) under the	Exchange Act (17 CFR 240.14d-2(b))
□ Pre-comm	encement communications pursuant to Rule 13e-4(c) under the	Exchange Act (17 CFR 240.13e-4(c))

# Item 2.02. Results of Operations and Financial Condition.

On October 30, 2013, Blackbaud, Inc. issued a press release reporting unaudited financial results for the quarter ended September 30, 2013. A copy of this press release is attached hereto as Exhibit 99.1.

The information in this Form 8-K (including Exhibit 99.1) shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such a filing.

# Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

99.1

### Exhibit No. Description

Press release dated October 30, 2013 reporting unaudited financial results for the quarter ended September 30, 2013.

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# BLACKBAUD, INC.

October 30, 2013 /s/ Anthony W. Boor

Date:

Anthony W. Boor Interim President and Chief Executive Officer (Principal Executive Officer) Senior Vice President and Chief Financial Officer (Principal Financial Officer)

#### Blackbaud, Inc. Announces Third Quarter 2013 Results

Announces Fourth Quarter 2013 Dividend

Charleston, S.C. (October 30, 2013) - Blackbaud, Inc. (NASDAQ: BLKB), a leading global provider of software and services for nonprofits, today announced financial results for its third quarter ended September 30, 2013.

"Blackbaud's third quarter results were highlighted by profitability that exceeded the high end of our guidance," stated Tony Boor, Interim Chief Executive Officer and Chief Financial Officer of Blackbaud. "Each of our business units delivered a solid performance in the third quarter, and we continue to see nonprofit organizations turning to Blackbaud and our broad suite of leading product offerings to help drive their fundraising initiatives."

Boor added, "We continue to make progress improving the operational efficiency of the company, and we believe there are still many gains to be captured as we look ahead. At the same time, we are beginning to increase investments in our product portfolio and go-to-market organization to ensure we are properly positioned to benefit from exciting shifts in the market, including SaaS, online fundraising and mobile. We believe this is the right strategy to generate increased revenue growth and optimize shareholder value from a long-term perspective."

#### Third Quarter 2013 GAAP Financial Results

Blackbaud reported total revenue of \$127.9 million for the third quarter of 2013, an increase of 4% compared to \$122.5 million for the third quarter of 2012. GAAP income from operations and net income were \$18.0 million and \$9.4 million, respectively, compared to \$6.2 million and \$2.8 million, respectively, for the third quarter of 2012. Diluted earnings per share were \$0.21 for the third quarter of 2013, compared to \$0.06 in the same period last year.

#### Third Quarter 2013 Non-GAAP Financial Results

Total non-GAAP revenue was \$128.0 million for the third quarter of 2013. Non-GAAP revenue excludes the impact of a \$0.1 million write-down of deferred revenue associated with the acquisition of Convio. Non-GAAP income from operations, which also excludes stock-based compensation expense, amortization of intangibles arising from business combinations, integration and restructuring costs, CEO severance costs and employee severance costs, was \$28.9 million for the third quarter of 2013, up from \$20.7 million in the same period last year and above the high-end of the company's guidance. Non-GAAP net income was \$16.7 million for the third quarter of 2013, up from \$11.7 million in the same period last year. Non-GAAP diluted earnings per share were \$0.37 for the third quarter of 2013, up from \$0.26 in the same period last year and also above the high-end of the company's guidance.

A reconciliation between GAAP and non-GAAP results has been provided in the financial statement tables included in this press release. An explanation of these measures is also included below under the heading "Non-GAAP Financial Measures."

#### **Balance Sheet and Cash Flow**

The company ended the third quarter with \$16.7 million in cash, compared to \$7.3 million on June 30, 2013. The company generated \$40.5 million in cash flow from operations during the third quarter, returned \$5.5 million to stockholders by way of dividend, invested \$4.1 million in capital expenditures and capitalized software and reduced its debt balance by \$21.8 million.

#### Dividend

Blackbaud announced today that its Board of Directors has approved a fourth quarter 2013 dividend of \$0.12 per share payable on December 13, 2013 to stockholders of record on November 27, 2013.

# **Conference Call Details**

Blackbaud will host a conference call today, October 30, 2013, at 8:00 a.m. (Eastern Time) to discuss the company's financial results, operations and related matters. To access this call, dial 877-407-3982 (domestic) or 201-493-6780 (international). A replay of this conference call will be available through November 6, 2013, at 877-870-5176 (domestic) or 858-384-5517 (international). The replay passcode is 10000322. A live webcast of this conference call will be available on the "Investor Relations" page of the company's website at <a href="https://www.blackbaud.com/investorrelations">www.blackbaud.com/investorrelations</a> and a replay will be archived on the website as well.

#### **About Blackbaud**

Serving the nonprofit and education sectors for 30 years, Blackbaud (NASDAQ: BLKB) combines technology and expertise to help organizations achieve their missions. Blackbaud works with more than 29,000 customers in over 60 countries that support higher education, healthcare, human services, arts and culture, faith, the environment, independent K-12 education, animal welfare and other charitable causes. The company offers a full spectrum of cloud-based and on-premise software solutions and related services for organizations of all sizes including: <a href="mailto:fundraising">fundraising</a>, <a href="mailto:eMarketing">eMarketing</a>, <a href="mailto:advocacy">advocacy</a>, <a href="mailto:constituent relationship">constituent relationship</a> <a href="mailto:management">management</a> (CRM), <a href="mailto:financial management">financial management</a>, <a href="mailto:payment services">payment services</a>, <a href="mailto:analytics">analytics</a> and vertical-specific solutions. Using Blackbaud technology, these organizations raise more than \$100 billion each year. Recognized as a top company by Forbes, InformationWeek, and Software Magazine and honored by Best Places to Work, Blackbaud is headquartered in Charleston, South Carolina and has operations in the United States, Australia, Canada, the Netherlands and the United Kingdom. For more information, visit <a href="www.blackbaud.com">www.blackbaud.com</a>.

#### Forward-looking Statements

This news release contains forward-looking statements that are subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, including, but not limited to, statements regarding: increasing adoption of our solutions by nonprofit organizations, reflecting benefits from our integrated product strategy; improvements in operational efficiency and the pace of such improvements; our plans to invest in products and go-to-market organizations to drive growth and shareholder value; and our fourth quarter dividend payment. These statements involve a number of risks and uncertainties. Although Blackbaud attempts to be accurate in making these forward-looking statements, it is possible that future circumstances might differ from the assumptions on which such statements are based. In addition, other important factors that could cause results to differ materially include the following: management of integration of acquired companies and other risks associated with acquisitions; the ability to attract and retain key personnel; general economic risks; uncertainty regarding increased business and renewals from existing customers; continued success in sales growth; risks associated with successful implementation of multiple integrated software products; risks related to our dividend policy and stock repurchase program, including potential limitations on our ability to grow and the possibility that we might discontinue payment of dividends; risks relating to restrictions imposed by the credit facility; risks associated with management of growth; lengthy sales and implementation cycles, particularly in larger organizations; technological changes that make our products and services less competitive; and the other risk factors set forth from time to time in the SEC filings for Blackbaud, copies of which are available free of charge at the SEC's website at <a href="https://www.sec.gov">www.sec.gov</a> or upon request from Blackbaud's investor relations department. Blackbaud assumes no obligation and do

#### **Non-GAAP Financial Measures**

Blackbaud has provided in this release financial information that has not been prepared in accordance with GAAP. This information includes non-GAAP revenue, non-GAAP gross profit, non-GAAP gross margin, non-GAAP income from operations, non-GAAP operating margin, non-GAAP net income, and non-GAAP diluted earnings per share. Blackbaud uses these non-GAAP financial measures internally in analyzing its financial results and believes they are useful to investors, as a supplement to GAAP measures, in evaluating Blackbaud's ongoing operational performance. Blackbaud believes that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing its financial results from period to period with other companies in Blackbaud's industry, many of which present similar non-GAAP financial measures to investors. Non-GAAP financial results discussed above exclude items such as a write-down of Convio deferred revenue, stock-based compensation expense, costs associated with amortization of intangibles arising from business combinations, integration and restructuring costs, CEO severance costs and employee severance costs, because they are not directly related to our performance in any particular period, but are for our long-term benefit over multiple periods.

Non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information prepared in accordance with GAAP. Investors are encouraged to review the reconciliation of these non-GAAP measures to their most directly comparable GAAP financial measures. As previously mentioned, a reconciliation of our non-GAAP financial measures to their most directly comparable GAAP measures has been provided in the financial statement tables included below in this press release.

**Investor Contact:** ICR

 $\textbf{Brian Denyeau},\,646\text{-}277\text{-}1251$ 

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**Media Contact:** Blackbaud, Inc.

**Melanie Mathos**, 843-216-6200 x3307

melanie.mathos@blackbaud.com

Source: Blackbaud, Inc.

# Blackbaud, Inc. Consolidated balance sheets (Unaudited)

in thousands, except share amounts)		September 30, 2013	December 31, 2012
Assets			
Current assets:			
Cash and cash equivalents	\$	16,679	\$ 13,491
Donor restricted cash		41,758	68,177
Accounts receivable, net of allowance of \$6,809 and \$8,546 at September 30, 2013 and December 31, 2012, respectively		71,309	75,692
Prepaid expenses and other current assets		30,286	40,589
Deferred tax asset, current portion		8,732	15,799
Total current assets		168,764	213,748
Property and equipment, net		48,413	49,063
Goodwill		264,639	265,055
Intangible assets, net		149,698	168,037
Other assets		18,435	9,844
Total assets	\$	649,949	\$ 705,747
Liabilities and stockholders' equity		<u> </u>	<u> </u>
Current liabilities:			
Trade accounts payable	\$	8,449	\$ 13,623
Accrued expenses and other current liabilities		39,551	45,996
Donations payable		41,758	68,177
Debt, current portion		12,500	10,000
Deferred revenue, current portion		185,406	173,899
Total current liabilities		287,664	311,695
Debt, net of current portion		161,200	205,500
Deferred tax liability		29,944	24,468
Deferred revenue, net of current portion		8,619	11,119
Other liabilities		5,850	5,281
Total liabilities		493,277	558,063
Commitments and contingencies			
Stockholders' equity:			
Preferred stock; 20,000,000 shares authorized, none outstanding		_	_
Common stock, \$0.001 par value; 180,000,000 shares authorized, 55,222,085 and 54,859,604 shares issued at September 30, 2013 and December 31, 2012, respectively		55	55
Additional paid-in capital		216,827	203,638
Treasury stock, at cost; 9,425,277 and 9,209,371 shares at September 30, 2013 and December 31, 2012, respectively		(178,001)	(170,898
Accumulated other comprehensive loss		(1,409)	(1,973
Retained earnings		119,200	116,862
Total stockholders' equity		156,672	147,684
Total liabilities and stockholders' equity	\$	649,949	\$ 705,747

# Blackbaud, Inc. Consolidated statements of comprehensive income (Unaudited)

	Three months ended September 30,				Nine months ended September 30,					
in thousands, except share and per share amounts)		2013		2012		2013		2012		
Revenue										
License fees	\$	3,831	\$	4,465	\$	12,801	\$	16,154		
Subscriptions		52,034		47,414		151,754		113,399		
Services		35,411		34,463		95,617		90,211		
Maintenance		34,722		34,499		102,992		101,945		
Other revenue		1,856		1,631		5,781		5,659		
Total revenue		127,854		122,472		368,945		327,368		
Cost of revenue										
Cost of license fees		492		728		1,860		2,162		
Cost of subscriptions		21,482		19,616		63,470		49,151		
Cost of services		26,121		26,438		78,023		71,779		
Cost of maintenance		6,653		6,789		19,088		18,944		
Cost of other revenue		1,366		1,557		3,864		4,672		
Total cost of revenue		56,114		55,128		166,305		146,708		
Gross profit		71,740		67,344		202,640		180,660		
Operating expenses										
Sales and marketing		23,833		26,279		72,648		70,879		
Research and development		16,547		19,205		49,459		47,36		
General and administrative		12,628		14,985		38,219		51,23		
Restructuring		110		_		3,466		_		
Amortization		614		690		1,928		1,41		
Impairment of cost method investment		_		_		_		200		
Total operating expenses		53,732		61,159		165,720		171,10		
Income from operations		18,008		6,185		36,920		9,560		
Interest income		16		38		53		118		
Interest expense		(1,394)		(1,976)		(4,585)		(3,62		
Other (expense) income, net		(140)		382		(346)		(60		
Income before provision for income taxes		16,490		4,629		32,042		5,983		
Income tax provision		7,097		1,804		13,360		2,67		
Net income	\$	9,393	\$	2,825	\$	18,682	\$	3,31		
Earnings per share	=									
Basic	\$	0.21	\$	0.06	\$	0.42	\$	0.08		
Diluted	\$	0.21	\$	0.06	\$	0.41	\$	0.0		
Common shares and equivalents outstanding	<u> </u>		<u> </u>		<u> </u>		<u> </u>			
Basic weighted average shares		44,735,425		44,172,836		44,583,623		44,077,91		
Diluted weighted average shares		45,569,275		44,718,101		45,332,617		44,650,028		
Dividends per share	<u></u>		ф.		ф.		¢.			
Other comprehensive (loss) income	\$	0.12	\$	0.12	\$	0.36	\$	0.3		
• ' '										
Foreign currency translation adjustment		94		(123)		113		(12		
Unrealized (loss) gain on derivative instruments, net of tax		(97)		(319)		451		(88)		
Total other comprehensive (loss) income		(3)		(442)		564		(895		
Comprehensive income	\$	9,390	\$	2,383	\$	19,246	\$	2,418		

# Blackbaud, Inc. Consolidated statements of cash flows (Unaudited)

	Nine months ended September 30,					
(in thousands)	 2013	2012				
Cash flows from operating activities						
Net income	\$ 18,682 \$	3,313				
Adjustments to reconcile net income to net cash provided by operating activities:						
Depreciation and amortization	31,625	21,433				
Provision for doubtful accounts and sales returns	1,072	4,212				
Stock-based compensation expense	12,968	14,455				
Excess tax benefits from stock-based compensation	_	(81				
Deferred taxes	9,192	2,670				
Impairment of cost method investment	_	200				
Other non-cash adjustments	1,390	444				
Changes in operating assets and liabilities, net of acquisition of businesses:						
Accounts receivable	3,203	(11,965				
Prepaid expenses and other assets	10,092	(5,609				
Trade accounts payable	(1,466)	(1,313				
Accrued expenses and other liabilities	(18,643)	(3,618				
Donor restricted cash	26,626	14,273				
Donations payable	(26,626)	(14,273				
Deferred revenue	9,855	15,528				
Net cash provided by operating activities	 77,970	39,669				
Cash flows from investing activities						
Purchase of property and equipment	(13,407)	(15,427				
Purchase of net assets of acquired companies, net of cash acquired	(876)	(280,687				
Capitalized software development costs	(2,371)	(572				
Net cash used in investing activities	 (16,654)	(296,686				
Cash flows from financing activities						
Proceeds from issuance of debt	63,100	315,000				
Payments on debt	(104,900)	(70,000				
Payments of deferred financing costs	_	(2,440				
Proceeds from exercise of stock options	335	3,105				
Excess tax benefits from stock-based compensation	_	81				
Dividend payments to stockholders	(16,458)	(16,248				
Net cash (used in) provided by financing activities	 (57,923)	229,498				
ffect of exchange rate on cash and cash equivalents	 (205)	581				
Jet increase (decrease) in cash and cash equivalents	 3,188	(26,938				
Cash and cash equivalents, beginning of period	13,491	52,520				
	 - , . <del></del>	5=,5=0				

\$

16,679

\$

25,582

Cash and cash equivalents, end of period

#### Blackbaud, Inc. Reconciliation of GAAP to Non-GAAP financial measures (Unaudited)

Non-GAP adjustments:         Add: Convio deferred revenue write-down         119         1,352         965         4,819           Add: Convio deferred revenue write-down         198         1,263         3,016         2,946           Add: Stock-based compensation expense         9,08         1,633         3,016         2,946           Add: Add Conviction interaggistion costs         5,508         4,666         16,598         10,212           Add: Write-off of prepaid proprietary software licenses         79         955         678         330           Add: Write-off of prepaid proprietary software licenses         6,614         8,076         21,277         18,922           Non-GAAP gass profit         5,78,354         5,75,400         5,23,917         5,95,022           Again from operations         5,81,000         5,81,000         5,95	<u></u>			Three months ended September 30,				Nine months ended September 30,			
Modername or Angelome or Angelo	(in thousands, except per share amounts)		2013		2012		2013		2012		
MacControl   100   10	GAAP revenue	\$	127,854	\$	122,472	\$	368,945	\$	327,368		
Tax No. CAAP aligname	Non-GAAP adjustments:										
Kack Promotion         5         100.000         1         0.000         1         0.000         1         0.000         1         0.000         1         0.000         1         0.000         1         0.000         1         0.000         1         0.000         1         0.000         1         0.000	Add: Convio deferred revenue write-down		119		1,352		985		4,819		
CARP grounding         5         71,00         5         70,00         5         20,00         5         70,00         5         70,00         5         70,00	Total Non-GAAP adjustments		119		1,352		985		4,819		
大学の日本	Non-GAAP revenue	\$	127,973	\$	123,824	\$	369,930	\$	332,187		
大学の日本											
### Part	GAAP gross profit	\$	71,740	\$	67,344	\$	202,640	\$	180,660		
ABB Consisted reference with closes         198         1,30         98         1,40           ABB South Consisted reference with closes         508         1,40         201         2,00           ABB Annual Consisted reference with closes         99         35         69         32           ABB Annual Consisted registers consisted in the consistency         1,00         30         40         30           ABB Annual Consisted Registers consisted in the consistency         1,00         40         40         2,00         30         5         1,00 <td< td=""><td>GAAP gross margin</td><td></td><td>56%</td><td></td><td>55%</td><td></td><td>55%</td><td></td><td>55%</td></td<>	GAAP gross margin		56%		55%		55%		55%		
ABB Consisted reference with closes         198         1,30         98         1,40           ABB South Consisted reference with closes         508         1,40         201         2,00           ABB Annual Consisted reference with closes         99         35         69         32           ABB Annual Consisted registers consisted in the consistency         1,00         30         40         30           ABB Annual Consisted Registers consisted in the consistency         1,00         40         40         2,00         30         5         1,00 <td< td=""><td>Non-GAAP adjustments:</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	Non-GAAP adjustments:										
All Scholaber demonstrations of the March 1998 (1998) (1			119		1,352		985		4,819		
Ade Accordation register programs profess linears         79         100         100         20         20         30											
Ade Accordation register programs profess linears         79         100         100         20         20         30											
Tatal Non-CAAP group regretion         6,044         8,005         2,1277         1,000 can be provided by 10 can be			79		595		678		595		
Non-GAA' prospersion         5         70,301         5         20,201         5         20,000           CAAP prosentaring         2         20,000         5         20,000	Add: Write-off of prepaid proprietary software licenses		_		_		_		350		
No. GAA gross nargin         6 July 1 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0			6,614		8,076		21,277		18,922		
GAP income from specialism         5         1,000         5         1,000         5         2,000         9,000           GAP operating margin         1,100         1,000         1,000         2,	Non-GAAP gross profit	\$	78,354	\$	75,420	\$	223,917	\$	199,582		
GAP income from specialism         5         1,000         5         1,000         5         2,000         9,000           GAP operating margin         1,100         1,000         1,000         2,	Non-GAAP gross margin		61%		61%		61%		60%		
AAAP operating margin         140 mg         500 mg         100 mg	<del></del> <del></del>					_					
CAP operating margin         116         150	GAAP income from operations	\$	18,008	\$	6,185	\$	36,920	\$	9,560		
Non-GAFA aljoniments:         Alle Stocks desirent precause wite-decore         119         1.32         95         4,13           Add: Stock based compression surprise         307         5,35         16,35         1,453           Add: Assortiation intergation contensions continuations         6,122         5,55         16,35         1,83           Add: Acquisition intergration contensions         109         2,76         1,46         5,75           Add: Acquisition intergration contensions         109         2,76         1,46         5,75           Add: Acquisition intergration contensions         109         2,76         1,46         2,75           Add: CCO section         6,72         2         4,75         4,75           Add: Employee severance         6,72         3         4,75         4,75           Add: Employee severance         7         4         4         4,75         4,75           Add: Employee severance         7         4         4         4,75 <td< td=""><td></td><td></td><td>14%</td><td></td><td>5%</td><td></td><td>10%</td><td></td><td>3%</td></td<>			14%		5%		10%		3%		
Add. Convo defend evenue write-down         10         1,552         9,855         1,415           Add. Schools-based compressation exprese         3,772         4,815         12,566         14,555           Add. Accordation integration consecutivations         10         2,766         1,416         5,755           Add. Accordation integration consecutivations         10         2,766         1,416         5,755           Add. Accordation integration consecutivations         10         2,766         1,416         5,755           Add. Accordation consecutivation (costs)         10         2         1,416         1,426         1,426           Add. Conversace         10         2         1         2         1,6											
Add: Stack-based compensation expense         3,072         4,831         12,981         14,815           Add: Anothation of inamplifies from butines combinations         6,122         5,556         18,506         11,079           Add: Acquaintion integration costs         10         2         3,466         2         3         6         2         3         6         2         3         6         3         6         3         6         3         6         3         6         3         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         6         4         4         6         4         4         6         4         4         6         4         4         4         6         4         4         4         6         4         4         4         6         4         4         6         4         3         2         3         1         6         3         3         3         1         1         6         4         3         3         1         4	•		119		1 352		985		4 819		
Add. Amortization of intengibles from business combinations 6122 5566 18,205 11,600 Add. And Carpustion integration costs 170 2706 14,100 2705 Add. Restructuring costs 180 190 - 1,000 1,											
Add: Acquisition integration costs         170         2,766         1,416         5,795           Add: CED severance         160         —         1,215         —           Add: Employee severance         65         —         6,55         —         6,52         —         6,62         —         6,62         —         6,62         —         6,62         —         6,62         —         6,62         —         6,62         —         6,62         —         6,62         —         6,62         —         6,62         —         6,62         —         6,62         —         6,62         —         —         —         6,62         —         —         2,02         3,03         3,0         3,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0         1,0         3,0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>											
Add: Restructuring roads         10         ————————————————————————————————————											
Add: Employee severance 625 — 625 — 625 — 627 —			109		_		3,466		_		
Add: Acquisition-related expenses         -	Add: CEO severance		636		_		1,275		_		
Add: Witte-fil for prepaid proprietury software licenses         -         -         -         -         -         200 <td>Add: Employee severance</td> <td></td> <td>625</td> <td></td> <td>_</td> <td></td> <td>625</td> <td></td> <td>_</td>	Add: Employee severance		625		_		625		_		
Add: Impairment of ost method investment         —         —         —         200           Total Non-GAAP adjustments         10,853         1,4505         39,261         4,3675           Non-GAAP income from operations         2,8861         8         20,000         2,1862         5         2,318         5         2,325         1,705         2,1875         1,705         2,1875         1,705         2,1875         1,705         2,1875         1,705         2,1875         2,	Add: Acquisition-related expenses		_		_		_		6,427		
Total Non-GAAP adjustments	Add: Write-off of prepaid proprietary software licenses		_		_		_		350		
Non-GAP intender from operations         \$ 28.61         \$ 20.000         \$ 67.61         \$ 33.33           Non-GAP operating margin         \$ 9.33         \$ 2.025         \$ 10.00         \$ 3.33           GAP net income         \$ 9.33         \$ 1.055         \$ 3.26         \$ 3.26         \$ 3.26         \$ 3.20         \$ 3.2	Add: Impairment of cost method investment		_				_		200		
Ann-GAAP operating margin         23%         17%         21%         18%           GAAP net income         \$ 9,393         \$ 2,625         \$ 18,622         \$ 3,333           Non-GAAP adjustments         \$ 10,853         \$ 14,505         \$ 32,61         \$ 43,675           Less: Tax impact related to Non-GAAP adjustments         \$ 3,567         \$ 5,667         \$ 14,605         \$ 34,64         \$ 30,201         \$ 16,609           Non-GAAP net income         \$ 10,657         \$ 16,679         \$ 11,671         \$ 43,434         \$ 30,201           Shares used in computing Non-GAAP dilluted earnings per share         \$ 5,079         \$ 10,679         \$ 40,701         \$ 30,201         \$ 30,201           Chail of Non-GAAP adjustments:         \$ 3,079         \$ 30,001	Total Non-GAAP adjustments		10,853		14,505		39,261		43,675		
GAAP net income         \$         9,393         \$         2,825         \$         18,682         \$         3,313           Non-GAAP adjustments         **** Taki impact related to Non-GAAP adjustments affecting income from operations         10,853         14,505         39,261         43,675           Less: Tax impact related to Non-GAAP adjustments         (3,567)         (5,659)         (14,449)         (16,697)           Non-GAAP net income         \$         16,679         \$         11,671         \$         43,33         44,509           Shares used in computing Non-GAAP diluted earnings per share         \$         3,07         \$         1,067         \$         44,718         45,333         44,509           *** Detail of Non-GAAP adjustments:           *** Detail of Non-GAAP adjustments:           *** Stock-based compensation expenses:           *** Cost of subscriptions         \$         3,0         \$         9,0         \$         0,0           Cost of services         \$         3,0         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$	Non-GAAP income from operations	\$	28,861	\$	20,690	\$	76,181	\$	53,235		
Non-GAAP adjustments   Facility	Non-GAAP operating margin		23%		17%		21%		16%		
Non-GAAP adjustments   Facility											
Add: Total Non-GAAP adjustments affecting income from operations         10,853         14,505         39,261         43,675           Less: Tax impact related to Non-GAAP adjustments         3,567*         \$ 6,569         \$ 11,671         \$ 43,494         \$ 30,291           Non-GAAP net income         \$ 16,679         \$ 11,671         \$ 43,394         \$ 30,291           Shares used in computing Non-GAAP diluted earnings per share         45,569         44,718         45,333         44,650           Non-GAAP diluted earnings per share         \$ 0,37         \$ 0,26         \$ 0,96         \$ 0,88           Detail of Non-GAAP adjustments:           Stock-based compensation expense:           Cost of revenue         \$ 340         \$ 308         \$ 755         \$ 734           Cost of subscriptions         \$ 348         \$ 349         \$ 1,905         1,911           Cost of subscriptions         \$ 340         \$ 308         \$ 755         \$ 734           Cost of maintenance         10         101         356         301           Subtotal         98         1,263         3,016         2,946           Operating expenses         5         74         1,755         1,734	GAAP net income	\$	9,393	\$	2,825	\$	18,682	\$	3,313		
Less: Tax impact related to Non-GAAP adjustments         3,567         5,659         (1,449)         16,679           Non-GAAP net income         \$ 16,679         \$ 11,671         \$ 43,494         \$ 30,291           Shares used in computing Non-GAAP diluted earnings per share         45,569         44,718         45,333         44,550           Non-GAAP diluted earnings per share         \$ 0,37         \$ 0,26         \$ 0,06         \$ 0,06           Detail of Non-GAAP adjustments:           Stock-based compensation expenses:           Cost of revenue         \$ 340         \$ 308         \$ 755         \$ 734           Cost of subscriptions         \$ 346         854         1,905         1,911           Cost of services         468         854         1,905         3,016         2,946           Cost of maintenance         908         1,263         3,016         2,946           Operating expenses         512         714         1,755         1,735         1,735         1,735	Non-GAAP adjustments:										
Non-GAAP net income         \$         16,679         \$         11,671         \$         43,494         \$         30,291           Shares used in computing Non-GAAP diluted earnings per share         45,569         44,718         45,333         44,650           Non-GAAP diluted earnings per share         \$         0.37         \$         0.26         \$         0.96         \$         0.68           Detail of Non-GAAP adjustments:           Stock-based compensation expenses:           Cost of revenue           Cost of revenue         \$         3.04         \$         3.08         \$         7.55         \$         7.34           Cost of subscriptions         \$         3.04         \$         3.08         \$         7.55         \$         7.34           Cost of subscriptions         \$         3.04         \$         3.08         \$         7.55         \$         7.34           Cost of maintenance         100         101         3.56         3.01         2.946           Operating expenses         5         7.14         1,755         1,734         1,755         1,734	Add: Total Non-GAAP adjustments affecting income from operations		10,853		14,505		39,261		43,675		
Shares used in computing Non-GAAP diluted earnings per share         45,569         44,718         45,333         44,650           Non-GAAP diluted earnings per share         \$ 0,37         \$ 0,26         \$ 0,06         \$ 0,68           Detail of Non-GAAP adjustments:           Stock-based compensation expenses:           Cost of revenue         \$ 340         \$ 308         \$ 755         \$ 734           Cost of subscriptions         468         854         1,905         1,911           Cost of maintenance         100         101         356         301           Subtotal         908         1,263         3,016         2,946           Operating expenses         512         714         1,755         1,734	Less: Tax impact related to Non-GAAP adjustments		(3,567)		(5,659)		(14,449)		(16,697)		
Non-GAAP diluted earnings per share         \$ 0.37 \$ 0.26 \$ 0.96 \$ 0.68           Detail of Non-GAAP adjustments:           Stock-based compensation expense:           Cost of revenue           Cost of subscriptions         \$ 340 \$ 308 \$ 755 \$ 734           Cost of services         468 854 \$ 1,905 \$ 1,911           Cost of maintenance         100 \$ 101 \$ 356 \$ 301           Subtotal         908 \$ 1,263 \$ 3,016 \$ 2,946           Operating expenses         512 \$ 714 \$ 1,755 \$ 1,734	Non-GAAP net income	\$	16,679	\$	11,671	\$	43,494	\$	30,291		
Non-GAAP diluted earnings per share         \$ 0.37 \$ 0.26 \$ 0.96 \$ 0.68           Detail of Non-GAAP adjustments:           Stock-based compensation expense:           Cost of revenue           Cost of subscriptions         \$ 340 \$ 308 \$ 755 \$ 734           Cost of services         468 854 \$ 1,905 \$ 1,911           Cost of maintenance         100 \$ 101 \$ 356 \$ 301           Subtotal         908 \$ 1,263 \$ 3,016 \$ 2,946           Operating expenses         512 \$ 714 \$ 1,755 \$ 1,734											
Detail of Non-GAAP adjustments:           Stock-based compensation expense:           Cost of revenue           Cost of subscriptions         \$ 340 \$ 308 \$ 755 \$ 734           Cost of services         468 854 1,905 1,911           Cost of maintenance         100 101 356 301           Subtotal         908 1,263 3,016 2,946           Operating expenses         512 714 1,755 1,734	Shares used in computing Non-GAAP diluted earnings per share		45,569		44,718		45,333		44,650		
Detail of Non-GAAP adjustments:           Stock-based compensation expense:           Cost of revenue           Cost of subscriptions         \$ 340 \$ 308 \$ 755 \$ 734           Cost of services         468 854 1,905 1,911           Cost of maintenance         100 101 356 301           Subtotal         908 1,263 3,016 2,946           Operating expenses         512 714 1,755 1,734	Non-GAAP diluted earnings per share	\$	0.37	\$	0.26	\$	0.96	\$	0.68		
Stock-based compensation expense:           Cost of revenue           Cost of subscriptions         \$ 340         \$ 308         \$ 755         \$ 734           Cost of services         468         854         1,905         1,911           Cost of maintenance         100         101         356         301           Subtotal         908         1,263         3,016         2,946           Operating expenses           Sales and marketing         512         714         1,755         1,734	g production of the control of the c					_					
Cost of revenue           Cost of subscriptions         \$ 340 \$ 308 \$ 755 \$ 734           Cost of services         468 854 1,905 1,911           Cost of maintenance         100 101 356 301           Subtotal         908 1,263 3,016 2,946           Operating expenses           Sales and marketing         512 714 1,755 1,734	Detail of Non-GAAP adjustments:										
Cost of subscriptions         \$ 340 \$ 308 \$ 755 \$ 734           Cost of services         468 854 1,905 \$ 1,911           Cost of maintenance         100 101 356 301           Subtotal         908 1,263 3,016 2,946           Operating expenses         512 714 1,755 1,734	Stock-based compensation expense:										
Cost of services         468         854         1,905         1,911           Cost of maintenance         100         101         356         301           Subtotal         908         1,263         3,016         2,946           Operating expenses           Sales and marketing         512         714         1,755         1,734	Cost of revenue										
Cost of maintenance         100         101         356         301           Subtotal         908         1,263         3,016         2,946           Operating expenses           Sales and marketing         512         714         1,755         1,734	Cost of subscriptions	\$	340	\$	308	\$	755	\$	734		
Subtotal         908         1,263         3,016         2,946           Operating expenses           Sales and marketing         512         714         1,755         1,734	Cost of services		468		854		1,905		1,911		
Operating expenses         512         714         1,755         1,734	Cost of maintenance		100		101		356		301		
Sales and marketing         512         714         1,755         1,734	Subtotal		908		1,263		3,016		2,946		
	Operating expenses										
Research and development         762         980         2,977         2,478	Sales and marketing		512		714		1,755		1,734		
	Research and development		762		980		2,977		2,478		

Total stock-based compensation expense	\$ 3,072	\$ 4,831	\$ 12,968	\$ 14,455
Amortization of intangibles from business combinations				
Cost of revenue				
Cost of license fees	\$ 87	\$ 119	\$ 334	\$ 366
Cost of subscriptions	4,657	4,044	13,968	7,732
Cost of services	631	571	1,897	1,450
Cost of maintenance	114	114	342	608
Cost of other revenue	 19	18	 57	56
Subtotal	5,508	4,866	16,598	10,212
Operating expenses	 614	690	 1,928	1,417
Total amortization of intangibles from business combinations	\$ 6,122	\$ 5,556	\$ 18,526	\$ 11,629

890

2,164

1,874

3,568

5,220

9,952

7,297

11,509

General and administrative

Subtotal