Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHA	ANGES IN	BENEFICIAL	OWNERSHIP

OMB APP	ROVAL
OMB Number:	3235-0287
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hours per response	: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Olson Jon W					2. Issuer Name and Ticker or Trading Symbol BLACKBAUD INC [ BLKB ]									k all app Direc	licable) tor	ng Pei	rson(s) to Is	vner	
(Last)	(Fir	,	∕liddle)		3. Date of Earliest Transaction (Month/Day/Year) 02/21/2024								X	belov	er (give title v) /P and Ge	neral	Other (s below) Counsel	specify	
(Ctroot)					4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Indi Line)	•						
(Street)	ESTON SC	2	9492											X	Form	filed by On	e Rep	orting Perso	on
	ESTON SC		<del>747</del> 2												Form Perso		re tha	n One Repo	orting
(City)	(St	ate) (Ž	ľip)		Rul	Rule 10b5-1(c) Transaction Indication													
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is in satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.									n that is inter	nded to									
		Table	I - Noı	n-Deriva	tive S	Secui	rities	Acq	uired,	Dis	posed of	, or B	enefi	cially	/ Own	ed			
1. Title of Security (Instr. 3)  2. Transa Date (Month/D			Execution Date,				es Acquired (A) o Of (D) (Instr. 3, 4 a					Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership					
								Code	v	Amount	(A) (D)	or Pri	се	Transa	ed ction(s) 3 and 4)			(Instr. 4)	
Common Stock			02/21/	/2024			A		9,218 <sup>(1)</sup> A			\$ <mark>0</mark>	44,323			D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution Date, ecurity or Exercise (Month/Day/Year) if any			Transaction of Code (Instr. Derivativ		rative rities ired r osed )	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Insti 3 and 4)		8. Price o Derivative Security (Instr. 5)		9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	Ownership Form:	Beneficial Ownership (Instr. 4)			
							Date Expiration Exercisable Date Tit		Title	Amount or Number of Shares	r								

## **Explanation of Responses:**

1. Represents a restricted stock award which vests in three equal annual installments beginning on February 21, 2025, subject to continued employment.

## Remarks:

/s/ Donald R. Reynolds, 02/23/2024 Attorney-in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.