UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 29, 2015

Blackbaud, Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

000-50600 (Commission File Number) 11-2617163 (IRS Employer ID Number)

2000 Daniel Island Drive, Charleston, South Carolina

(Address of principal executive offices)

Registrant's telephone number, including area code: (843) 216-6200

29492 (Zip Code)

Item 2.02. Results of Operations and Financial Condition.

On July 29, 2015, Blackbaud, Inc. issued a press release reporting unaudited financial results for the quarter ended June 30, 2015. A copy of this press release is attached hereto as <u>Exhibit 99.1</u>.

The information in this Form 8-K (including Exhibit 99.1) shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
99.1	Press release dated July 29, 2015 reporting unaudited financial results for the quarter ended June 30, 2015.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BLACKBAUD, INC.

Date: July 29, 2015

/s/ Anthony W. Boor

Anthony W. Boor Executive Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)



Blackbaud, Inc. Announces Second Quarter 2015 Results

Achieves 12.1% Revenue Growth; Recurring Revenue Increases To 75.9% Of Total Revenue; Updates Full-Year Financial Guidance

Charleston, S.C. (July 29, 2015) - Blackbaud, Inc. (NASDAQ:<u>BLKB</u>), a leading global provider of software and services for the nonprofit, charitable giving and education communities, today announced financial results for its second quarter ended June 30, 2015.

Second Quarter 2015 Highlights

- Total revenue growth of 12.1% to \$156.3 million
- Non-GAAP organic revenue growth of 5.6%; 7.2% in constant currency
- Recurring revenue increased to 75.9% of total revenue
- Total subscriptions revenue growth of 23.1% to \$80.0 million

President and CEO, Mike Gianoni, commented, "We are very pleased with our revenue and profitability results for the quarter and year to date. Our subscription revenue is now more than half of company revenues and reflects our strategic transition to the cloud. Our recent announcement of the general availability of our newest cloud-based offering, Raiser's Edge NXT, illustrates our commitment to this strategy."

"We continued to focus on executing the key programs within our five growth strategies. Our organic revenue growth and improved operating margin reflects the results of our investments and actions," concluded Mr. Gianoni.

Second Quarter 2015 GAAP Financial Results

Blackbaud generated total revenue of \$156.3 million in the second quarter of 2015, an increase of 12.1% compared to \$139.4 million in the second quarter of 2014. Income from operations and net income were \$14.5 million and \$7.0 million, respectively, compared to \$16.0 million and \$9.3 million, respectively, in the second quarter of 2014. Diluted earnings per share was \$0.15 in the second quarter of 2015, compared to \$0.20 in the same period last year.

Total revenue, income from operations and net income were positively impacted in the second quarter from growth in subscriptions revenue and contributions from acquisitions completed in June and October of 2014. The positive impacts to income from operations and net income were offset by increased amortization of intangible assets arising from those acquisitions as well as increased stock-based compensation. The loss from the sale of a business during the second quarter of 2015 also negatively impacted net income.



Second Quarter 2015 Non-GAAP Financial Results

Blackbaud achieved non-GAAP revenue of \$158.7 million and non-GAAP organic revenue growth of 5.6% in the second quarter of 2015. On a constant currency basis, non-GAAP organic revenue growth was 7.2% in the second quarter of 2015. Non-GAAP organic revenue growth includes \$11.2 million of incremental non-GAAP revenue in the second quarter of 2014 associated with acquired companies, as if the companies were combined throughout the prior period. Non-GAAP organic revenue growth excludes \$0.2 million of revenue in the second quarter of 2014 associated with a business divested of in the current fiscal year, in order to present the results of the divested business within the results of the combined company for the same period of time in both the prior and current periods.

Non-GAAP income from operations increased 21.1% to \$32.7 million in the second quarter of 2015, compared to \$27.0 million in the same period last year. Non-GAAP net income increased 21.6% to \$19.2 million for the second quarter of 2015 compared to \$15.8 million in the same period last year. Non-GAAP diluted earnings per share was \$0.41 for the second quarter of 2015, up from \$0.35 per diluted share in the same period last year. An explanation of these measures is included below under the heading "Non-GAAP Financial Measures."

Non-GAAP income from operations and non-GAAP net income were positively impacted in the second quarter by growth in subscriptions revenue and contributions from acquisitions completed in 2014.

Executive Vice President and CFO, Tony Boor, commented, "We are continuing to see the real benefits of our investments, our product integration and our operational improvement initiatives. Our non-GAAP operating margin of 20.6% is a 120 basis point improvement over the same quarter last year. We continue to maintain a strong balance sheet and cash flow, which we believe positions the company well for continued investments to drive increased growth over the long-term."

Full-Year Financial Guidance Update

Blackbaud announced today that it is updating its 2015 full-year financial guidance:

- Non-GAAP revenue of \$635.0 million to \$645.0 million;
- Non-GAAP income from operations of \$118.0 million to \$122.0 million;
- Non-GAAP operating margin of 18.6% to 18.9%;
- Non-GAAP diluted earnings per share of \$1.47 to \$1.53; and
- Cash flow from operations of \$115.0 million to \$125.0 million.

The updates were a result of the company's better than originally expected second quarter and year to date financial performance.

Balance Sheet and Cash Flow

The company ended the second quarter with \$13.2 million of cash and cash equivalents, compared to \$13.3 million on March 31, 2015. The company generated \$43.3 million in cash flow from operations during the second quarter, reduced net borrowings by \$28.2 million, returned \$5.6 million to stockholders by way of dividend and had cash outlays of \$8.3 million for capital expenditures and capitalized software.



Dividend

Blackbaud announced today that its Board of Directors has approved a third quarter 2015 dividend of \$0.12 per share payable on September 15, 2015 to stockholders of record on August 28, 2015.

Conference Call Details

Blackbaud will host a conference call tomorrow, July 30, 2015, at 8:00 a.m. (Eastern Time) to discuss the company's financial results, operations and related matters. To access this call, dial 1-888-505-4389 (domestic) or 1-719-457-2663 (international) and enter passcode 191851. To access a replay of this conference call, which will be available through August 12, 2015, dial 1-888-203-1112 (domestic) or 1-719-457-0820 (international), and enter passcode 9095162. A live webcast of this conference call will be available on the "Investor Relations" page of the company's website at www.blackbaud.com/investorrelations and a replay will be archived on the website as well.

Investors and others should note that we announce material financial information to our investors using our website, <u>www.blackbaud.com</u>, SEC filings, press releases, public conference calls and webcasts. We use these channels as well as social media to communicate with our customers and the public about our company, our services and other issues. It is possible that the information we post on social media could be deemed material information. Therefore, we encourage investors, the media, and others interested in our company to review the information we post on the social media channels listed on the "Investor Relations" page of the company's website at <u>www.blackbaud.com/investorrelations</u>.

About Blackbaud

Serving the nonprofit, charitable giving and education communities for more than 30 years, Blackbaud (NASDAQ:<u>BLKB</u>) combines technology solutions and expertise to help organizations achieve their missions. Blackbaud works in over 60 countries to support more than 30,000 customers, including nonprofits, K12 private and higher education institutions, healthcare organizations, foundations and other charitable giving entities, and corporations. The company offers a full spectrum of cloud and on-premise solutions, and related services for organizations of all sizes, including nonprofit <u>fundraising and relationship management</u>, <u>eMarketing</u>, <u>advocacy</u>, <u>accounting</u>, <u>payments</u> and <u>analytics</u>, as well as <u>grant management</u>, <u>corporate social responsibility</u>, <u>education</u> and other solutions. Using Blackbaud technology, these organizations raise, invest, manage and award more than \$100 billion each year. <u>Recognized as a top company</u>, Blackbaud is headquartered in Charleston, South Carolina and has operations in the United States, Australia, Canada, Ireland and the United Kingdom. For more information, visit <u>www.blackbaud.com</u>.



Forward-looking Statements

Except for historical information, all of the statements, expectations, and assumptions contained in this news release are forward-looking statements which are subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, including, but not limited to, statements regarding: our projected 2015 full year financial results, expectations that our strategic product transitions will result in continued growth in subscriptions revenue; expectations for continuing to execute and benefit from our five growth and operational improvement strategies; and expectations that past investments will continue to yield revenue growth, operational efficiencies and improved operating margins. These statements involve a number of risks and uncertainties. Although Blackbaud attempts to be accurate in making these forward-looking statements, it is possible that future circumstances might differ from the assumptions on which such statements are based. In addition, other important factors that could cause results to differ materially include the following: management of integration of acquired companies; uncertainty regarding increased business and renewals from existing customers; a shifting revenue mix that may impact gross margin; continued success in sales growth; risks related to our dividend policy and stock repurchase program, including the possibility that we might discontinue payment of dividends; and the other risk factors set forth from time to time in the SEC filings for Blackbaud, copies of which are available free of charge at the SEC's website at <u>www.sec.gov</u> or upon request from Blackbaud's investor relations department. Blackbaud assumes no obligation and does not intend to update these forward-looking statements, except as required by law. All Blackbaud product names appearing herein are trademarks or registered trademarks of Blackbaud, Inc.

Non-GAAP Financial Measures

Blackbaud has provided in this release financial information that has not been prepared in accordance with GAAP. This information includes non-GAAP revenue, non-GAAP gross profit, non-GAAP gross margin, non-GAAP income from operations, non-GAAP operating margin, non-GAAP net income, non-GAAP diluted earnings per share, EBITDA, EBITDA margin, Adjusted EBITDA and Adjusted EBITDA margin. The company has acquired businesses whose net tangible assets include deferred revenue. In accordance with GAAP reporting requirements, the company recorded write-downs of deferred revenue to fair value, which resulted in lower recognized revenue. Both on a quarterly and year-to-date basis, the revenue for the acquired businesses is deferred and typically recognized over a one-year period, so our GAAP revenues for the one-year period after the acquisitions will not reflect the full amount of revenues that would have been reported if the acquired deferred revenue was not written down to fair value. The non-GAAP measures described above reverse the acquisition-related deferred revenue write-downs so that the full amount of revenue booked by the acquired companies is included, which we believe provides a more accurate representation of a revenue run-rate in a given period. In addition to reversing write-downs of acquisition-related deferred revenue, non-GAAP financial measures discussed above exclude the impact of certain items that we believe are not directly related to our performance in any particular period, but are for our long-term benefit over multiple periods.



In addition, we discuss non-GAAP organic revenue growth and non-GAAP organic revenue growth on a constant currency basis, which we believe provide useful information for evaluating the periodic growth of our business on a consistent basis. Non-GAAP organic revenue growth excludes incremental acquisition-related revenue attributable to companies acquired in the current fiscal year. For companies acquired in the immediately preceding fiscal year, non-GAAP organic revenue growth reflects presentation of full year or stub period incremental non-GAAP revenue derived from such companies as if they were combined throughout the prior period, and it includes the current period non-GAAP revenue attributable to those companies as if there were no acquisition-related write-downs of acquired deferred revenue to fair value as required by GAAP. In addition, non-GAAP organic revenue growth excludes prior period revenue associated with divested businesses in the current fiscal year. The exclusion of the prior period revenue is to present the results of the divested businesses within the results of the combined company for the same period of time in both the prior and current periods. We believe this presentation provides a more comparable representation of our current business' organic revenue growth and revenue run-rate. To determine non-GAAP organic revenue growth on a constant currency basis for second quarter of 2015, revenues from entities reporting in foreign currencies were translated into U.S. dollars using the comparable prior year period's quarterly weighted average foreign currency exchange rates which resulted in \$2.4 million of incremental non-GAAP revenue for the second quarter of 2015. Details of our methodology for calculating non-GAAP organic revenue growth and non-GAAP organic revenue growth on a constant currency basis can be found on the "Investor Relations" page of the company's website at www.blackbaud.com/investorrelations.

Blackbaud uses these non-GAAP financial measures internally in analyzing its financial results and believes they are useful to investors, as a supplement to GAAP measures, in evaluating Blackbaud's ongoing operational performance. Blackbaud believes that the use of these non-GAAP financial measures provides additional information for investors to use in evaluating ongoing operating results and trends and in comparing its financial results from period to period with other companies in Blackbaud's industry, many of which present similar non-GAAP financial measures to investors. These non-GAAP financial measures are not completely comparable to similarly titled measures of other companies due to differences in the exact method of calculation between companies. In addition, non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information prepared in accordance with GAAP. Investors are encouraged to review the reconciliation of these non-GAAP measures to their most directly comparable GAAP financial measures. A reconciliation of our non-GAAP financial measures to their most directly comparable GAAP measures has been provided in the financial statement tables included below in this press release.

Investor Contact:

Jagtar Narula Blackbaud, Inc. 843-654-2164 jagtar.narula@blackbaud.com

Media Contact:

Nicole McGougan Blackbaud, Inc. 843-654-3307 nicole.mcgougan@blackbaud.com

Blackbaud, Inc. Consolidated balance sheets (Unaudited)

in thousands, except share amounts)		June 30, 2015		December 31, 2014
Assets				
Current assets:				
Cash and cash equivalents	\$	13,227	\$	14,735
Donor restricted cash		61,055		140,709
Accounts receivable, net of allowance of \$4,433 and \$4,539 at June 30, 2015 and December 31, 2014, respectively		87,462		77,523
Prepaid expenses and other current assets		41,628		40,392
Deferred tax asset, current portion		11,967		14,423
Total current assets		215,339		287,782
Property and equipment, net		48,960		50,402
Goodwill		345,873		349,008
Intangible assets, net		212,596		229,307
Other assets		32,592		26,684
Total assets	\$	855,360	\$	943,183
Liabilities and stockholders' equity		,		,
Current liabilities:				
Trade accounts payable	\$	18,100	\$	11,436
Accrued expenses and other current liabilities	-	45,357	Ŧ	52,201
Donations payable		61,055		140,709
Debt, current portion		4,375		4,375
Deferred revenue, current portion		225,076		212,283
Total current liabilities		353,963		421,004
Debt, net of current portion		253,130		276,196
Deferred tax liability		37,469		43,639
Deferred revenue, net of current portion		8,796		8,991
Other liabilities		6,747		7,437
Total liabilities		660,105		757,267
Commitments and contingencies		,		- , -
Stockholders' equity:				
Preferred stock; 20,000,000 shares authorized, none outstanding				
Common stock, \$0.001 par value; 180,000,000 shares authorized, 56,658,529 and 56,048,135 shares issued at June 30, 2015 and December 31, 2014, respectively		57		56
Additional paid-in capital		257,996		245,674
Treasury stock, at cost; 9,790,192 and 9,740,054 shares at June 30, 2015 and December 31, 2014, respectively		(192,665)		(190,440
Accumulated other comprehensive loss		(1,926)		(1,032
Retained earnings		131,793		131,658
Total stockholders' equity		195,255		185,916
Total liabilities and stockholders' equity	\$	855,360	\$	943,183

Blackbaud, Inc. Consolidated statements of comprehensive income (Unaudited)

		Three months ended June 30,				x months ended June 30	
in thousands, except share and per share amounts)		2015		2014		2015	2014
Revenue							
Subscriptions	\$	80,009	\$ 64	,985	\$	152,522 \$	\$ 123,253
Maintenance		38,627	36	5,527		77,523	72,179
Services		33,667	31	,795		64,973	59,925
License fees and other		3,956	6	5,081		8,234	11,653
Total revenue		156,259	139	,388		303,252	267,010
Cost of revenue							
Cost of subscriptions		39,400	31	,749		75,578	61,873
Cost of maintenance		6,969	5	,983		14,471	11,397
Cost of services		25,915	25	,540		52,886	51,803
Cost of license fees and other		1,146	1	,424		2,307	2,953
Total cost of revenue		73,430	64	,696		145,242	128,026
Gross profit		82,829	74	,692		158,010	138,984
Operating expenses							
Sales and marketing		29,723	26	5,433		58,285	51,549
Research and development		20,166	18	8,064		41,442	34,558
General and administrative		17,955	13	,781		34,798	26,599
Amortization		524		418		1,012	1,005
Total operating expenses		68,368	58	,696		135,537	113,711
Income from operations		14,461	15	,996		22,473	25,273
Interest income		7		13		15	29
Interest expense		(1,873)	(1	,328)		(3,559)	(2,787
Loss on sale of business		(1,976)				(1,976)	
Loss on debt extinguishment and termination of derivative instruments				—		—	(996
Other income (expense), net		695		225		400	(11
Income before provision for income taxes		11,314	14	,906		17,353	21,508
Income tax provision		4,272	5	,626		6,026	8,414
Net income	\$	7,042	\$ 9	,280	\$	11,327 5	\$ 13,094
Earnings per share							
Basic	\$	0.15	\$	0.21	\$	0.25 \$	§ 0.29
Diluted	\$	0.15		0.20	\$	0.24	
Common shares and equivalents outstanding							
Basic weighted average shares		45,579,345	45,155	.955		45,554,645	45,141,878
Diluted weighted average shares		46,402,707	45,660			46,289,440	45,607,106
Dividends per share	\$	0.12		0.12	\$	0.24 5	
Other comprehensive (loss) income	<u> </u>				<u> </u>		
Foreign currency translation adjustment		(196)		(385)		(522)	170
Unrealized gain (loss) on derivative instruments, net of tax		97		(394)		(372)	(82
Total other comprehensive (loss) income		(99)		(779)		(894)	88
Comprehensive income	\$	6,943		(775) 8,501	\$	10,433 5	

Blackbaud, Inc. Consolidated statements of cash flows (Unaudited)

	Six m	onths ended June 30,
(in thousands)	 2015	2014
Cash flows from operating activities		
Net income	\$ 11,327 \$	13,094
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	27,272	21,194
Provision for doubtful accounts and sales returns	2,934	2,966
Stock-based compensation expense	11,413	8,044
Excess tax benefits from exercise and vesting of stock-based compensation	(954)	(2,067)
Deferred taxes	(801)	1,757
Loss on sale of business	1,976	_
Impairment of capitalized software development costs	—	770
Loss on debt extinguishment and termination of derivative instruments	—	996
Amortization of deferred financing costs and discount	420	343
Other non-cash adjustments	289	1,488
Changes in operating assets and liabilities, net of acquisition of businesses:		
Accounts receivable	(13,355)	(15,096)
Prepaid expenses and other assets	(2,102)	2,941
Trade accounts payable	5,235	(1,333)
Accrued expenses and other liabilities	(9,882)	4,419
Donor restricted cash	78,718	62,609
Donations payable	(78,718)	(62,609)
Deferred revenue	13,792	5,588
Net cash provided by operating activities	 47,564	45,104
Cash flows from investing activities		
Purchase of property and equipment	(7,014)	(5,423)
Capitalized software development costs	(6,982)	(3,831)
Purchase of net assets of acquired companies, net of cash acquired	_	(32,762)
Net cash used in sale of business	(521)	
Net cash used in investing activities	 (14,517)	(42,016)
Cash flows from financing activities		
Proceeds from issuance of debt	70,100	201,000
Payments on debt	(93,388)	(180,002)
Debt issuance costs	_	(2,484)
Proceeds from exercise of stock options	18	107
Excess tax benefits from from exercise and vesting of stock-based compensation	954	2,067
Dividend payments to stockholders	(11,255)	(11,081)
Net cash (used in) provided by financing activities	 (33,571)	9,607
Effect of exchange rate on cash and cash equivalents	(984)	263
Net (decrease) increase in cash and cash equivalents	 (1,508)	12,958
Cash and cash equivalents, beginning of period	14,735	11,889
Cash and cash equivalents, end of period	\$ 13,227 \$	24,847

Blackbaud, Inc. Reconciliation of GAAP to Non-GAAP financial measures (Unaudited)

	Three months ended June 30,					Six months ended June 30,				
(in thousands, except per share amounts and percentages)		2015		2014		2015		2014		
GAAP Revenue	\$	156,259	\$	139,388	\$	303,252	\$	267,010		
Non-GAAP adjustments:										
Add: Acquisition-related deferred revenue write-down		2,484		—		6,006				
Non-GAAP revenue	\$	158,743	\$	139,388	\$	309,258	\$	267,010		
GAAP gross profit	\$	82,829	\$	74,692	\$	158,010	\$	138,984		
GAAP gross margin	Ψ	53.0%		53.6%	Ψ	52.1%		52.1%		
Non-GAAP adjustments:		55.07	0	55.070		02.17	0	52.170		
Add: Acquisition-related deferred revenue write-down		2,484		_		6,006		_		
Add: Stock-based compensation expense		1,049		953		1,950		1,829		
Add: Amortization of intangibles from business combinations		7,567		5,330		15,206		10,767		
Add: Employee severance		343		5,550		939		10,707		
Subtotal		11,443		6,283		24,101		12,596		
	\$		¢		¢		¢			
Non-GAAP gross profit	\$	94,272	\$	80,975	\$	182,111	\$	151,580		
Non-GAAP gross margin		59.4%	0	58.1%		58.9%	0	56.8%		
GAAP income from operations	\$	14,461	\$	15,996	\$	22,473	\$	25,273		
GAAP operating margin		9.3%	6	11.5%		7.4%	ó	9.5%		
Non-GAAP adjustments:										
Add: Acquisition-related deferred revenue write-down		2,484		_		6,006		_		
Add: Stock-based compensation expense		6,311		4,330		11,413		8,044		
Add: Amortization of intangibles from business combinations		8,091		5,748		16,218		11,772		
Add: Employee severance		443		_		1,582		_		
Add: Impairment of capitalized software development costs				770				770		
Add: Acquisition-related integration costs		187		97		671		97		
Add: Acquisition-related expenses		715		65		788		65		
Add: CEO transition costs		_		_		_		870		
Subtotal		18,231		11,010		36,678		21,618		
Non-GAAP income from operations	\$	32,692	\$	27,006	\$	59,151	\$	46,891		
Non-GAAP operating margin	<u> </u>	20.6%		19.4%	<u> </u>	19.1%		17.6%		
GAAP net income	\$	7,042	\$	9,280	\$	11,327	\$	13,094		
Shares used in computing GAAP diluted earnings per share		46,403		45,661		46,289		45,607		
GAAP diluted earnings per share	\$	0.15	\$	0.20	\$	0.24	\$	0.29		
Non-GAAP adjustments:										
Add: Total Non-GAAP adjustments affecting income from operations		18,231		11,010		36,678		21,618		
Add: Loss on sale of business		1,976				1,976				
Add: Loss on debt extinguishment and termination of derivative instruments				_				996		
Less: Tax impact related to Non-GAAP adjustments		(8,019)		(4,480)		(15,816)		(8,793)		
Non-GAAP net income	\$	19,230	\$	15,810	\$	34,165	\$	26,915		
		,			·	,				
Shares used in computing Non-GAAP diluted earnings per share		46,403		45,661		46,289		45,607		
Non-GAAP diluted earnings per share	\$	0.41	\$	0.35	\$	0.74	\$	0.59		

Blackbaud, Inc. Reconciliation of GAAP to Non-GAAP financial measures (continued) (Unaudited)

	Three months ended June 30,			Six months ended June 30,				
(in thousands, except percentages)		2015		2014		2015		2014
GAAP net income	\$	7,042	\$	9,280	\$	11,327	\$	13,094
Non-GAAP adjustments:								
Add: Interest, net		1,866		1,315		3,544		2,758
Add: Income tax provision		4,272		5,626		6,026		8,414
Add: Depreciation		4,517		4,345		9,293		8,648
Add: Amortization of intangibles from business combinations		8,091		5,748		16,218		11,772
Add: Amortization of software development costs		986		427		1,761		774
Subtotal		19,732		17,461		36,842		32,366
EBITDA	\$	26,774	\$	26,741	\$	48,169	\$	45,460
EBITDA Margin		16.9%	6	19.2%		15.6%	ó	17.0%
Non-GAAP adjustments:								
Add: Other (income) expense, net		(695)		(225)		(400)		11
Add: Loss on sale of business		1,976		_		1,976		
Add: Loss on debt extinguishment and termination of derivative instruments		_		_		_		996
Add: Acquisition-related deferred revenue write-down		2,484		_		6,006		
Add: Stock-based compensation expense		6,311		4,330		11,413		8,044
Add: Employee severance		443		—		1,582		—
Add: Impairment of capitalized software development costs		_		770		_		770
Add: Acquisition-related integration costs		187		97		671		97
Add: Acquisition-related expenses		715		65		788		65
Add: CEO transition costs		_		—				870
Subtotal		11,421		5,037		22,036		10,853
Adjusted EBITDA	\$	38,195	\$	31,778	\$	70,205	\$	56,313
Adjusted EBITDA Margin		24.1%	6	22.8%		22.7%	ó	21.1%
Detail of certain Non-GAAP adjustments:								
Stock-based compensation expense:								
Included in cost of revenue:								
Cost of subscriptions	\$	325	\$	175	\$	468	\$	364
Cost of maintenance		85		196		246		341
Cost of services		639		582		1,236		1,124
Total included in cost of revenue		1,049		953		1,950		1,829
Included in operating expenses:								
Sales and marketing		804		588		1,506		1,059
Research and development		1,186		762		2,164		1,424
General and administrative		3,272		2,027		5,793		3,732
Total included in operating expenses		5,262		3,377		9,463		6,215
Total stock-based compensation expense	\$	6,311	\$	4,330	\$	11,413	\$	8,044
Amortization of intangibles from business combinations:								
Included in cost of revenue:								
Cost of subscriptions	\$	5,767	\$	4,434	\$	11,539	\$	8,994
Cost of maintenance	Ŧ	1,006	-	115	-	2,159	Ŧ	230
Cost of services		702		676		1,309		1,332
Cost of license fees and other		92		105		199		211
Total included in cost of revenue		7,567		5,330		15,206		10,767
Included in operating expenses		524		418		1,012		1,005
Total amortization of intangibles from business combinations	\$	8,091	\$	5,748	\$	16,218	\$	11,772
	Ψ	0,031	Ψ	5,740	Ψ	10,210	Ψ	11,//2