

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, DC 20549

**SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities  
Exchange Act of 1934 (Amendment No. )

Filed by the Registrant

Filed by a Party other than the Registrant

| Check the appropriate box:          |   |
|-------------------------------------|---|
| <input type="checkbox"/>            | Preliminary Proxy Statement   |
| <input type="checkbox"/>            | Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2)) |
| <input type="checkbox"/>            | Definitive Proxy Statement  |
| <input checked="" type="checkbox"/> | Definitive Additional Materials   |
| <input type="checkbox"/>            | Soliciting Material Pursuant to §240.14a-12                                     |

## Blackbaud, Inc.

(Name of Registrant as Specified In Its Charter)  
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

| Payment of Filing Fee (Check the appropriate box): |  |
|--|--|
| <input checked="" type="checkbox"/>                | No fee required.   |
| <input type="checkbox"/>                           | Fee paid previously with preliminary materials.  |
| <input type="checkbox"/>                           | Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11. |

# blackbaud®

BLACKBAUD, INC.  
65 FAIRCHILD STREET  
CHARLESTON, SC 29492  
ATTN: JON W. OLSON

## Your **Vote** Counts!

**BLACKBAUD, INC.**

2024 Annual Meeting  
Vote by June 11, 2024  
11:59 PM ET



V46976-P11959

### You invested in BLACKBAUD, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on June 12, 2024.**

### Get informed before you vote

View the Notice of Annual Meeting of Stockholders and Proxy Statement, Annual Report and Annual Report on Form 10-K online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 29, 2024. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*

June 12, 2024  
4:00 PM ET

Virtually at:  
[www.virtualshareholdermeeting.com/BLKB2024](http://www.virtualshareholdermeeting.com/BLKB2024)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

| Voting Items  | Board Recommends |
|---|------------------|
| 1. ELECTION OF CLASS B DIRECTORS<br><b>Nominees:</b>  |                  |
| 1a. Deneen M. DeFiore   | ✔ For            |
| 1b. Andrew M. Leitch  | ✔ For            |
| 1c. Kristian P. Talvitie  | ✔ For            |
| 2. ADVISORY VOTE TO APPROVE THE 2023 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.  | ✔ For            |
| 3. APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE BLACKBAUD, INC. 2016 EQUITY AND INCENTIVE COMPENSATION PLAN.  | ✔ For            |
| 4. RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024.              | ✔ For            |
| 5. ADOPTION OF AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS AS PERMITTED BY DELAWARE LAW. | ✔ For            |

**NOTE:** In their discretion, appointed proxies are authorized to vote upon such other business as may properly come before the Annual Meeting or any adjournment thereof. The proxy, when properly executed, will be voted as directed herein by the undersigned stockholder. **If no direction is made, the proxy will be voted FOR each of the nominees in Proposal 1 and FOR Proposals 2, 3, 4 and 5.**

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".