

PRESS RELEASE

Blackbaud Announces 2021 Second Quarter Results

Second Quarter Cash Flow from Operations Increases \$8 Million Year-Over-Year with Non-GAAP Free Cash Flow Margin of 25%

Charleston, S.C. (August 3, 2021) — <u>Blackbaud</u> (NASDAQ: BLKB), the world's leading cloud software company powering social good, today announced financial results for its second quarter ended June 30, 2021.

"Blackbaud had another strong quarter as our market's progress toward a post-pandemic recovery and the shift to a digital-first world continues to accelerate," said Mike Gianoni, president and CEO, Blackbaud. "We have so much to be excited about as a company. This year marks Blackbaud's 40th anniversary; and since day one, our focus has been on building a better world. Given our strong performance through the first half of 2021, we are well positioned for further success as we look ahead to the second half of this year and the next several years. We're making excellent progress executing against our strategic plan that will move us further toward our long-term aspirational goal of achieving the Rule of 40 through a balance of organic revenue growth and improved profitability."

Second Quarter 2021 Results Compared to Second Quarter 2020 Results:

- Total GAAP revenue was \$229.4 million, down 1.1%, with \$217.0 million in GAAP recurring revenue, up 0.3%.
- Non-GAAP organic recurring revenue increased 0.3%.
- GAAP income from operations was \$13.0 million, with GAAP operating margin of 5.7%, a decrease of 270 basis points.
- Non-GAAP income from operations was \$54.1 million, with non-GAAP operating margin of 23.6%, an increase of 10 basis points.
- GAAP net income was \$6.7 million, with GAAP diluted earnings per share of \$0.14, down \$0.10 per share.
- Non-GAAP net income was \$39.7 million, with non-GAAP diluted earnings per share of \$0.82, down \$0.03 per share.
- Non-GAAP adjusted EBITDA was \$65.8 million, down \$3.1 million, with non-GAAP adjusted EBITDA margin of 28.7%.
- GAAP net cash provided by operating activities was \$69.8 million, an increase of \$7.8 million.
- Non-GAAP free cash flow was \$56.6 million, an increase of \$8.4 million.

"We had another solid quarter of execution, and our first half performance combined with our latest modeling suggests our upside revenue scenarios for the full year are looking more likely," said Tony Boor, executive vice president and CFO, Blackbaud. "Second quarter recurring revenue growth was roughly flat year-over-year inclusive of the tough compare in our payments revenue, which was expected given the elevated volumes we saw at the onset of the pandemic. Our contractual recurring revenue, which is the core of our business, grew during the quarter, and the trends we're seeing in bookings and renewals bode well for continued growth in the second half. We are continuing to make critical investments in the business, and our plans call for the level of investment to increase in the second half. Year-to-date we've generated roughly \$74 million of free cash flow, and thus we feel very confident we will exceed the \$100 million floor we set for 2021, with our latest models suggesting we could generate at least \$120 million to \$130 million of free cash flow this year. We will also continue executing against our capital deployment strategy focused on maximizing value for our shareholders. This includes opportunistic share repurchases and a renewed focus on M&A."

An explanation of all non-GAAP financial measures referenced in this press release is included below under the heading "Non-GAAP Financial Measures." A reconciliation of the company's Non-GAAP financial measures to their



most directly comparable GAAP measures has been provided in the financial statement tables included below in this press release.

Recent Company Highlights

- During the second quarter, Blackbaud repurchased 405,047 shares of its common stock at a total cost of \$30 million, leaving approximately \$151 million remaining under existing share repurchase authorization of \$250 million
- The company <u>released</u> its ninth-annual Industry Review providing key learnings and trends related to companies' corporate social responsibility (CSR) programs and employees' philanthropic behavior.
- Blackbaud <u>launched</u> a Payment Terminal solution that allows Arts and Cultural organizations to receive secure, contactless chip and tap payments for tickets and donations.
- General availability of Blackbaud Peer-to-Peer Fundraising was announced in <u>Canada</u>, and in <u>Australia and New Zealand</u>, enabling organizations around the world to connect their supporters to the power of JustGiving, the world's largest giving platform, without subscription or set-up costs.
- Blackbaud <u>celebrated</u> 40 years in business, marking four decades of the company's commitment to powering social good and helping good take over.
- For the second consecutive year, Blackbaud's annual conference, <u>bbcon</u>, will be virtual and free for all to attend.
- Blackbaud <u>appointed</u> Chris Singh as senior vice president of Customer Success.

Visit www.blackbaud.com/newsroom for more information about Blackbaud's recent highlights.

Conference Call Details

What: Blackbaud's 2021 Second Quarter Conference Call

When: August 4, 2021

Time: 8:00 a.m. (Eastern Time) Live Call: 1-877-407-3088 (US/Canada)

Webcast: Blackbaud's Investor Relations Webpage

About Blackbaud

Blackbaud (NASDAQ: BLKB) is the world's leading cloud software company powering social good. Serving the entire social good community—nonprofits, higher education institutions, K–12 schools, healthcare organizations, faith communities, arts and cultural organizations, foundations, companies and individual change agents—Blackbaud connects and empowers organizations to increase their impact through cloud software, services, expertise and data intelligence. The Blackbaud portfolio is tailored to the unique needs of vertical markets, with solutions for fundraising and CRM, marketing, advocacy, peer-to-peer fundraising, corporate social responsibility, school management, ticketing, grantmaking, financial management, payment processing and analytics. Serving the industry for four decades, Blackbaud is headquartered in Charleston, South Carolina, and has operations in the United States, Australia, Canada, Costa Rica and the United Kingdom. For more information, visit www.blackbaud.com, or follow us on Twitter, LinkedIn, Instagram, and Facebook.

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Forward-Looking Statements

Except for historical information, all of the statements, expectations, and assumptions contained in this news release are forward-looking statements which are subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, including, but not limited to, statements regarding the predictability of our financial condition and results of operations. These statements involve a number of risks and uncertainties. Although Blackbaud attempts to be accurate in making these forward-looking statements, it is possible that future circumstances might differ from the assumptions on which such statements are based. In addition, other important factors that could cause results to differ materially include the following: management of integration of acquired companies; uncertainty regarding increased business and renewals from existing customers; a shifting revenue mix that may impact gross margin; continued success in sales growth; cybersecurity and data protection risks and related liabilities; uncertainty regarding the COVID-19 disruption; potential litigation involving us; and the other risk factors set forth from time to time in the SEC filings for Blackbaud, copies of which are available free of charge at the SEC's website at www.sec.gov or upon request from Blackbaud's investor relations department. Blackbaud assumes no obligation and does not intend to update these forward-looking statements, except as required by law.

Trademarks

All Blackbaud product names appearing herein are trademarks or registered trademarks of Blackbaud, Inc.

Non-GAAP Financial Measures

Blackbaud has provided in this release financial information that has not been prepared in accordance with GAAP. Blackbaud uses non-GAAP financial measures internally in analyzing its operational performance. Accordingly, Blackbaud believes these non-GAAP measures are useful to investors, as a supplement to GAAP measures, in evaluating its ongoing operational performance and trends and in comparing its financial results from period-to-period with other companies in Blackbaud's industry, many of which present similar non-GAAP financial measures to investors. However, these non-GAAP financial measures may not be completely comparable to similarly titled measures of other companies due to potential differences in the exact method of calculation between companies.

The non-GAAP financial measures discussed above exclude the impact of certain transactions that Blackbaud believes are not directly related to its operating performance in any particular period, but are for its long-term benefit over multiple periods. Blackbaud believes these non-GAAP financial measures reflect its ongoing business in a manner that allows for meaningful period-to-period comparisons and analysis of trends in its business.

While Blackbaud believes these non-GAAP measures provide useful supplemental information, non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information prepared in accordance with GAAP. Investors are encouraged to review the reconciliations of these non-GAAP measures to their most directly comparable GAAP financial measures.

Non-GAAP free cash flow is defined as operating cash flow less capital expenditures, including costs required to be capitalized for software development, and capital expenditures for property and equipment.

In addition, Blackbaud uses non-GAAP organic revenue growth, non-GAAP organic revenue growth on a constant currency basis and non-GAAP organic recurring revenue growth, in analyzing its operating performance. Blackbaud believes that these non-GAAP measures are useful to investors, as a supplement to GAAP measures, for evaluating the periodic growth of its business on a consistent basis. Each of these measures excludes incremental acquisition-related revenue attributable to companies acquired in the current fiscal year. For companies acquired in the immediately preceding fiscal year, each of these measures reflects presentation of full-year incremental non-GAAP revenue derived from such companies as if they were combined throughout the prior period, and it includes the non-GAAP revenue attributable to those companies, as if there were no acquisition-related write-downs of acquired deferred revenue to fair value as required by GAAP. In addition, each of these measures excludes prior period revenue associated with divested businesses. The exclusion of the prior period revenue is to present the results of the divested businesses within the results of the combined company for the same period of time in both the prior and current periods. Blackbaud believes this presentation provides a more comparable representation of its current business' organic revenue growth and revenue run-rate.

Rule of 40 is defined as non-GAAP organic revenue growth plus non-GAAP adjusted EBITDA margin. Non-GAAP adjusted EBITDA is defined as GAAP net income plus interest, net; income tax provision; depreciation; amortization of intangible assets from business combinations; amortization of software development costs; acquisition-related deferred revenue write-down; stock-based compensation; acquisition-related integration costs; acquisition-related expenses; employee severance; restructuring and other real estate activities; and security Incident-related costs, net of insurance.

Blackbaud, Inc. Consolidated Balance Sheets (Unaudited)

(Onaddited)			
(dollars in thousands)		June 30, 2021	December 31, 2020
Assets			
Current assets:			
Cash and cash equivalents	\$	28,288	\$ 35,750
Restricted cash		434,567	609,219
Accounts receivable, net of allowance of \$9,911 and \$10,292 at June 30, 2021 and December 31, 2020, respectively		119,270	95,404
Customer funds receivable		5,390	321
Prepaid expenses and other current assets		103,493	78,366
Total current assets		691,008	819,060
Property and equipment, net		104,914	105,177
Operating lease right-of-use assets		22,630	22,671
Software development costs, net		116,562	111,827
Goodwill		637,510	635,854
Intangible assets, net		260,072	277,506
Other assets		70,666	72,639
Total assets	\$	1,903,362	\$ 2,044,734
Liabilities and stockholders' equity Current liabilities:			
Trade accounts payable	\$	30,605	\$ 27,836
Accrued expenses and other current liabilities	,	55,808	52,228
Due to customers		438,633	608,264
Debt, current portion		12,911	12,840
Deferred revenue, current portion		339,670	312,236
Total current liabilities		877,627	1,013,404
Debt, net of current portion		531,973	518,193
Deferred tax liability		56,227	54,086
Deferred revenue, net of current portion		5,749	4,678
Operating lease liabilities, net of current portion		17,173	17,357
Other liabilities		9,339	10,866
Total liabilities		1,498,088	1,618,584
Commitments and contingencies			
Stockholders' equity:			
Preferred stock; 20,000,000 shares authorized, none outstanding			_
Common stock, \$0.001 par value; 180,000,000 shares authorized, 62,332,714 and 60,904,638 shares issued at June 30, 2021 and		60	61
December 31, 2020, respectively		62	61
Additional paid-in capital		605,486	544,963
Treasury stock, at cost; 13,451,524 and 12,054,268 shares at June 30, 2021 and December 31, 2020, respectively		(449,877)	(353,091)
Accumulated other comprehensive income (loss)		6,291	(2,497)
Retained earnings		243,312	236,714
Total stockholders' equity		405,274	426,150
Total liabilities and stockholders' equity	\$	1,903,362	\$ 2,044,734

Blackbaud, Inc. Consolidated Statements of Comprehensive Income (Unaudited)

(Unaud	tea)						
	Three months ended June 30,						x months ended June 30,	
(dollars in thousands, except per share amounts)		2021		2020		2021		2020
Revenue								
Recurring	\$	216,986	\$	216,260	\$	423,736	\$	421,127
One-time services and other		12,454		15,731		24,895		34,485
Total revenue		229,440		231,991		448,631		455,612
Cost of revenue								
Cost of recurring		94,435		91,370		183,300		180,921
Cost of one-time services and other		13,635	_	13,569		28,155		28,883
Total cost of revenue		108,070		104,939		211,455		209,804
Gross profit		121,370		127,052		237,176		245,808
Operating expenses								
Sales, marketing and customer success		45,452		51,954		94,245		110,689
Research and development		30,222		24,895		59,401		49,872
General and administrative		32,008		29,842		62,595		55,697
Amortization		567		729		1,116		1,470
Restructuring		78		50		132		74
Total operating expenses		108,327		107,470		217,489		217,802
Income from operations		13,043		19,582		19,687		28,006
Interest expense		(5,054)		(3,893)		(10,168)		(8,052)
Other income (expense), net		487		630		(523)		1,700
Income before provision for income taxes		8,476		16,319		8,996		21,654
Income tax provision		1,745		4,496		2,429		5,192
Net income	\$	6,731	\$	11,823	\$	6,567	\$	16,462
Earnings per share								
Basic	\$	0.14	\$	0.25	\$	0.14	\$	0.34
Diluted	\$	0.14	\$	0.24	\$	0.14	\$	0.34
Common shares and equivalents outstanding								
Basic weighted average shares	47	7,756,326	48	3,239,928	47	7,560,847	48	3,138,125
Diluted weighted average shares	48	3,444,874	48	3,418,378	48	8,444,658	48	3,465,077
Other comprehensive income (loss)								
Foreign currency translation adjustment		1,783		(887)		4,294		(6,615)
Unrealized gain (loss) on derivative instruments, net of tax		345		551		4,494		(2,571)
Total other comprehensive income (loss)		2,128		(336)		8,788		(9,186)
Comprehensive income	\$	8,859	\$	11,487	\$	15,355	\$	7,276

Blackbaud, Inc. Consolidated Statements of Cash Flows (Unaudited)

			Six r	nonths ended June 30,
(dollars in thousands)		2021		2020
Cash flows from operating activities				
Net income	\$	6,567	\$	16,462
Adjustments to reconcile net income to net cash provided by operating activities:	·	,		,
Depreciation and amortization		40,742		46,088
Provision for credit losses and sales returns		4,418		6,677
Stock-based compensation expense		60,554		33,713
Deferred taxes		276		1,945
Amortization of deferred financing costs and discount		879		376
Other non-cash adjustments		155		477
Changes in operating assets and liabilities, net of acquisition and disposal of businesses:				
Accounts receivable		(27,134)		(48,167)
Prepaid expenses and other assets		(18,162)		(7,068)
Trade accounts payable		2,356		(8,984)
Accrued expenses and other liabilities		1,443		(26,520)
Deferred revenue		27,828		22,489
Net cash provided by operating activities		99,922		37,488
Cash flows from investing activities				
Purchase of property and equipment		(6,128)		(5,887)
Capitalized software development costs		(19,862)		(21,679)
Net cash used in investing activities		(25,990)		(27,566)
Cash flows from financing activities				
Proceeds from issuance of debt		128,300		202,100
Payments on debt		(113,477)		(185,250)
Employee taxes paid for withheld shares upon equity award settlement		(38,712)		(20,996)
Proceeds from exercise of stock options		_		4
Change in due to customers		(170,061)		(121,612)
Change in customer funds receivable		(5,014)		(828)
Purchase of treasury stock		(58,074)		_
Dividend payments to stockholders		_		(5,960)
Net cash used in financing activities		(257,038)		(132,542)
Effect of exchange rate on cash, cash equivalents and restricted cash		992		(2,229)
Net decrease in cash, cash equivalents and restricted cash		(182,114)		(124,849)
Cash, cash equivalents and restricted cash, beginning of period		644,969		577,295
Cash, cash equivalents and restricted cash, end of period	\$	462,855	\$	452,446

The following table provides a reconciliation of cash and cash equivalents and restricted cash reported within the consolidated balance sheets that sum to the total of the same such amounts shown above in the consolidated statements of cash flows:

(dollars in thousands)	June 30, 2021	December 31, 2020
Cash and cash equivalents	\$ 28,288	\$ 35,750
Restricted cash	434,567	609,219
Total cash, cash equivalents and restricted cash in the statement of cash flows	\$ 462,855	\$ 644,969

Blackbaud, Inc. Reconciliation of GAAP to Non-GAAP Financial Measures (Unaudited)

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		T	hree	months ended June 30,		Six	months ended June 30,
(dollars in thousands, except per share amounts)		202	1	2020	2021		2020
GAAP Revenue	\$	229,440	\$	231,991	\$ 448,631	\$	455,612
GAAP gross profit	\$	121,370	\$	127,052	\$ 237,176	\$	245,808
GAAP gross margin		52.9	%	54.8 %	52.9 %	, D	54.0 %
Non-GAAP adjustments:							
Add: Stock-based compensation expense		5,237		2,570	10,595		3,435
Add: Amortization of intangibles from business combinations		8,880		9,686	18,008		20,616
Add: Employee severance		15		781	15		813
Subtotal		14,132	-	13,037	28,618		24,864
Non-GAAP gross profit	\$	135,502	\$	140,089	\$ 265,794	\$	270,672
Non-GAAP gross margin		59.1	%	60.4 %	59.2 %	, D	59.4 %
GAAP income from operations	\$	13,043	\$	19,582	\$ 19,687	\$	28,006
GAAP operating margin		5.7 9	%	8.4 %	4.4 %	, D	6.1 %
Non-GAAP adjustments:							
Add: Stock-based compensation expense		30,549		20,133	60,554		33,713
Add: Amortization of intangibles from business combinations		9,447		10,415	19,124		22,086
Add: Employee severance		451		4,264	1,442		4,361
Add: Acquisition-related integration costs		_		(71)	(98)		(103)
Add: Acquisition-related expenses		64		85	129		224
Add: Restructuring and other real estate activities		118		50	7		74
Add: Security Incident-related costs, net of insurance ⁽¹⁾		470			 470		<u> </u>
Subtotal		41,099		34,876	 81,628		60,355
Non-GAAP income from operations	\$	54,142	\$	54,458	\$ 101,315	\$	88,361
Non-GAAP operating margin		23.6	%	23.5 %	22.6 %	Ď	19.4 %
GAAP income before provision for income taxes	\$	8,476	\$	16,319	\$ 8,996	\$	21,654
GAAP net income	\$	6,731	\$	11,823	\$ 6,567	\$	16,462
Shares used in computing GAAP diluted earnings per	4	48,444,874		48,418,378	48,444,658		48,465,077
GAAP diluted earnings per share	\$	0.14	\$	0.24	\$ 0.14	\$	0.34
Non-GAAP adjustments:							
Add: GAAP income tax provision		1,745		4,496	2,429		5,192
Add: Total non-GAAP adjustments affecting income from operations		41,099		34,876	81,628		60,355
Non-GAAP income before provision for income taxes		49,575	_	51,195	90,624		82,009
Assumed non-GAAP income tax provision ⁽²⁾		9,915		10,239	\$ 18,125	\$	16,402
Non-GAAP net income	\$	39,660	\$	40,956	\$ 72,499	\$	65,607
Shares used in computing non-GAAP diluted earnings per share		48,444,874		48,418,378	48,444,658		48,465,077
Non-GAAP diluted earnings per share	\$	0.82	\$	0.85	\$ 1.50	\$	1.35

⁽¹⁾ Includes Security Incident-related costs incurred during the three and six months ended June 30, 2021 of \$11.7 million and \$24.4 million, respectively, net of probable insurance recoveries during the same periods of \$11.2 million and \$23.9 million, respectively. Recorded expenses consisted primarily of payments to third-party service providers and consultants, including legal fees, as well as settlements of customer claims. Not included in this adjustment were costs associated with enhancements to our cybersecurity program.

⁽²⁾ Blackbaud applies a non-GAAP effective tax rate of 20.0% when calculating non-GAAP net income and non-GAAP diluted earnings per share.

Blackbaud, Inc. Reconciliation of GAAP to Non-GAAP Financial Measures (continued) (Unaudited)

		Thr	ee m	onths ended June 30,		onths ended June 30.				
(dollars in thousands)		202	1	2020		202		2020		
GAAP revenue	\$	229,440	\$	231,991	\$	448,631	\$	455,612		
GAAP revenue growth		(1.1)%	6			(1.5)%				
Add: Non-GAAP acquisition-related revenue(1)		_		_		_		_		
Non-GAAP organic revenue(2)	\$	229,440	\$	231,991	\$	448,631	\$	455,612		
Non-GAAP organic revenue growth	(1.1)%				(1.5)%					
Non-GAAP organic revenue ⁽²⁾	\$	229,440	\$	231,991	\$	448,631	\$	455,612		
Foreign currency impact on non-GAAP organic revenue(3)		(4,390)		_		(6,343)				
Non-GAAP organic revenue on constant currency basis ⁽³⁾	\$	225,050	\$	231,991	\$	442,288	\$	455,612		
Non-GAAP organic revenue growth on constant currency basis	(3.0)%				(2.9)%					
GAAP recurring revenue	\$	216,986	\$	216,260	\$	423,736	\$	421,127		
GAAP recurring revenue growth	0.3 %				0.6 %	6				
Add: Non-GAAP acquisition-related revenue ⁽¹⁾	_									
Non-GAAP organic recurring revenue	\$	216,986	\$	216,260	\$	423,736	\$	421,127		
Non-GAAP organic recurring revenue growth	0.3 %					0.6 %				

- (1) Non-GAAP acquisition-related revenue excludes incremental acquisition-related revenue calculated in accordance with GAAP that is attributable to companies acquired in the current fiscal year. For companies acquired in the immediately preceding fiscal year, non-GAAP acquisition-related revenue reflects presentation of full-year incremental non-GAAP revenue derived from such companies, as if they were combined throughout the prior period, and it includes the non-GAAP revenue from the acquisition-related deferred revenue write-down attributable to those companies.
- (2) Non-GAAP organic revenue for the prior year periods presented herein may not agree to non-GAAP organic revenue presented in the respective prior period quarterly financial information solely due to the manner in which non-GAAP organic revenue growth is calculated.
- (3) To determine non-GAAP organic revenue growth on a constant currency basis, revenues from entities reporting in foreign currencies were translated to U.S. Dollars using the comparable prior period's quarterly weighted average foreign currency exchange rates. The primary foreign currencies creating the impact are the Australian Dollar, British Pound, Canadian Dollar and EURO.

Blackbaud, Inc. Reconciliation of GAAP to Non-GAAP Financial Measures (continued) (Unaudited)

	Three months ended June 30,				Six months ende June 30				
(dollars in thousands)		202	1	2020		2021		2020	
GAAP net income	\$	6,731	\$	11,823	\$	6,567	\$	16,462	
Non-GAAP adjustments:									
Add: Interest, net		4,977		3,783		9,939		7,420	
Add: GAAP income tax provision		1,745		4,496		2,429		5,192	
Add: Depreciation		3,140		3,595		6,351		7,136	
Add: Amortization of intangibles from business combinations		9,447		10,415		19,124		22,086	
Add: Amortization of software development costs ⁽¹⁾		8,119		10,367		16,082		17,039	
Subtotal		27,428	_	32,656		53,925		58,873	
Non-GAAP EBITDA	\$	34,159	\$	44,479	\$	60,492	\$	75,335	
Non-GAAP EBITDA margin		14.9 %	6		13.5 %				
Non-GAAP adjustments:									
Add: Stock-based compensation expense		30,549		20,133		60,554		33,713	
Add: Employee severance		451		4,264		1,442		4,361	
Add: Acquisition-related integration costs		_		(71)		(98)		(103)	
Add: Acquisition-related expenses		64		85		129		224	
Add: Restructuring and other real estate activities		118		50		7		74	
Add: Security Incident-related costs, net of insurance ⁽²⁾		470				470			
Subtotal		31,652		24,461		62,504		38,269	
Adjusted Non-GAAP EBITDA	\$	65,811	\$	68,940	\$	122,996	\$	113,604	
Adjusted Non-GAAP EBITDA margin		28.7 %	6		27.4 %				
Rule of 40 ⁽³⁾		27.6 %				25.9 %			

⁽¹⁾ Includes amortization expense related to software development costs and amortization expense from capitalized cloud computing implementation costs.

⁽³⁾ Measured by non-GAAP organic revenue growth plus non-GAAP adjusted EBITDA margin. See Non-GAAP organic revenue growth table above.

		x months ended June 30,		
(dollars in thousands)	2021		2020	
GAAP net cash provided by operating activities	\$ 99,922	\$	37,488	
Less: purchase of property and equipment	(6,128)		(5,887)	
Less: capitalized software development costs	 (19,862)		(21,679)	
Non-GAAP free cash flow	\$ 73,932	\$	9,922	

⁽²⁾ Includes Security Incident-related costs incurred, net of probable insurance recoveries. See additional details in the reconciliation of GAAP to Non-GAAP operating income above.