# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# **SCHEDULE 13G**

Under the Securities Exchange Act of 1934 (Amendment No. <u>03</u>)\*

# Blackbaud Inc

(Name of Issuer)
Common
(Title of Class of Securities)
09227Q100
(CUSIP Number)
December 31, 2011
(Date of Event Which Requires Filing of this Statement)
Check the appropriate box to designate the rule pursuant to which this Schedule is filed:
x Rule 13d-1(b)
o Rule 13d-1(c)
o Rule 13d-1(d)
* The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.
The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

CUSIP No.	0922	7Q100				
1	NAMES OF REPORTING PERSONS I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY) Neuberger Berman Group LLC 112617163					
	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS)					
2	(a) o (b) x					
	SEC US	Y				
3						
	CITIZE	NSHIP	OR PLACE OF ORGANIZATION			
4	Delawar	·0				
	Delawai		SOLE VOTING POWER			
		5				
		3	0 SHARED VOTING POWER			
			SHARED VOTING POWER			
		6	4224681			
	BER OF ARES		SOLE DISPOSITIVE POWER			
BENEFICIALLY OWNED BY		7	0			
EA	CH		SHARED DISPOSITIVE POWER			
	RTING N WITH:	8	4696476			
	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON					
9	4696476					
	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)					
10						
	0 DEDCE	NT OF	CLASS REPRESENTED BY AMOUNT IN ROW (9)			
44	FERCE	NI OI	CLASS REPRESENTED BT AMOUNT IN ROW (3)			
_11_	10.526%					
	TYPE O	F REP	ORTING PERSON (SEE INSTRUCTIONS)			
<b>12</b>	HC					

CUSIP No.	0922	7Q100					
1	NAMES OF REPORTING PERSONS I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY) Neuberger Berman LLC 112617163						
	CHECK	THE A	PPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS)				
2	(a) o (b) x						
	Y						
3							
	CITIZE	NSHIP	OR PLACE OF ORGANIZATION				
4	Delawar	·e					
	Delawar		SOLE VOTING POWER				
		5	0				
			SHARED VOTING POWER				
		6	4224681				
	BER OF ARES		SOLE DISPOSITIVE POWER				
BENEF	CIALLY	7	0				
	ED BY CH		SHARED DISPOSITIVE POWER				
	RTING N WITH:	8	4696476				
	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON						
9	4696476	5					
	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)						
10	0						
	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)						
11	10.526%						
	TYPE O	F REPO	DRTING PERSON (SEE INSTRUCTIONS)				
<b>12</b>	BD, IA						

CUSIP No.	0922	7Q100				
1	NAMES OF REPORTING PERSONS I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY) Neuberger Berman Management LLC 112617163					
	CHECK	THE A	APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS)			
2	(a) o (b) x					
	Y					
3						
	CITIZE	NSHIP	OR PLACE OF ORGANIZATION			
4	Delawar	·0				
	Delawai		SOLE VOTING POWER			
		5				
		3	0 SHARED VOTING POWER			
			SHARED VOTING POWER			
		6	4154561			
	BER OF ARES		SOLE DISPOSITIVE POWER			
BENEFICIALLY OWNED BY		7	0			
EA	CH		SHARED DISPOSITIVE POWER			
	RTING N WITH:	8	4154561			
	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON					
9	4154561					
	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)					
10						
	0 DEBCEI	NT OF	CLASS REPRESENTED BY AMOUNT IN ROW (9)			
11		VI OI	CLASS REI RESERTED DT AMOUNT IN ROW (3)			
_11_	9.312%					
	TYPE O	F REP	ORTING PERSON (SEE INSTRUCTIONS)			
<b>12</b>	BD					

CUSIP No.	09227	7Q100					
1	NAMES OF REPORTING PERSONS I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY) Neuberger Berman Equity Funds 112617163						
	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS)						
2	(a) o (b) x						
	SEC US	SEC USE ONLY					
3							
	CITIZEI	NSHIP	OR PLACE OF ORGANIZATION				
4	Delawar	'e					
	Deta war		SOLE VOTING POWER				
		5					
			SHARED VOTING POWER				
		6	3764403				
	BER OF		SOLE DISPOSITIVE POWER				
BENEF	ARES CIALLY	7					
	ED BY CH		SHARED DISPOSITIVE POWER				
	RTING N WITH:	8	3764403				
	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON						
9	3764403						
	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)						
10	0						
	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)						
11	8.437%						
	TYPE O	F REP	ORTING PERSON (SEE INSTRUCTIONS)				
<b>12</b>	IV						

#### Item 1.

- (a) Name of Issuer Blackbaud Inc
- (b) Address of Issuer's Principal Executive Offices 2000 Daniel Island Drive Charleston, SC 29492-7541

#### Item 2.

- (a) Name of Person Filing
  Neuberger Berman Group LLC
  Neuberger Berman LLC
  Neuberger Berman Management LLC
  Neuberger Berman Equity Funds
- (b) Address of Principal Business Office or, if none, Residence 605 Third Avenue New York, NY 10158
- (c) Citizenship Delaware
- (d) Title of Class of Securities Common
- (e) CUSIP Number 09227Q100

### Item 3. If this statement is filed pursuant to §§240.13d-1(b) or 240.13d-2(b) or (c), check whether the person filing is a:

- (a) o Broker or dealer registered under section 15 of the Act (15 U.S.C. 78o).
- (b) o Bank as defined in section 3(a)(6) of the Act (15 U.S.C. 78c).
- (c) o Insurance company as defined in section 3(a)(19) of the Act (15 U.S.C. 78c).
- (d) o Investment company registered under section 8 of the Investment Company Act of 1940 (15 U.S.C 80a-8).
- (e) o An investment adviser in accordance with  $\S 240.13d-1(b)(1)(ii)(E)$ ;
- (f) o An employee benefit plan or endowment fund in accordance with  $\S 240.13d-1(b)(1)(ii)(F)$ ;
- (g) o A parent holding company or control person in accordance with § 240.13d-1(b)(1)(ii)(G);
- (h) o A savings associations as defined in Section 3(b) of the Federal Deposit Insurance Act (12 U.S.C. 1813);
- (i) A church plan that is excluded from the definition of an investment company under section 3(c)(14) of the Investment Company Act of 1940 (15 U.S.C. 80a-3);
- (j) o A non-U.S. institution in accordance with § 240.13d-1(b)(1)(ii)(J).
- (k) x A group, in accordance with § 240.13d-1(b)(1)(ii)(K). If filing as a non-U.S. institution in accordance with § 240.13d-1(b)(1)(ii) (J), please specify the type of institution:

#### Item 4. Ownership.

Provide the following information regarding the aggregate number and percentage of the class of securities of the issuer identified in Item 1.

- (a) Amount beneficially owned: 4,696,476
- (b) Percent of class: 10.526
- (c) Number of shares as to which the person has:
  - (i) Sole power to vote or to direct the vote: 0
  - (ii) Shared power to vote or to direct the vote: 4,224,681
  - (iii) Sole power to dispose or to direct the disposition of: 0
  - (iv) Shared power to dispose or to direct the disposition of: 4,696,476

#### Item 5. Ownership of Five Percent or Less of a Class

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following o .

#### Item 6. Ownership of More than Five Percent on Behalf of Another Person.

Neuberger Berman Group LLC may be deemed to be a beneficial owner of securities for purposes of Rule 13d-3 because certain affiliated persons have shared power to retain or dispose of the securities of many unrelated clients. Neuberger Berman Group LLC or its affiliated persons do not, however, have any economic interest in the securities of those clients. The clients are the actual owners of the securities and have the sole right to receive and the power to direct the receipt of dividends from or proceeds from the sale of such securities. No one client has an interest of more than 5% of the issuer.

With regard to the shares set forth under item 4(c)(ii), Neuberger Berman Group LLC may be deemed to be the beneficial owner for purposes of Rule 13d-3 because certain affiliated persons have shared power to retain, dispose of and vote the securities. Each of Neuberger Berman LLC and Neuberger Berman Management LLC serve as a sub-adviser and investment manager, respectively, of Neuberger Berman Group LLC's various registered mutual funds which hold such shares in the ordinary course of their business and not with the purpose nor with the effect of changing or influencing the control of the issuer. The holdings of Neuberger Berman Trust Co N.A., Neuberger Berman Trust Co of Delaware N.A., NB Alternative Fund Management LLC, NB Alternatives Advisers LLC and Neuberger Berman Fixed Income LLC, affiliates of Neuberger Berman LLC, are also aggregated to comprise the holdings referenced herein.

It should be further noted the share calculation under item 4(c)(iv) is derived from a total combination of the shares set forth under Item 4(c)(ii) plus any remaining balance of shares from individual client accounts over which Neuberger Berman LLC has shared power to dispose but does not have voting power over these shares. The holdings of Neuberger Berman Trust Co N.A., Neuberger Berman Trust Co of Delaware N.A., NB Alternative Fund Management LLC, NB Alternatives Advisers LLC and Neuberger Berman Fixed Income LLC, affiliates of Neuberger Berman LLC, are also aggregated to comprise the holdings referenced herein.

Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on By the Parent Holding Company

Item 8. Identification and Classification of Members of the Group

Item 9. Notice of Dissolution of Group

# Item Certification

Date: February 13, 2012

Date: February 13, 2012

Date: February 13, 2012

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By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

#### **SIGNATURE**

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

#### **Neuberger Berman Group LLC**

By: /s/ Brad Cetron Name: Brad Cetron

Title: Deputy General Counsel

#### **Neuberger Berman LLC**

By: /s/ Brad Cetron Name: Brad Cetron

Title: Deputy General Counsel

#### **Neuberger Berman Management LLC**

By: /s/ Robert Conti Name: Robert Conti Title: President

## **Neuberger Berman Equity Funds**

By: /s/ Robert Conti Name: Robert Conti

Title: President and Chief Executive Officer

# Footnotes: Item 4(a):

Date: February 13, 2012

Neuberger Berman Group LLC, Neuberger Berman LLC, Neuberger Berman Management LLC and certain affiliated persons own directly no shares. As investment advisers, certain affiliated persons that are controlled by Neuberger Berman Group LLC have investment and voting powers with respect to the shares held.

Neuberger Berman Group LLC, through its direct and indirect subsidiary Neuberger Berman Holdings LLC, controls Neuberger Berman LLC and certain affiliated persons. By reason of the provisions of Rule 13d-3 of the Securities Exchange Act of 1934, as amended, each of Neuberger Berman Group LLC, Neuberger Berman LLC and Neuberger Berman Management LLC may be deemed to beneficially own the number of shares indicated above. Each of Neuberger Berman Group LLC, Neuberger Berman LLC, Neuberger Berman Management LLC and certain affiliated persons disclaim beneficial ownership of any of the securities covered by this statement.

Attention: Intentional misstatements or omissions of fact constitute Federal criminal violations (See 18 U.S.C. 1001)