Instruction 1(b)

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Benjamin David J						2. Issuer Name and Ticker or Trading Symbol BLACKBAUD INC [BLKB]								(Chec	k all app Direc	licable) tor	rting Person(s) to		vner
(Last) (First) (Middle) 65 FAIRCHILD STREET					3. Date of Earliest Transaction (Month/Day/Year) 08/05/2024								7	Officer (give title Other (specify below) EVP, Chief Commercial Officer					
(Street) CHARLESTON SC 29492					4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication														
					Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)						Execution Date,			3. Transaction Code (Instr. 8)		4. Securities Acquired (ADisposed Of (D) (Instr. 3, 5)		, 4 and Securit		ties cially Following	Form:	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) (D)	or Pi	rice	Transa	ction(s) 3 and 4)			(111511.4)
Common Stock 08/05/2					:024			A		4,320(1)	A		\$0		52,059		D		
Common Stock 08/06/2					2024				F		2,115(2)	D	9	\$74.5		59,944		D	
Common Stock 08/06/2					2024				F		1,131(2)	131 ⁽²⁾ D		\$74.5		58,813		D	
Common Stock 08/06/2					2024				F		2,115(3)	D	9	674.5	56,698			D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	ve Conversion Date Execution D or Exercise (Month/Day/Year) if any		ion Date,	n Date, Transacti Code (Ins				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		De Se (In	Price of rivative curity str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect II) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				c		v	(A)	(D)			Expiration Date	Title	Amou or Numb of Share	er					

Explanation of Responses:

- 1. The Compensation Committee determined that a portion of performance restricted stock units ("PRSUs") granted on August 5, 2022 would vest in full on August 5, 2024 based on the Issuer achieving performance goals for the period ended December 31, 2023, subject to continued employment. The remaining PRSUs granted on August 5, 2022 will vest dependent on the achievement of performance goals for the period ended December 31, 2024, subject to continued employment.
- 2. Represents shares forfeited to the Issuer in connection with the satisfaction of tax liabilities incurred upon the vesting of separate PRSUs granted August 5, 2022.
- 3. Represents shares forfeited to the Issuer in connection with the satisfaction of tax liabilities incurred upon the vesting of restricted stock granted August 5, 2022.

Remarks:

/s/ S. Halle Vakani, Attorneyin-Fact

08/07/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.