# Blackbaud Investor Presentation

TICKER: BLKB

October 28, 2020

blackbaud

# Forward-Looking Statements

This presentation contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements in this presentation consist of, among other things, statements regarding future operating results, all of which are based on current expectations, estimates, and forecasts, and the beliefs and assumptions of the Company's management. Words such as "expects," "anticipates," "aims," "projects," "intends," "plans," "likely," "will," "should," "believes," "estimates," "seeks," variations of such words, and similar expressions are intended to identify such forward-looking statements. These forward-looking statements are subject to risks, uncertainties and assumptions that are difficult to predict. Therefore, actual results may differ materially and adversely from those expressed in any forward-looking statements. Factors that could cause actual results to differ materially from the Company's expectations expressed in this presentation include: expectations for continuing to successfully execute the Company's growth and operational improvement strategies; expectations of future growth in the social good software solutions market, segments within that market and the Company's total addressable market; expectations that achieving the Company's goals will extend its competitive advantage and provide improved product quality and innovative solutions for its customers; expectations that centers of excellence and use of best-of-breed platforms will drive increasing operating efficiency and contribute to margin improvement; expectations that the Company's financial position provides flexibility to fuel future growth through acquisitions or other opportunities; expectations that past acquisitions have expanded the Company's customer and market opportunities; risks associated with unfavorable media coverage; risks associated with acquisitions; risks inherent in the expansion of our international operations; risks related to the United Kingdom's departure from the European Union; the possibility of reduced growth or amount of charitable giving; uncertainty regarding increased business and renewals from existing customers; risks associated with implementation of software products; the ability to attract and retain key personnel; risks related to the Company's leverage, credit facility, dividend policy and share repurchase program; lengthy sales and implementation cycles; technological changes that make the Company's products and services less competitive; risk related to the adequacy of our data security procedures; the implementation of our new global enterprise resource planning system; uncertainty regarding the COVID-19 disruption and the other risk factors set forth from time to time in the Company's SEC filings. Factors that could cause or contribute to such differences include, but are not limited to, those summarized under Risk Factors in the Company's most recent annual report on Form 10-K, and any quarterly reports on Forms 10-Q thereafter, copies of which are available free of charge at the SEC's website at www.sec.gov or upon request from the Company's investor relations department. Given these risks and uncertainties, you should not place undue reliance on these forward-looking statements. Also, forward-looking statements represent the Company's beliefs and assumptions only as of the date of this presentation. Except as required by law, the Company does not intend, and undertakes no obligation, to revise or update these forward-looking statements, or to update the reasons actual results could differ materially from those anticipated in these forward-looking statements, even if new information becomes available in the future.

#### Trademark Usage

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#### Historical Financials and Non-GAAP Financial Measures

Use of Non-GAAP Financial Measures: The Company has provided in this presentation financial information that has not been prepared in accordance with GAAP. The Company uses these non-GAAP financial measures internally in analyzing its financial results and believes they are useful to investors, as a supplement to GAAP measures, in evaluating the Company's ongoing operational performance. The Company believes that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing its financial results from period to period with other companies in the Company's industry, many of which present similar non-GAAP financial measures to investors. These non-GAAP financial measures may not be completely comparable to similarly titled measures of other companies due to potential differences in the exact method of calculation between companies. The Company believes that these non-GAAP financial measures reflect the Company's ongoing business in a manner that allows for meaningful period-to-period comparison and analysis of trends in the Company's business. Non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information prepared in accordance with GAAP. Investors are encouraged to review the reconciliation of these non-GAAP measures to their most directly comparable GAAP financial measures.

Blackbaud discusses non-GAAP organic revenue growth measures, including non-GAAP organic revenue growth, non-GAAP organic revenue growth on a constant currency basis and non-GAAP organic revenue growth, which Blackbaud believes provide useful information for evaluating the periodic growth of its business as well as growth on a consistent basis. Each measure of non-GAAP organic revenue growth excludes incremental acquisition-related revenue attributable to companies acquired in the current fiscal year. For companies acquired in the immediately preceding fiscal year, if any, each measure of non-GAAP organic revenue growth reflects presentation of full year incremental non-GAAP revenue derived from such companies as if they were combined throughout the prior period, and it includes the current period non-GAAP revenue attributable to those companies, as if there were no acquisition-related write-downs of acquired deferred revenue to fair value as required by GAAP. In addition, each measure of non-GAAP organic revenue growth excludes prior period revenue associated with divested businesses. The exclusion of the prior period revenue is intended to present the results of the divested businesses within the results of the combined company for the same period of time in both the prior and current periods. Blackbaud believes this presentation provides a more comparable representation of our current business' organic revenue growth and revenue run-rate. In these materials, Blackbaud is presenting the following unaudited information: historical recurring and total revenue for the three and nine month periods ended September 30, 2020, for the fiscal year ended December 31, 2019 and the interim periods therein; calculations for recurring revenue growth and total revenue growth on a constant currency basis for the same periods.

Non-GAAP free cash flow is defined as operating cash flow less capital expenditures, including costs required to be capitalized for software development, and capital expenditures for property and equipment

Historical Financial Statements Being Presented: In these materials, Blackbaud is presenting the following unaudited historical financial information: historical consolidated balance sheets as of the fiscal year ended December 31, 2019 and interim consolidated statements of comprehensive income for the fiscal year ended December 31, 2019 and interim consolidated statements of comprehensive income for each of the quarters within fiscal 2020 and 2019; historical consolidated statements of cash flows for the fiscal year ended December 31, 2019 and interim consolidated statements of cash flows for the interim year-to-date periods within fiscal 2020 and 2019; and historical non-GAAP financial information for the fiscal year ended December 31, 2019 and for each of the quarters within fiscal 2020 and 2019 as well as reconciliations of the non-GAAP measures to their most directly comparable GAAP measures and related non-GAAP adjustments. Blackbaud is providing this unaudited financial information to allow investors and analysts to more easily access and review the Company's historical consolidated financial data by including such information in one document. In order to provide comparability between periods presented, certain previously reported historical financial information has been reclassified to conform to the presentation of the most recent reporting period, which is discussed in more detail with that information. In addition, certain of the unaudited historical financial statements have been adjusted for the effects of recently adopted accounting pronouncements, which are discussed in more detail with that information.

Reconciliation of GAAP to Non-GAAP Financial Measures: Reconciliations of the most directly comparable GAAP measures to non-GAAP financial measures and related adjustments, as well as details of Blackbaud's methodology for calculating non-GAAP organic revenue growth, non-GAAP organic revenue growth on a constant currency basis and non-GAAP organic recurring revenue growth can be found in the Appendix to these materials and on the "Investor Relations" page of the Company's website.

Blackbaud has not reconciled forward-looking non-GAAP financial measures contained in this investor material to their most directly comparable GAAP measures. Such reconciliations would require unreasonable efforts at this time to estimate and quantify with a reasonable degree of certainty various necessary GAAP components, including for example those related to compensation, acquisition transactions and integration, tax items or others that may arise. These components and other factors could materially impact the amount of the future directly comparable GAAP measures, which may differ significantly from their non-GAAP counterparts.

# Key Messages



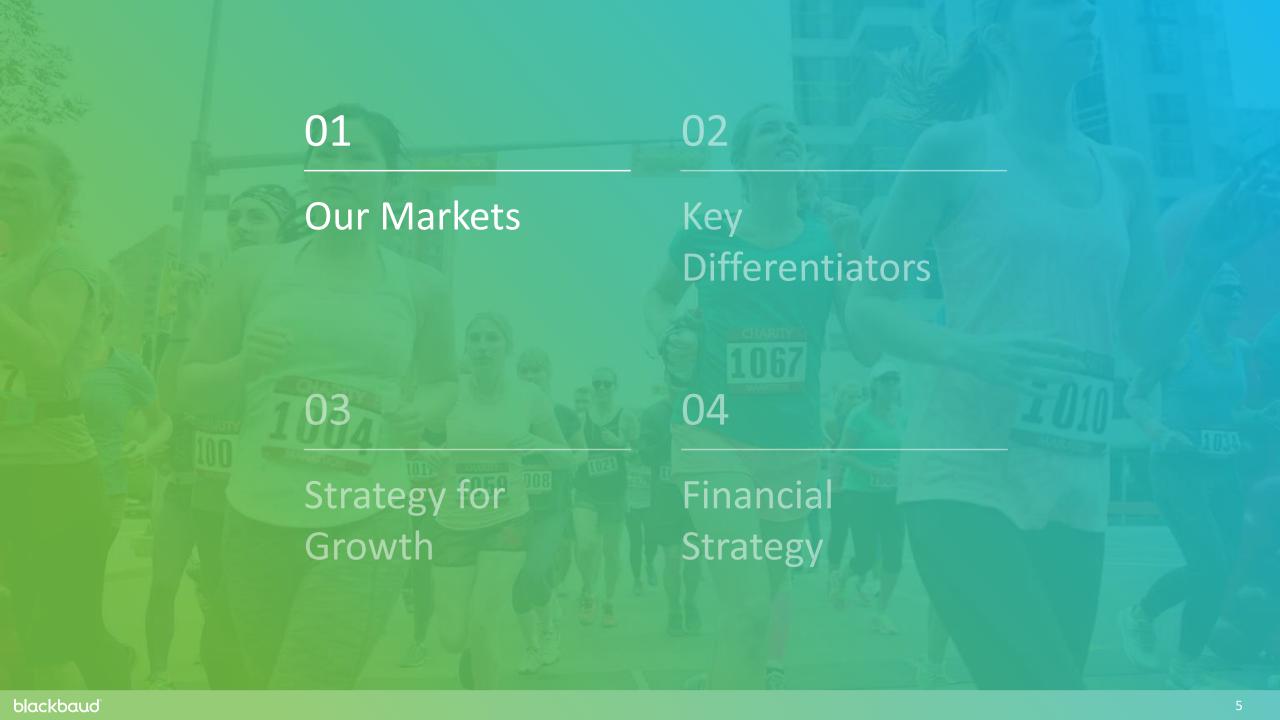
The leader in a large and growing market



Highly differentiated from the competition



Executing a clear four-point growth strategy



# Social good is a significant global sector



ARTS AND CULTURAL ORGANIZATIONS



COMPANIES



FAITH COMMUNITIES



**FOUNDATIONS** 



HEALTHCARE ORGANIZATIONS



HIGHER EDUCATION INSTITUTIONS



INDIVIDUAL CHANGE AGENTS



K-12 SCHOOLS



NONPROFITS



Blackbaud is the world's leading cloud software company powering social good

#### \$100B+

raised, granted, and invested in their programming by our customers each year<sup>1</sup>

#### **Millions**

of users across 100+ countries<sup>1</sup> 80%

of the most influential nonprofits<sup>2</sup>

1 out of 3

Fortune 500 companies<sup>3</sup>

30 of 32

largest nonprofit hospitals<sup>4</sup>

93%

of higher education institutions with billion-dollar campaigns<sup>5</sup> 25

of the largest Catholic Dioceses in the US<sup>1</sup> 150+

experts dedicated to arts and cultural organizations<sup>1</sup>

A PROVEN LEADER



Among the Top 30 Largest Cloud Software Providers Worldwide, 2019













Nonprofit CRM Solution



Nonprofit Financial Accounting Solution



Source: (1) Internal Statistics, (2) Top 50 listed by The Street.com featured by MSN, (3) Fortune 500, (4) Becker's Hospital Review, (5) Council for Advancement and Support of Education

#### Driving significant value for our customers

#### \$10M

in contribution revenue in first 30 days post-implementation for Fellowship of Christian Athletes

#### \$100K

raised by Garnet Health Foundation in two months using peer-to-peer fundraising

















raised by Brown University in 24 hours, a 63% increase in year over year fundraising on #GivingTuesday 100%

participation in employee volunteering program achieved by Berkshire Bank

#### 2 weeks

saved off month-end close process for Acero Schools in Chicago +513%

growth in sustaining donor program for San Diego Humane Society

Sourced from Blackbaud customer stories

# Substantial TAM with significant penetration opportunity

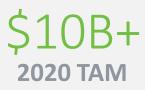






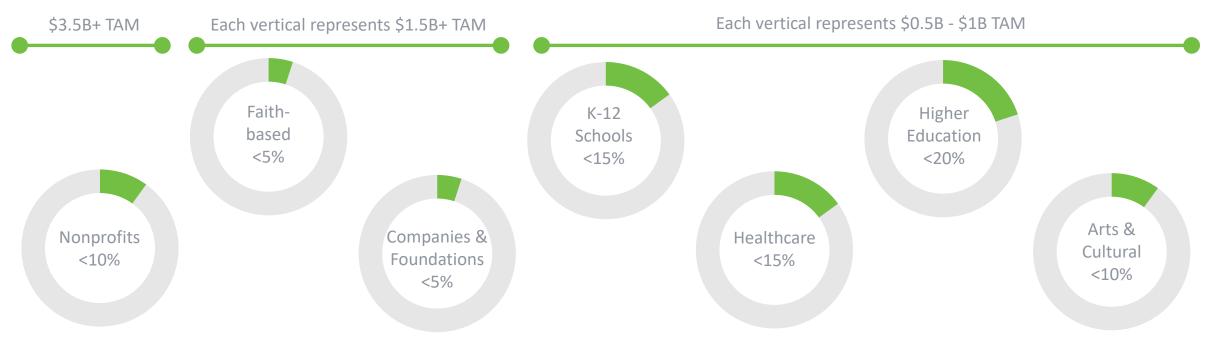
Sources: FY 2019 Blackbaud Revenue. TAM based on IRS data, Canadian Revenue Agency, Private School Universe, IPEDS, Dun & Bradstreet, HIMSS, Guidestar, Blackbaud internal data

### Opportunity for growth extends across vertical markets





#### **Revenue Penetration by Vertical**



Sources: FY 2019 Blackbaud Revenue. TAM based on IRS data, Canadian Revenue Agency, Private School Universe, IPEDS, Dun & Bradstreet, HIMSS, Guidestar, Blackbaud internal data



# The market's most comprehensive solutions for social good

Blackbaud is the largest cloud software vendor focused exclusively on the social good community<sup>1</sup>

Only Blackbaud offers a full portfolio of purpose-built, integrated solutions

Highly fragmented competition offers single-point solutions

Large customer base with 92% customer retention

Strong balance sheet and cash flows to support strategic acquisitions and internal product development

#### blackbaud

Fundraising & Relationship Management

Marketing & Engagement

Financial Management Organizational & Program Management

Payment Services

**Analytics** 

**OUR COMPETITORS**<sup>2</sup>























































1 IDC #29th largest cloud software provider worldwide 2 Informed by internal competitive intelligence and data analysis

blackbaud

# Built on industry leading cloud technology



#### **Power of the Platform**

Common shared components

Continuous innovation and feature deployment

Accelerated time to market

Integrated capabilities

Enables a network effect

# We make it simple with one accountable partner



#### Cloud Software

We build, integrate, and implement vertical-specific solutions purpose-built for the unique needs of our customers.



#### Services

We drive impact through dedicated customer support and training, along with strategic and managed services tailored to our customers.



#### Expertise

With nearly four decades of experience, we are undisputed industry experts on technology for social good.





#### Data Intelligence

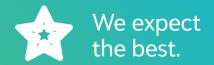
Using exclusive data, analytics, and expertise, we deliver unparalleled insight and intelligence to the customers we serve.

# A culture built on unmatched commitment to social good











#### 4 out of 5

employees volunteer regularly logging over 100,000 hours annually

#### 1 out of 4

employees serve on nonprofit boards

#### 600+

engineers; largest R&D investment in the sector

#### Α

**MSCI ESG Rating** 

#### 500+

employees worked previously for social good organizations

#### 9 out of 10

employees say Blackbaud's mission was important to their decision to join the company

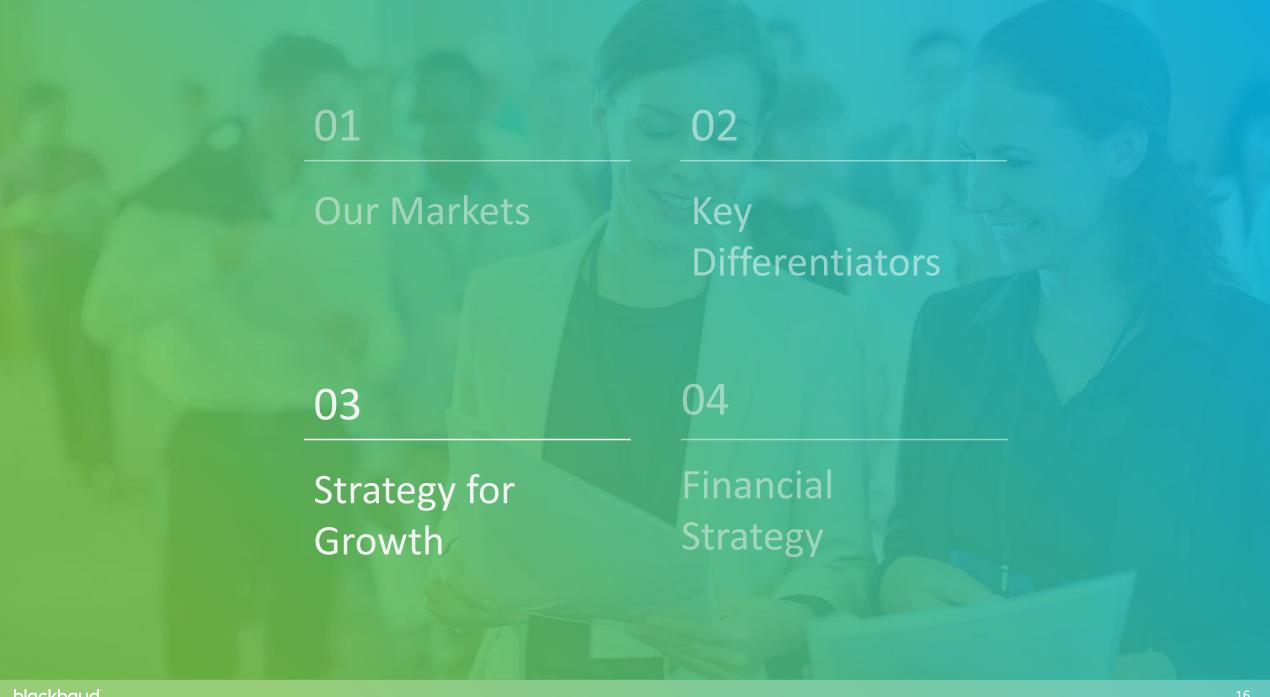
#### 1 out of 3

employees belong to an employee-led affinity group

#### Over 2x

employees participating in matching gift program compared to U.S. national median

Note: Internal Statistics



### Executing a clear four-point growth strategy

01

# Delight customers with innovative cloud solutions

Comprehensive, purpose-built cloud solutions – backed by service to deliver differentiated value

03

# **Expand total** addressable market

Acquiring, building, and partnering into near adjacent markets

02

# **Drive sales effectiveness**

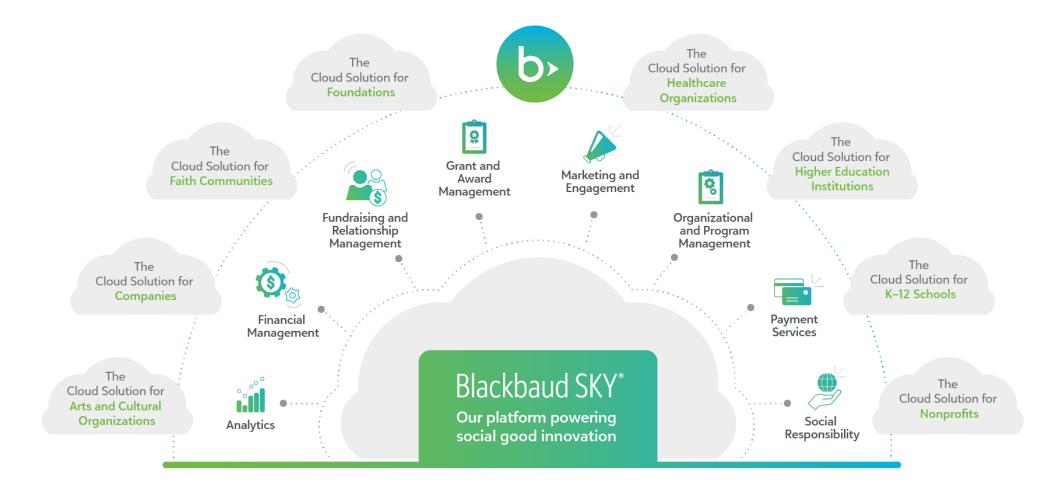
Improving go —to-market efficiency to drive recurring revenue growth

04

# Improve operating efficiency

Executing a world-class operating model

# Delight customers with innovative cloud solutions



#### Drive sales effectiveness



#### Scalable Model

Global sales operations

Customer success organization

Best-in-breed back

office systems



# Prescriptive Selling

Vertical go-to-market focus
Integrated clouds
Bifurcate hunters vs. farmers
Customer advisory councils



#### Go-to-Market Efficiency

Quality lead generation

Optimize market coverage

Productivity focus

Expand partner channel

### Expand total addressable market

Acquiring, building, and partnering into near adjacent markets

\$4B+ in TAM added through acquisitions and new solution builds



**JustGiving** 

2017



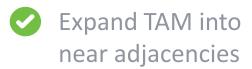
Blackbaud Education Management Portfolio

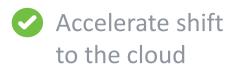
Blackbaud Church Management™





2018 2019

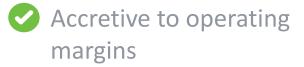




Attentive.ly

2016





Note: Criteria calls for investments to be accretive to operating margins over time.

# Efficient, scalable operating model

#### **Vertical Go-to-market**

focus on customer needs and solution selling

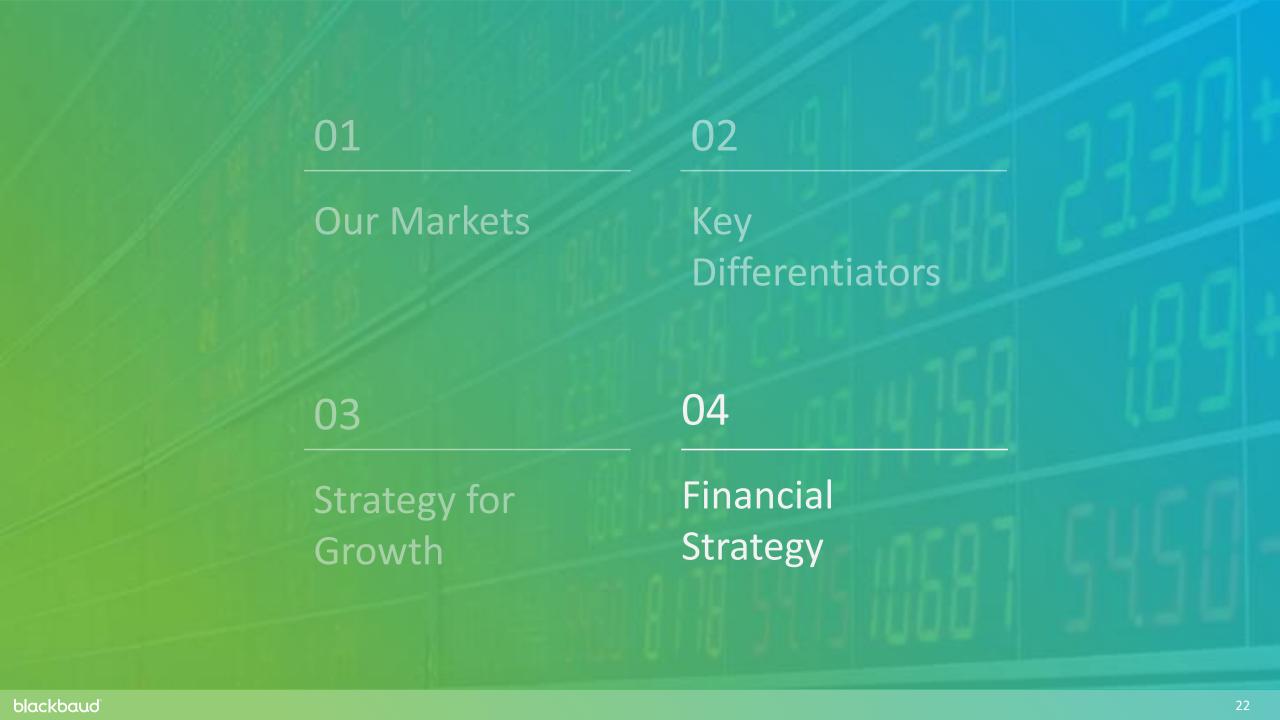
#### **Centers of Excellence**

support functions with common systems, metrics, and measurement

#### **Productivity Improvement**

continuous improvement across all functions of the organization





#### Actions taken in response to COVID-19

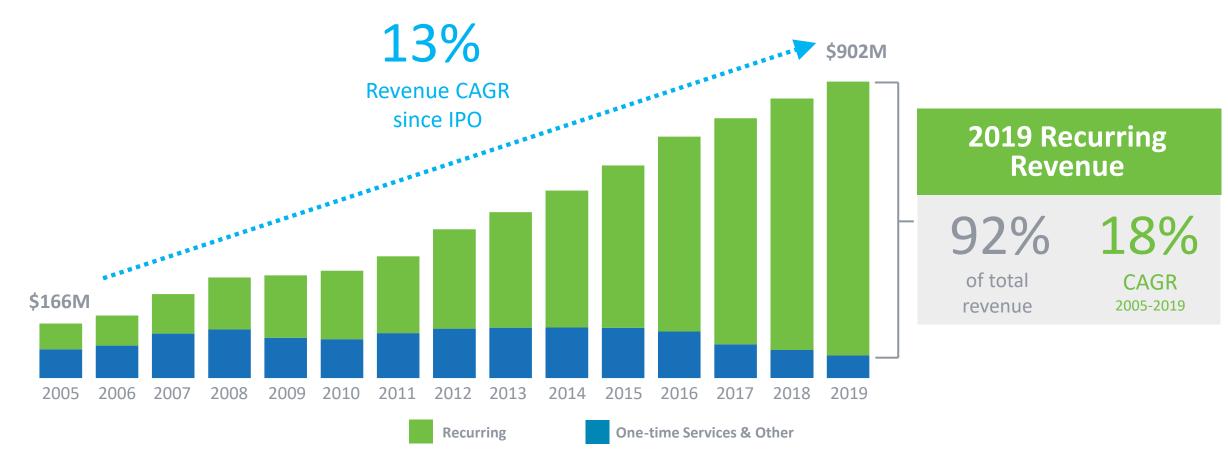
In line with our strategy, made a pivot to place a greater emphasis on increased profitability and cash flow

- Our Board of Directors eliminated the payment of future quarterly cash dividends beginning with the second quarter of 2020
- Implemented several cost reduction measures:
  - Temporarily suspended the company funded 401(k) match
  - Put a temporary freeze on company hiring efforts, recently began backfilling key positions
  - CEO elected to forego his salary between April 1, 2020 and June 16, 2020
  - Restricted non-essential employee travel and put in place other operating cost containment actions
- Converted certain cash compensation to equity-based awards:
  - Replaced employee's 2020 cash merit increases with a one-time restricted stock grant
  - Replaced cash bonus plans for 2020 with a one-time performance stock grant
- Employee relief measure providing all worldwide employees with a base salary less than \$75,000 with additional support in the form of a one-time bonus of \$1,000 USD
- Adjusted our workforce strategy to provide more flexibility for our employees to work remotely when our offices reopen
- Completed the purchase of our headquarters building during the third quarter
- Continuously evaluate further possible actions in order to respond quickly to rapidly changing conditions, if needed

#### **Q3 Earnings Highlights Non-GAAP Operating Margin** 22.4% 16.5% +590 bps Q3 2019 Q3 2020 Non-GAAP EPS \$0.73 \$0.56 +30% Q3 2019 Q3 2020

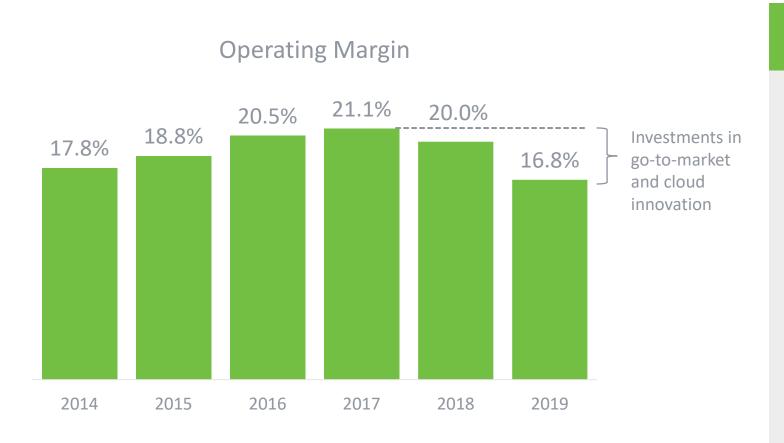
### Business model drives recurring revenue

Continued shift in mix to over 90% recurring revenue greatly improves durability



Non-GAAP Revenue. 2016, 2017, 2018 and 2019 reflect adoption of ASC 606. Blackbaud's initial public offering was mid-year 2004; comparisons began with next full year of revenue

### Balancing growth and profitability to support future growth



#### **Operating Margin**

Future expansion depends on the level of investments in:

#### **Go-to-Market Model**

Focusing on lead generation, market coverage and sales effectiveness

#### **Engineering and Innovation**

Invest in innovative cloud solutions

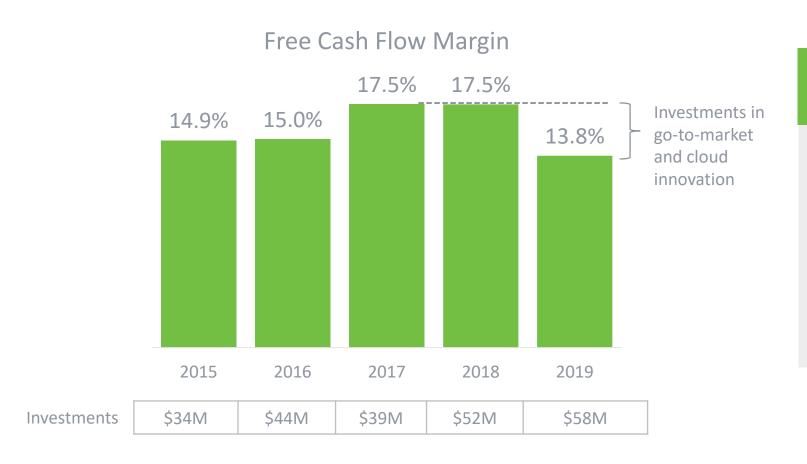
#### **Migration to Public Cloud Infrastructure**

Enhanced scalability and security

#### **Optimizing real estate footprint**

In line with workforce strategy and shift to flexible remote work options for our employees

# Generating healthy free cash flow margins inclusive of investments



#### **Free Cash Flow Highlights**

Strong free cash flow margins inclusive of investments:

- Focused on go-to-market model
- Innovation and new solution builds
- Cloud infrastructure
- Global workplace strategy

Non-GAAP free cash flow is defined as operating cash flow less capital expenditures, including costs required to be capitalized for software development, and capital expenditures for property and equipment.

### Maintaining a disciplined capital strategy

# GROWTH AND OPERATING INITIATIVES

- Capital investments consistent with solution roadmap and strategy
- Invest in operational efficiencies
- Strategic acquisitions

# MAINTAIN STRONG BALANCE SHEET

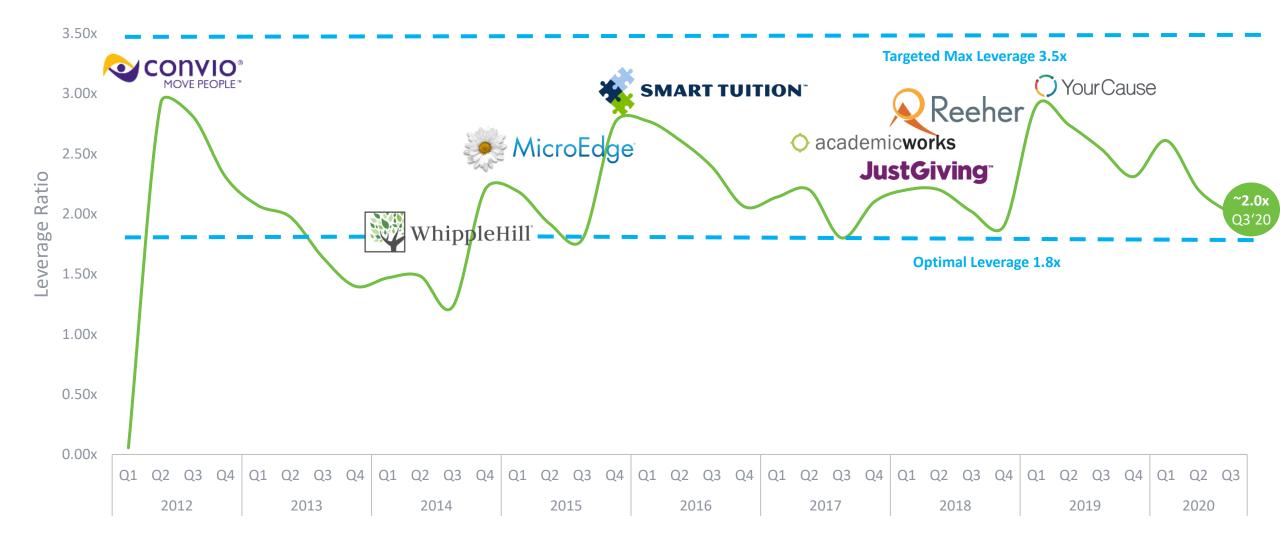
- Cash balances
- Debt maintenance
- Debt to EBITDA < 3.5X</li>

# RETURN OF CAPITAL TO SHAREHOLDERS\*

Option for share repurchase—
 \$50M authorized and available

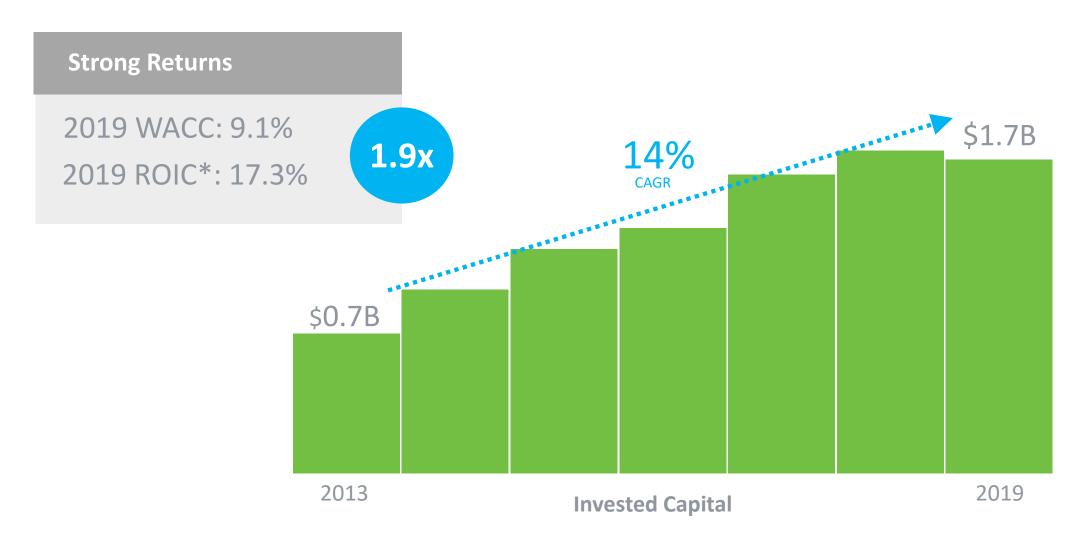
<sup>\*</sup>Our Board of Directors may decide, in its sole discretion, at any time and for any reason, whether to repurchase our common stock.

# Proven history of deleveraging



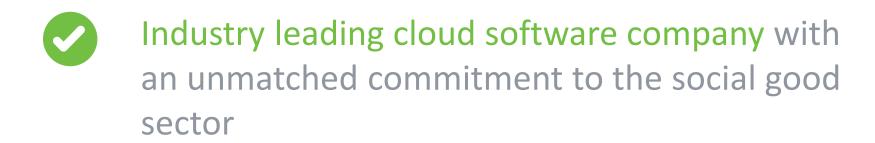
Note: Current covenant for leverage ratio is less than or equal to 3.5x. Calculation of debt over TTM EBITDA is based on credit agreement in place at the end of the respective reporting quarter.

# Strong returns on a substantially larger investment base



<sup>\*</sup>See appendix for detailed ROIC calculation; Decrease in invested capital from 2018 to 2019 driven by write-offs on the book value of fully amortized assets and facilities-related fixed assets as a part of our facilities optimization strategy

### Improving shareholder value



- Rapid innovation and M&A focused on expanding a large, stable, and growing addressable market
- Executing a disciplined strategy focused on accelerating financial performance

# Appendix

### Return on Invested Capital (ROIC) Calculation

(dollars in millions) **Total Assets** \$1,993 Less: Restricted cash and customer funds receivable (546)Less: Non-interest bearing current liabilities (435)Add: Accumulated depreciation 104 Add: Accumulated amortization of software development 38 Add: Accumulated amortization of ROU assets1 20 Add: Accumulated amortization of intangibles 239 Less: Purchase price of 2019 acquisition<sup>2</sup> Add: Research & development (excluding stock-based compensation) 3Y Expense<sup>3</sup> 267 **Invested Capital** \$1,679 Income from Operations 27 Add: Rent/Lease expense 28 Add: Depreciation 15 Add: Amortization of software development 21 Add: Amortization of intangibles 50 EBITDA4 142 Add: Stock-based compensation 59 Add: R&D Exp (excl SBC) Adjusted EBITDA<sup>4</sup> 295 Less: Implied taxes (assumes 20% tax rate) (5)

Adjusted NOPAT<sup>4</sup>

Return on invested capital (ROIC)

\$290

17.3%

<sup>(1)</sup> With adoption of ASC842 and subsequent addition of right-of-use assets on the balance sheet, value of leased assets is replaced

<sup>(2) 2019</sup> acquisition excluded as it closed on first business day of the year

<sup>(3)</sup> Sum of previous three years R&D expense excluding any stock-based compensation

<sup>(4)</sup> Non-GAAP EBITDA, Adjusted EBITDA, Adjusted NOPAT

# Historical Reconciliations of GAAP and Non-GAAP Organic Revenue Growth (Unaudited)

(dollars in thousands)	Nine n	onths	ended			T	hree	months er	ded			Year ended			Three m	onths	ended	
	9/30/2020		09/30/2019	ш	09/30/202	20		6/30/2020		03/31/2020	Ш	12/31/2019	ı	12/31/2019	09/30/2019		06/30/2019	03/31/2019
GAAP revenue	\$ 670,613	\$	662,584	5	215,00	I	\$	231,991	\$	223,621	;	\$ 900,423	\$	237,839	\$ 221,120	\$	225,634	\$ 215,830
GAAP revenue growth	1.2	%			(2.8	8) %		2.8	%	3.6	%							
Add: Non-GAAP acquisition-related revenue (1)	_		1,691		_	-		_		_		1,932		241	259		716	716
Non-GAAP organic revenue (2)	\$ 670,613	\$	664,275	_ {	215,00	ı	\$	231,991	\$	223,621	_ ;	\$ 902,355	\$	238,080	\$ 221,379	\$	226,350	\$ 216,546
Non-GAAP organic revenue growth	1.0	%			(2.9	) %		2.5	%	3.3	%							
Non-GAAP organic revenue (2)	\$ 670,613	\$	664,275	Ş	215,00	1	\$	231,991	\$	223,621		902,355	\$	238,080	\$ 221,379	\$	226,350	\$ 216,546
Foreign currency impact on Non-GAAP organic revenue (3)	1,522		_		(796	i)		2,008		310		_		_	_		_	_
Non-GAAP organic revenue on constant currency basis (3)	\$ 672,135	\$	664,275	_ {	214,20	5	\$	233,999	\$	223,931	_ ;	\$ 902,355	\$	238,080	\$ 221,379	\$	226,350	\$ 216,546
Non-GAAP organic revenue growth on constant currency basis	1.2	%			(3.2	?) %		3.4	%	3.4	%							
GAAP recurring revenue	621,229		611,789		200,10	2		216,260		204,867		831,609		219,820	205,227		208,468	198,094
GAAP recurring revenue growth	1.5	%			(2.5	6) %		3.7	%	3.4	%							
Add: Non-GAAP acquisition-related recurring revenue (1)	_		1,691		_	-		_		_		1,932		241	259		716	716
Non-GAAP organic recurring revenue	\$ 621,229	\$	613,480	_ {	200,10	2	\$	216,260	\$	204,867	_ :	\$ 833,541	\$	220,061	\$ 205,486	\$	209,184	\$ 198,810
Non-GAAP organic recurring revenue growth	1.3	%			(2.6	i) %		3.4	%	3.0	%							

<sup>(1)</sup> Non-GAAP acquisition-related revenue excludes incremental acquisition-related revenue excludes incremental acquisition-related revenue excludes incremental acquisition-related revenue reflects presentation of full-year incremental non-GAAP revenue derived from such companies, as if they were combined throughout the prior period, and it includes the non-GAAP revenue from the acquisition-related deferred revenue write-down attributable to those companies.

<sup>(2)</sup> Non-GAAP organic revenue for the prior year periods presented herein may not agree to non-GAAP organic revenue presented in the respective prior period quarterly financial information solely due to the manner in which non-GAAP organic revenue growth is calculated.

<sup>(3)</sup> To determine non-GAAP organic revenue growth on a constant currency basis, revenues from entities reporting in foreign currencies were translated to U.S. Dollars using the comparable period's quarterly weighted average foreign currency exchange rates. The primary foreign currencies creating the impact are the Australian Dollar, British Pound, Canadian Dollar and EURO.

#### Supplemental Schedule for Change in Revenue Classification

Revenue from retained and managed service contracts that we do not expect to have a term consistent with our cloud solution contracts is included in one-time services and other revenue beginning January 1, 2020. As shown below, this change in presentation resulted in decreases in recurring revenue and offsetting increases to one-time services and other revenue of \$4.2 million and \$12.7 million, respectively, during the three and nine months ended September 30, 2020.

In order to provide comparability between the 2020 and 2019 periods, we are providing below the amounts by which reported recurring revenue and one-time services and other revenue would have changed had the change in presentation discussed above been effective January 1, 2019.

This information is not intended as a substitute for the Company's previously reported results.

(dollars in thousands)				AS Rep	orted (	(GAAP)			
	Q1 2019	Q2 2019	Q3 2019	Q4 2019		FY 2019	Q1 2020	Q2 2020	Q3 2020
Recurring	\$ 198,094	\$ 208,468	\$ 205,227	\$ 219,820	\$	831,609	\$ 204,867	\$ 216,260	\$ 200,102
One-time Services and Other	17,736	17,166	15,893	18,019		68,814	18,754	15,731	14,899
Total Revenue	\$ 215,830	\$ 225,634	\$ 221,120	\$ 237,839	\$	900,423	\$ 223,621	\$ 231,991	\$ 215,001

(dollars in thousands)			Re	venue Reclas	sificat	ion Amounts -	Chan	ge in Presentati	ion Effe	ective 1/1/2020	)			
		Not Inc	luded	l in 2019 Amou	ınts Al	bove				Inclu	ıded ir	2020 Amoun	ts Abo	ve
	Q1 2019	Q2 2019		Q3 2019		Q4 2019		FY 2019		Q1 2020		Q2 2020		Q3 2020
Recurring	\$ (2,376)	\$ (2,490)	\$	(2,871)	\$	(3,871)	\$	(11,608)	\$	(4,258)	\$	(4,249)	\$	(4,224)
One-time Services and Other	2,376	2,490		2,871		3,871		11,608		4,258		4,249		4,224
Total Revenue	\$ _	\$ _	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_

				Three Month	s Ended September 30,	2020					
(in thousands, except per share amounts)	(	SAAP	Acquisition-related Deferred Revenue Write-down	Stock-based Compensation Expense	Amortization of Intangibles from Business Combinations	Employee Severance	Acquisition-related Integration Costs	Acquisition-relate Expenses	Restructuring and d Other Real Estate Activities	Non-GAAP Adjustments Subtotal	Non-GAAP
Revenue											
Recurring	\$	200,102	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ -	\$ 200,102
One-time services and other		14,899	_	_	_	_	_	_	_	_	14,899
Total revenue		215,001	-	-	-	-	_	-	_	-	215,001
Cost of revenue											
Cost of recurring		84,251	_	(1,608)	(7,732)	_	_	_	_	(9,340)	74,911
Cost of one-time services and other		14,434	_	(2,080)	(1,487)	_	_	_	_	(3,567)	10,867
Total cost of revenue		98,685	_	(3,688)	(9,219)	_	-	_	-	(12,907)	85,778
Gross profit		116,316	_	3,688	9,219	_	_	-	_	12,907	129,223
Recurring gross margin		57.9 9	%							4.7 %	62.6
One-time services and other gross margin		3.1 9	%							24.0 %	27.1
Total gross margin		54.1 %	%							6.0 %	60.1
Operating expenses											
Sales, marketing and customer success		48,460	_	(4,004)	_	(127)	_	_	_	(4,131)	44,329
Research and development		22,783	_	(4,098)	_	(29)	_	_	_	(4,127)	18,656
General and administrative		34,132	_	(9,053)	_	(76)	15	(64)	(6,838)	(16,016)	18,116
Amortization		749	_	_	(749)	_	_	_	_	(749)	_
Restructuring		105							(105)	(105)	
Total operating expenses		106,229	-	(17,155)	(749)	(232)	15	(64)	(6,943)	(25,128)	81,101
Income from operations		10,087	_	20,843	9,968	232	(15)	64	6,943	38,035	48,122
Total operating margin		4.7 %	%							17.7 %	22.4
Net Income	\$	4,876									\$ 35,734
Shares used in computing diluted earnings per share		48,860									48,860
Diluted earnings per share	\$	0.10									\$ 0.73

				Nine Months	s Ended September 30	, 2020					
(in thousands, except per share amounts)	GAA		Acquisition-related Deferred Revenue Write-down	Stock-based Compensation Expense	Amortization of Intangibles from Business Combinations	Employee Severance	Acquisition-related Integration Costs	d Acquisition-related Expenses	Restructuring and d Other Real Estate Activities	Non-GAAP Adjustments Subtotal	Non-GAAP
Revenue											
Recurring	\$ 621	,229	\$ -	\$	\$ —	\$ —	\$ —	\$ —	\$ -	\$	\$ 621,229
One-time services and other	49	,384	_	_	_	_	_	_	_	_	49,384
Total revenue	670	,613	-	_	-	_	-	-	_	-	670,613
Cost of revenue											
Cost of recurring	265	,172	_	(3,229)	(27,289)	(350)	_	_	_	(30,868)	234,304
Cost of one-time services and other	43	,317	_	(3,894)	(2,546)	(463)	_	_	_	(6,903)	36,414
Total cost of revenue	308	,489	-	(7,123)	(29,835)	(813)	_	_	-	(37,771)	270,718
Gross profit	362	,124	_	7,123	29,835	813	_	_	_	37,771	399,895
Recurring gross margin		57.3 %								5.0 %	62.3
One-time services and other gross margin		12.3 %								14.0 %	26.3
Total Gross Margin		54.0 %								5.6 %	59.6
Operating expenses											
Sales, marketing and customer success	159	,149	_	(10,085)	_	(1,901)	_	_	_	(11,986)	147,163
Research and development	72	,655	_	(11,245)	_	(687)	_	_	_	(11,932)	60,723
General and administrative	89	,829	_	(26,103)	_	(1,192)	118	(288)	(6,838)	(34,303)	55,526
Amortization	2	,219	_	_	(2,219)	_	_	_	_	(2,219)	_
Restructuring		179	_	_	_	_	_	_	(179)	(179)	_
Total operating expenses	324	,031	-	(47,433)	(2,219)	(3,780)	118	(288)	(7,017)	(60,619)	263,412
Income from operations	38	,093	_	54,556	32,054	4,593	(118)	288	7,017	98,390	136,483
Total Operating Margin		5.7 %								14.7 %	20.4
Net Income		,338									\$ 101,341.2
Shares used in computing diluted earnings per share	48	,582									48,582
Diluted earnings per share	\$	0.44									\$ 2.09

			Three Month	s Ended September 30,	2019					
(in thousands, except per share amounts)	GAAP	Acquisition-related Deferred Revenue Write-down		Amortization of Intangibles from Business Combinations	Employee Severance	Acquisition-related Integration Costs	Acquisition-related Expenses	Restructuring and Other Real Estate Activities	Non-GAAP Adjustments Subtotal	Non-GAAP
Revenue										
Recurring	\$ 205,227	\$ 259	\$	\$ —	\$ —	\$ —	\$	\$ -	\$ 259 \$	205,486
One-time services and other	 15,893	_	_	_	_	_	_	_	_	15,893
Total revenue	221,120	259	_	_	_	-	_	-	259	221,379
Cost of revenue										
Cost of recurring	87,645	_	(452)	(10,681)	_	_	_	_	(11,133)	76,512
Cost of one-time services and other	14,152	_	(332)	(544)	(19)	_	_	_	(895)	13,257
Total cost of revenue	101,797	_	(784)	(11,225)	(19)	-	_	_	(12,028)	89,769
Gross profit	119,323	259	784	11,225	19	_	_	_	12,287	131,610
Recurring gross margin	57.3	%							5.5 %	62.8 %
One-time services and other gross margin	11.0	%							5.6 %	16.6 %
Total Gross Margin	54.0	%							5.5 %	59.5 %
Operating expenses										
Sales, marketing and customer success	55,499	_	(2,826)	_	_	_	_	_	(2,826)	52,673
Research and development	25,941	_	(2,847)	_	(29)	_	_	_	(2,876)	23,065
General and administrative	28,897	_	(8,409)	_	_	(1,024)	(220)	_	(9,653)	19,244
Amortization	703	_	_	(703)	_	_	_	_	(703)	_
Restructuring	 400	_	_	_	_	_	_	(400)	(400)	_
Total operating expenses	111,440	-	(14,082)	(703)	(29)	(1,024)	(220)	(400)	(16,458)	94,982
Income from operations	7,883	259	14,866	11,928	48	1,024	220	400	28,745	36,628
Total Operating Margin	3.6	%							12.9 %	16.5 %
Net Income	\$ 4,566								\$	26,940
Shares used in computing diluted earnings per share	 48,465									48,465
Diluted earnings per share	\$ 0.09								\$	0.56

			Nine Month	s Ended September 30	, 2019					
(in thousands, except per share amounts)	GAAP	Acquisition-related Deferred Revenue Write-down	Stock-based Compensation Expense	Amortization of Intangibles from Business Combinations	Employee Severance	Acquisition-related Integration Costs	Acquisition-related Expenses	Restructuring and I Other Real Estate Activities	Non-GAAP Adjustments Subtotal	Non-GAAP
Revenue										
Recurring	\$ 611,789	\$ 1,691	\$	\$ —	\$ —	\$ -	\$ —	\$ —	\$ 1,691	\$ 613,480
One-time services and other	 50,795	_	_	_	_	_	_	_	_	50,795
Total revenue	662,584	1,691	-	-	-	-	-	_	1,691	664,275
Cost of revenue										
Cost of recurring	259,013	_	(1,415)	(32,310)	(543)	_	_	_	(34,268)	224,745
Cost of one-time services and other	42,874	_	(1,134)	(1,660)	(591)	_	_	_	(3,385)	39,489
Total cost of revenue	301,887	-	(2,549)	(33,970)	(1,134)	-	-	-	(37,653)	264,234
Gross profit	360,697	1,691	2,549	33,970	1,134	_	-	_	39,344	400,041
Recurring gross margin	57.7	%							5.7 %	63.4 9
One-time services and other gross margin	15.6	%							6.7 %	22.3
Total Gross Margin	54.4	%							5.8 %	60.2 %
Operating expenses										
Sales, marketing and customer success	165,963	_	(8,564)	_	(890)	_	_	_	(9,454)	156,509
Research and development	80,304	_	(8,274)	_	(1,279)	_	_	_	(9,553)	70,751
General and administrative	84,557	_	(24,234)	_	(357)	(2,206)	(1,030)	_	(27,827)	56,730
Amortization	3,231	_	_	(3,231)	_	_	_	_	(3,231)	_
Restructuring	 3,083	_	_	_	_	_	_	(3,083)	(3,083)	_
Total operating expenses	337,138	-	(41,072)	(3,231)	(2,526)	(2,206)	(1,030)	(3,083)	(53,148)	283,990
Income from operations	23,559	1,691	43,621	37,201	3,660	2,206	1,030	3,083	92,492	116,051
Total Operating Margin	3.6	%							13.9 %	17.5
Net income	\$ 10,584									\$ 83,471.2
Shares used in computing diluted earnings per share	 48,224									48,224
Diluted earnings per share	\$ 0.22									\$ 1.73

#### Historical Consolidated Balance Sheets (Unaudited)

(in thousands)	Q1 2019	Q2 2019	Q3 2019	Q4 2019	Q1 2020	Q2 2020	Q3 2020
Assets							
Current assets:							
Cash and cash equivalents	\$ 25,187	\$ 32,654	\$ 29,084	\$ 31,810	\$ 24,972	\$ 30,531	\$ 30,563
Restricted cash due to customers	219,396	354,133	243,056	545,485	232,250	421,915	203,660
Accounts receivable, net of allowance	90,727	131,277	90,700	88,868	89,191	129,675	96,830
Customer funds receivable	5,474	5,349	7,784	524	1,205	1,284	4,901
Prepaid expenses and other current assets	 73,099	76,728	75,321	67,852	81,004	83,699	76,761
Total current assets	413,883	600,141	445,945	734,539	428,622	667,104	412,715
Property and equipment, net	38,757	39,569	37,285	35,546	35,661	36,539	109,469
Operating lease right-of-use assets	110,485	107,165	110,840	104,400	100,568	95,575	30,218
Software development costs, net	81,231	87,880	94,055	101,302	105,594	106,044	108,891
Goodwill	634,845	632,269	630,644	634,088	631,033	630,687	632,840
Intangible assets, net	355,751	340,615	327,089	317,895	303,097	292,187	284,414
Other assets	67,461	66,319	64,154	65,193	66,346	68,673	72,617
Total assets	\$ 1,702,413	\$ 1,873,958	\$ 1,710,012	\$ 1,992,963	\$ 1,670,921	\$ 1,896,809	\$ 1,651,164
Liabilities and stockholders' equity							
Current liabilities:							
Trade accounts payable	\$ 32,640	\$ 35,749	\$ 34,169	\$ 47,676	\$ 44,510	\$ 41,029	\$ 31,775
Accrued expenses and other current liabilities	54,983	60,514	63,947	73,317	45,781	52,893	48,380
Due to customers	224,870	359,482	250,840	546,009	233,455	423,199	207,356
Debt, current portion	7,500	7,500	7,500	7,500	10,351	9,194	10,305
Deferred revenue, current portion	 281,082	327,299	320,982	314,335	288,682	332,570	322,452
Total current liabilities	601,075	790,544	677,438	988,837	622,779	858,885	620,268
Debt, net of current portion	576,068	553,812	495,556	459,600	520,576	478,919	497,953
Deferred tax liability	48,050	48,658	47,237	44,594	43,286	45,108	46,989
Deferred revenue, net of current portion	4,290	2,324	2,014	1,802	1,715	4,626	5,803
Operating lease liabilities, net of current portion	102,880	100,116	100,133	95,624	91,235	86,586	25,706
Other liabilities	 4,302	5,802	6,177	5,742	10,937	11,883	12,610
Total liabilities	 1,336,665	1,501,256	1,328,555	1,596,199	1,290,528	1,486,007	1,209,329
Commitments and contingencies							
Stockholders' equity:							
Preferred stock	_	_	_	_	_	_	_
Common stock, \$0.001 par value	60	60	60	60	61	61	61
Additional paid-in capital	412,937	427,950	442,803	457,804	471,344	491,450	512,269
Treasury stock, at cost	(285,284)	(286,644)	(287,163)	(290,665)	(310,447)	(311,661)	(311,951)
Accumulated other comprehensive loss	(1,452)	(9,409)	(13,665)	(5,290)	(14,140)	(14,476)	(8,872)
Retained earnings	 239,487	240,745	239,422	234,855	233,575	245,428	250,328
Total stockholders' equity	 365,748	372,702	381,457	396,764	380,393	410,802	441,835
Total liabilities and stockholders' equity	\$ 1,702,413	\$ 1,873,958	\$ 1,710,012	\$ 1,992,963	\$ 1,670,921	\$ 1,896,809	\$ 1,651,164

#### Historical Consolidated Statements of Comprehensive Income (Unaudited)

(in thousands, except share and per share amounts)	Q1 2019	Q2 2019	Q3 2019	Q4 2019	FY 2019	Q1 2020	Q2 2020	Q3 2020
Revenue								
Recurring	\$ 198,094	\$ 208,468	\$ 205,227	\$ 219,820	\$ 831,609	\$ 204,867	\$ 216,260	\$ 200,102
One-time services and other	17,736	17,166	15,893	18,019	68,814	18,754	15,731	14,899
Total revenue	215,830	225,634	221,120	237,839	900,423	223,621	231,991	215,001
Cost of revenue								
Cost of recurring	84,711	86,657	87,645	98,975	357,988	89,551	91,370	84,251
Cost of one-time services and other	14,572	14,150	14,152	17,562	60,436	15,314	13,569	14,434
Total cost of revenue	99,283	100,807	101,797	116,537	418,424	104,865	104,939	98,685
Gross profit	 116,547	124,827	119,323	121,302	481,999	118,756	127,052	116,316
Operating expenses								
Sales, marketing and customer success	55,455	55,009	55,499	58,189	224,152	58,735	51,954	48,460
Research and development	28,461	25,902	25,941	25,860	106,164	24,977	24,895	22,783
General and administrative	27,117	28,543	28,897	28,857	113,414	25,855	29,842	34,132
Amortization	1,376	1,152	703	2,085	5,316	741	729	749
Restructuring	1,953	730	400	2,725	5,808	24	50	105
Total operating expenses	 114,362	111,336	111,440	117,716	454,854	110,332	107,470	106,229
Income from operations	 2,185	13,491	7,883	3,586	27,145	8,424	19,582	10,087
Interest expense	 (5,323)	(5,799)	(5,111)	(4,385)	(20,618)	(4,159)	(3,893)	(3,997)
Other income (expense), net	182	2,181	2,158	(463)	4,058	1,070	630	542
Income before (benefit) provision for income taxes	 (2,956)	9,873	4,930	(1,262)	10,585	5,335	16,319	6,632
Income tax (benefit) provision	(1,834)	2,733	364	(2,586)	(1,323)	696	4,496	1,756
Net (loss) income	\$ (1,122)	\$ 7,140	\$ 4,566	\$ 1,324	\$ 11,908	\$ 4,639	\$ 11,823	\$ 4,876
(Loss) earnings per share								
Basic	\$ (0.02)	\$ 0.15	\$ 0.10	\$ 0.03	\$ 0.25	\$ 0.10	\$ 0.25	\$ 0.10
Diluted	\$ (0.02)	\$ 0.15	\$ 0.09	\$ 0.03	\$ 0.25	\$ 0.10	\$ 0.24	\$ 0.10
Common shares and equivalents outstanding								
Basic weighted average shares	47,516,912	47,714,621	47,757,769	47,777,635	47,695,383	48,036,300	48,239,928	48,271,139
Diluted weighted average shares	47,516,912	48,160,684	48,464,529	48,572,575	48,312,271	48,455,751	48,418,378	48,859,707
Other comprehensive income (loss)								
Foreign currency translation adjustment	4,590	(6,018)	(3,893)	7,962	2,641	(5,728)	(887)	4,661
Unrealized (loss) gain on derivative instruments, net of tax	(932)	(1,939)	(363)	413	(2,821)	(3,122)	551	943
Total other comprehensive income (loss)	3,658	(7,957)	(4,256)	8,375	(180)	(8,850)	(336)	5,604
Comprehensive income (loss)	\$ 2,536	\$ (817)	\$ 310	\$ 9,699	\$ 11,728	\$ (4,211)	\$ 11,487	\$ 10,480

Note 1: The individual amounts for each quarter may not sum to full year totals due to rounding.

#### Historical Consolidated Statements of Cash Flows (Unaudited)

	3 months ended	6 months ended	9 months ended	12 months ended	3 months ended	6 months ended	9 months ended
(in thousands)	03/31/2019	06/30/2019	09/30/2019	12/31/2019	03/31/2020	06/30/2020	09/30/2020
Cash flows from operating activities							
Net (loss) income	\$ (1,122)	\$ 6,018	\$ 10,584	\$ 11,908	\$ 4,639	\$ 16,462	\$ 21,338
Adjustments to reconcile net (loss) income to net cash (used in) provided by operating activities:							
Depreciation and amortization	21,724	43,113	63,998	85,693	21,804	46,088	68,755
Provision for doubtful accounts and sales returns	2,032	4,646	6,192	8,725	2,488	6,677	10,156
Stock-based compensation expense	13,726	28,755	43,621	58,633	13,580	33,713	54,556
Deferred taxes	(1,155)	465	(75)	(3,600)	954	1,945	1,879
Amortization of deferred financing costs and discount	188	376	564	752	188	376	569
Other non-cash adjustments	1,820	1,982	2,047	4,906	102	477	2,203
Changes in operating assets and liabilities, net of acquisition of businesses:							
Accounts receivable	(1,797)	(45,071)	(6,375)	(6,569)	(3,876)	(48,167)	(18,319)
Prepaid expenses and other assets	(12,107)	(12,725)	(5,129)	6,383	(5,303)	(7,068)	4,292
Trade accounts payable	(3,624)	216	(74)	12,900	(4,021)	(8,984)	(17,203)
Accrued expenses and other liabilities	(11,690)	(9,014)	(13,592)	(9,718)	(31,694)	(26,520)	(31,595)
Deferred revenue	(18,006)	26,328	20,363	12,464	(23,364)	22,489	12,534
Net cash (used in) provided by operating activities	(10,011)	45,089	122,124	182,477	(24,503)	37,488	109,165
Cash flows from investing activities							
Purchase of property and equipment	(1,152)	(6,375)	(9,597)	(11,492)	(2,867)	(5,887)	(25,836)
Capitalized software development costs	(11,319)	(23,206)	(34,513)	(46,874)	(10,937)	(21,679)	(32,028)
Purchase of net assets of acquired companies, net of cash and restricted cash acquired	(109,386)	(109,386)	(109,353)	(109,353)	_	_	_
Other investing activities	_	500	500	500	_	_	_
Net cash used in investing activities	(121,857)	(138,467)	(152,963)	(167,219)	(13,804)	(27,566)	(57,864)
Cash flows from financing activities							
Proceeds from issuance of debt	271,500	329,100	371,200	424,000	144,700	202,100	267,400
Payments on debt	(75,175)	(155,150)	(255,625)	(344,500)	(86,075)	(185,250)	(290,999)
Debt issuance costs	_	_	_	_	_	_	(593)
Employee taxes paid for withheld shares upon equity award settlement	(18,400)	(19,760)	(20,279)	(23,781)	(19,782)	(20,996)	(21,286)
Proceeds from exercise of stock options	3	6	7	7	1	4	4
Change in due to customers	(242,885)	(107,808)	(215,942)	77,793	(311,095)	(121,612)	(337,821)
Customer funds receivable	(3,573)	(3,741)	(6,283)	1,301	(733)	(828)	(4,495)
Dividend payments to stockholders	(5,901)	(11,802)	(17,705)	(23,607)	(5,960)	(5,960)	(5,960)
Net cash (used in) provided by financing activities	(74,431)	30,845	(144,627)	111,213	(278,944)	(132,542)	(393,750)
Effect of exchange rate on cash, cash equivalents, and restricted cash	1,036	(526)	(2,240)	978	(2,822)	(2,229)	(623)
Net (decrease) increase in cash, cash equivalents, and restricted cash	(205,263)	(63,059)	(177,706)	127,449	(320,073)	(124,849)	(343,072)
Cash, cash equivalents, and restricted cash, beginning of period	449,846	449,846	449,846	449,846	577,295	577,295	577,295
Cash, cash equivalents, and restricted cash, end of period	\$ 244,583	\$ 386,787	\$ 272,140	\$ 577,295	\$ 257,222	\$ 452,446	\$ 234,223

Note 1: The individual amounts for each quarter may not sum to full year totals due to rounding.

#### Historical Reconciliations of GAAP to Non-GAAP Financial Measures (Unaudited)

	 			- 11	1011101	011		0	00   1		01 01 011		- /		
(in thousands, except share and per share amounts)	Q1 2019		Q2 2019		Q3 2019		Q4 2019		FY 2019		Q1 2020		Q2 2020		Q3 2020
GAAP Revenue	\$ 215,830	\$	225,634	\$	221,120	\$	237,839	\$	900,423	\$	223,621	\$	231,991	\$	215,001
Non-GAAP adjustments:															
Add: Acquisition-related deferred revenue write-down	 716		716		259		241		1,932		_		-		_
Non-GAAP revenue	\$ 216,546	\$	226,350	\$	221,379	\$	238,080	\$	902,355	\$	223,621	\$	231,991	\$	215,001
GAAP gross profit	\$ 116,547	\$	124,827	\$	119,323	\$	121,302	\$	481,999	\$	118,756	\$	127,052	\$	116,316
GAAP gross margin	54.0	%	55.3	%	54.0	%	51.0	%	53.5	%	53.1	%	54.8	%	54.1 9
Non-GAAP adjustments:															
Add: Acquisition-related deferred revenue write-down	716		716		259		241		1,932		_		_		_
Add: Stock-based compensation expense	974		791		784		817		3,366		865		2,570		3,688
Add: Amortization of intangibles from business combinations	11,416		11,329		11,225		10,799		44,769		10,930		9,686		9,219
Add: Employee severance	1,119		(4)		19		87		1,221		32		781		_
Subtotal	14,225		12,832		12,287		11,944		51,288		11,827		13,037		12,907
Non-GAAP gross profit	\$ 130,772	\$	137,659	\$	131,610	\$	133,246	\$	533,287	\$	130,583	\$	140,089	\$	129,223
Non-GAAP gross margin	 60.4	%	60.8	%	59.5	%	56.0	%	59.1	%	58.4	%	60.4	%	60.1 9
GAAP income from operations	\$ 2,185	\$	13,491	\$	7,883	\$	3,586	\$	27,145	\$	8,424	\$	19,582	\$	10,087
GAAP operating margin	1.0	%	6.0	%	3.6	%	1.5	%	3.0	%	3.8	%	8.4	%	4.7 9
Non-GAAP adjustments:															
Add: Acquisition-related deferred revenue write-down	716		716		259		241		1,932		_		_		_
Add: Stock-based compensation expense	13,726		15,029		14,866		15,012		58,633		13,580		20,133		20,843
Add: Amortization of intangibles from business combinations	12,792		12,481		11,928		12,884		50,085		11,671		10,415		9,968
Add: Employee severance	3,421		191		48		765		4,425		97		4,264		232
Add: Acquisition-related integration costs	718		464		1,024		189		2,395		(32)		(71)		(15)
Add: Acquisition-related expenses	445		365		220		132		1,162		139		85		64
Add: Restructuring and other real estate activities	 1,953		730		400		2,725		5,808		24		50		6,943
Subtotal	33,771		29,976		28,745		31,948		124,440		25,479		34,876		38,035
Non-GAAP income from operations	\$ 35,956	\$	43,467	\$	36,628	\$	35,534	\$	151,585	\$	33,903	\$	54,458	\$	48,122
Non-GAAP operating margin	16.6	%	19.2	%	16.5	%	14.9	%	16.8	%	15.2	%	23.5	%	22.4 9
GAAP (loss) income before (benefit) provision for income taxes	\$ (2,956)	\$	9,873	\$	4,930	\$	(1,262)	\$	10,585	\$	5,335	\$	16,319	\$	6,632
GAAP net (loss) income	\$ (1,122)	\$	7,140	\$	4,566	\$	1,324	\$	11,908	\$	4,639	\$	11,823	\$	4,876
Shares used in computing GAAP diluted (loss) earnings per share	47,516,912		48,160,684		48,464,529		48,572,575		48,312,271		48,455,751		48,418,378		48,859,707
GAAP diluted (loss) earnings per share	\$ (0.02)	\$	0.15	\$	0.09	\$	0.03	\$	0.25	\$	0.10	\$	0.24	\$	0.10
Non-GAAP adjustments:															
Add: GAAP incometax (benefit) provision	(1,834)		2,733		364		(2,586)		(1,323)		696		4,496		1,756
Add: Total Non-GAAP adjustments affecting income from operations	33,771		29,976		28,745		31,948		124,440		25,479		34,876		38,035
Non-GAAP income before provision for income taxes	30,815		39,849		33,675		30,686		135,025		30,814		51,195		44,667
Assumed non-GAAP income tax provision (2)	6,163		7,970		6,735		6,137		27,005		6,163		10,239		8,933
Non-GAAP net income	\$ 24,652	\$	31,879.2	\$	26,940	\$	24,548.8	\$	108,020	\$	24,651.2	\$	40,956	\$	35,734
Shares used in computing Non-GAAP diluted earnings per share	48,051,289		48,160,684		48,464,529		48,572,575		48,312,271		48,455,751		48,418,378		48,859,707
Non-GAAP diluted earnings per share	\$ 0.51	\$	0.66	\$	0.56	\$	0.51	\$	2.24	\$	0.51	\$	0.85	\$	0.73

Note 1: The individual amounts for each quarter may not sum to full year totals due to rounding.

Note 2: We apply a non-GAAP effective tax rate of 20.0% when calculating non-GAAP net income and non-GAAP diluted earnings per share.

#### Historical Reconciliations of GAAP to Non-GAAP Financial Measures (Unaudited)

(in thousands)	3 п	onths ended 3/31/2019	(	6 months ended 6/30/2019	ns ended /2019	12	2 months ended 12/31/2019	ns ended /2020	6 months 6/30/2		9	9/30/2020
GAAP net cash (used in) provided by operating activities		(10,011)		45,089	122,124		182,477	(24,503)		37,488		109,165
Less: purchase of property and equipment		(1,152)		(6,375)	(9,597)		(11,492)	(2,867)		(5,887)		(25,836)
Less: capitalized software development costs		(11,319)		(23,206)	(34,513)		(46,874)	(10,937)	(2	21,679)		(32,028)
Non-GAAP free cash flow	\$	(22,482)	\$	15,508	\$ 78,014	\$	124,111	\$ (38,307)	\$	9,922	\$	51,301